

# Bachelor of Science in Environmental Science



## AREA II. FACULTY

BAGONG PILIPINAS

## Parameter E: Faculty Development

### SYSTEMS - INPUTS AND PROCESSES

S.2 |

There are policies on faculty academic recognition and grant of scholarships/fellowships and awards.



**Zamboanga State College of Marine Sciences and Technology**

# **FACULTY MANUAL**



**2020 Edition**

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## 1.2 Powers and duties of the Governing Boards.

The Governing Boards shall have the following powers and duties in addition to its general powers of administration and the exercise of all the powers granted to a Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the "Corporation Code of the Philippines," thus:

(k) To award honorary degrees upon persons in recognition of outstanding contribution in the fields of education, public service, arts, science and technology or in any field of specialization within the academic competence of the university or college and to authorize the award of certificates of completion of non-degree and non-traditional courses;

(l) To absorb non-chartered tertiary institutions within the respective provinces where their university or college is located, in coordination with the CHED which must approve the same, and in consultation with the Department of Budget and Management, and to offer therein needed programs or courses, in order to promote and carry out equal access to educational opportunities mandated by the Constitution;



(m) To establish research and extension centers of the university or college where such will promote its development;

(n) To establish Chairs in the university or college and to provide fellowships for qualified faculty members, and scholarships to deserving students;

### **6.7 Scholarship Grant Requirements**

6.7.1 Qualifications and other requirements for the grant of College funded graduate, postgraduate and training grants, and favorable endorsement to externally source scholarship grants and fellowships:

1. The employee:

- a) occupies a PSISOP-listed position on permanent status;
  - b) has served the college for at least one year;
  - c) is admitted in Universities and Colleges authorized by the Institution, and
  - d) is willing to sign a Contract for Return Service specified at 2 and 3 years of every year of the grant availed for master's and doctorate programs, respectively, or to pay in fully the total expenses incurred for the fellowship grant in case he or she fails to earn the corresponding degree.
2. Research personnel on contractual hire may be allowed to participate in training courses provided that the expenditures are integral component of the project.
3. The employee should not be more than 50 years old. IT-literate and graduate studies-capable employees should be prioritized.
4. The employee must have good performance records as evidenced by his/her accomplishment.

Here attached with the policies on faculty development under Faculty Manual 2020, directly highlighted the academic recognition, grant of scholarships/fellowships and awards.