

Bachelor of Science in Environmental Science

Z S C M S T



BAGONG PILIPINAS



AREA II

Parameter F: PROFESSIONAL PERFORMANCE
AND SCHOLARLY WORKS

SYSTEM-INPUTS AND PROCESSES

S.1 | There is a system of evaluating the
faculty on the following:

S.1.1 Professional performance

S.1.2 Scholarly works

S.1.2 Scholarly works



Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
Fort Pilar, Zamboanga City

Excerpts from the minutes of the 87th Regular Meeting of the Board of Trustees, Zamboanga State College of Marine Sciences and Technology held at the Board Room, Zamboanga City State Polytechnic College, Zamboanga City, September 23, 2009, 8:00AM


On motion duly made, seconded and carried, the Board passed:

Resolution No. 83, s. 2009

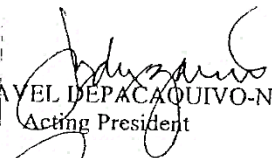
Approving the implementation of the ZSCMST Manual on Research Operation provided suggestion made by the Board be incorporated thereat.

CONFIRMED


CERTIFIED TRUE AND CORRECT:


FELICITAS C. URIAN
Board Secretary

NOTED BY:


MILAYEL DE PACACQUIVO-NAZARIO, Ed.D.
Acting President

ATTESTED:


HJA. LUNINGNING MISUAREZ-UMAR, Ed.D.
CHED Commissioner
Chair-Designate, ZSCMST BOT
Presiding Officer

BOT Resolution of the ZSCMST Manual on Research Operation



Excerpts from the Faculty Manual

XI. Incentives for the Promotion of Research and Extension Activities

The need to develop a strong research culture in the Zamboanga State College of Marine Sciences and Technology calls for the provision of incentives that would encourage the College faculty and employees to be actively involved in research activities. An employee of the College who is authorized to conduct a research project/study may be receive and enjoy the following remunerations and benefits:

11.1 Honoraria

The College shall adopt the Scheme of Honoraria of the Department of Science and Technology (DOST) and those mandated by National Compensation Circular No. 75 governing the conduct of research projects subject to the availability of funds allocated for the purpose.

11.1.1 Externally (GIA)-funded projects

Researchers will receive honoraria based on the budget approved by the funding institution. In addition, he shall enjoy the non-monetary benefits granted by the College to faculty and staff undertaking a research project/study.

11.1.2 College-funded projects

Research or other special projects that may be funded by the College shall adopt the existing compensation schemes provided by the DOST and the Department of Budget and Management whichever is applicable.



11.2 De-loading or reduced teaching load or release time

A faculty member of the College involved in the conduct of approved research project shall enjoy a deloading of six-unit teaching load for a projector study of one (1) year duration. The reduced teaching load for those involved in projects with less than one (1) year duration shall be computed proportionately based on the optimum de-loaded units for a one year research.

Excerpts from the Manual on Research Operation

VIII. Mechanisms for the Enhancement of Research Activities in the College

Procedural guidelines are hereby established to animate research activities in the College. These mechanisms aim to provide opportunities and financial support to promising researchers of the College particularly faculty who wish to upgrade their capabilities as well as earn significant points that may be used for faculty rank promotion pursuant to NBC No. 461.

8.1 Proposal Submission, Review and Approval

8.1.1 The proponent shall submit his/her proposal to the Director, Research and Development who endorses the same to the College Research Review Committee (CRRC) for evaluation.

8.1.2 The CRRC evaluates the proposal based on the prescribed criteria. The funding source is identified and the proposal is recommended for approval as (i) College-funded study/project, or (ii) Candidate study/project for Grants-in-Aid



(CGIA) funding. The CRRC identifies and recommend the external fund sources for GIA-funded projects/studies.

8.1.3 All CRRC-approved college-funded study/project proposals shall be submitted to the Board of Trustees for approval.

8.1.4 The Director, Research and Development shall be tasked to identify possible funding agency where the proposal can be submitted.

8.1.6 The proponent will be informed on the action taken on his/her proposal and advice accordingly.

8.1.7 The College President approves the implementation of college-funded research studies/projects upon confirmation of the Board of Trustees.

8.1.8 The Office of Research Coordination shall serve as CRRC Secretariat and handles the monitoring and evaluation of ongoing researches. The ORC also maintains database of researches implemented by the College.