

Bachelor of Science in Environmental Science

ZSCMST



BAGONG PILIPINAS



AREA I

IMPLEMENTATION

1.2 |

The College/ Academic Unit follows a system of formulating its goals and the objectives of the program.



Republic of the Philippines
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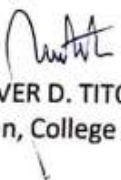
March 12, 2015


MILAVEL D. NAZARIO, Ed.D.
President
This College

Dear Dr. Nazario:

In view of your Memorandum Re: Submission of Unit's/Department's/College's Goals and Objectives dated March 11, 2015, please be informed that the College of Fisheries will conduct a resurvey on the awareness/perception of the CFAS community (faculty, non-teaching staff and students) on the present Goals of the College as well as the Objectives of the Fisheries Program. This is also in compliance with the recommendation of the study done in June 2012. This latest survey will try to gather suggestions for possible improvement of these existing College Goals and Fisheries Program Objectives.

Very truly yours,


OLIVER D. TITO
Dean, College of Fisheries and Applied Sciences



Letter From the CFMS College Dean to the College President on the awareness/ perception surviuev of the CFMS Goals and Objectives

BACHELOR OF SCIENCE IN ENVIRONMENTAL SCIENCE AREA 1- LEVEL 1 ACCREDITATION



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COLLEGE OF FISHERIES AND APPLIED SCIENCES

Area I Mission and Vision

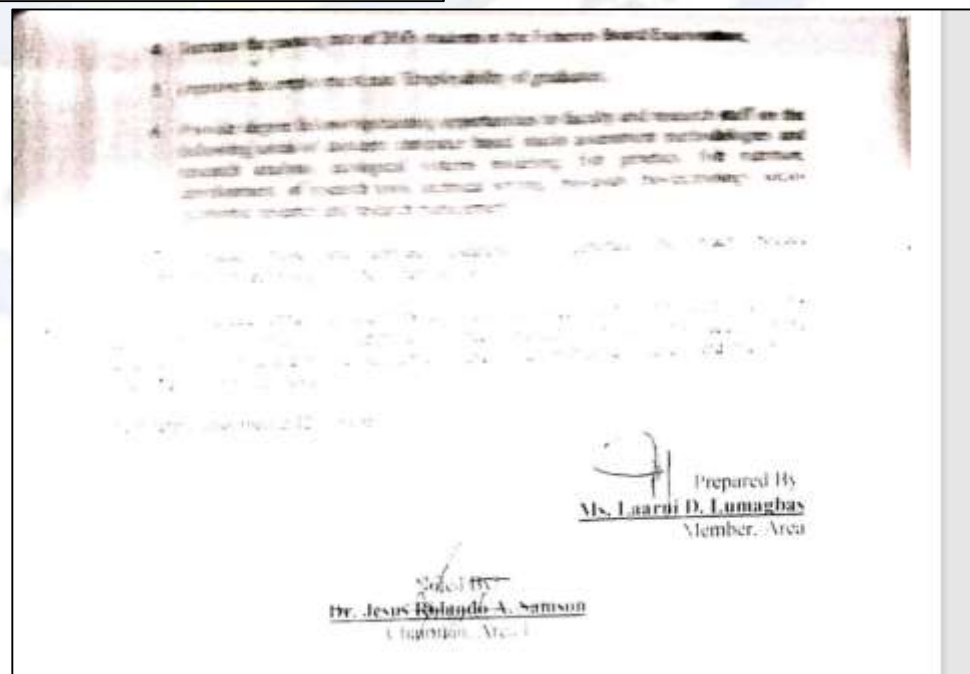
In view of the Unnumbered Memo series of 2015 issued by the Dean Prof. Oliver D. Tito to all faculty members assigned in the preparation of documents for AACUP self-survey/assessment visit, Our group assigned to handle Area I (Vision, Mission Goals and Objectives) met last July 24, 2015 at exactly 9:30 am in CFAS Faculty Room. Except for Prof. Oliver D. Tito who was on official travel, the rest of the members and Prof. Elsie Ando who (was earlier designated member but has been recommended for a study leave) discussed the following agenda:

1. Appointment of the Area I Chairperson.
2. Improvement and/ or revision of the Goals of CFAS and Objectives of BSFi Program as recommended by the AACUP Team of Evaluation for Level II Accreditation of the BSFi CFASS conducted last 2013.

The group unanimously chose Dr. Jesus Rolando A. Samson as the chairperson of the Area/Committee who will oversee the preparation of the PPP and attached document for Level III AACUP Evaluation which is scheduled sometime in September 2015. It was also recommended that the committee retain Prof. Ando as one of the current member of Area I because of her previous experience in the preparation of the documents for Area I during the Level II AACUP Accreditation. After a thorough discussion, the group came up with the following output:

• Goals of the College

1. Develop a breed of competent professionals with high standards of work ethics and with specialized skills in the field of fisheries and applied sciences;
2. Enhance faculty expertise in their respective disciplines and upgrade instructional facilities;
3. Provide degree fellowship/training opportunities to faculty and research staff on the following areas of concern: computer based stocks assessment methodologies and research analysis, ecological systems modeling, fish genetics, fish nutrition, development of research tools, technical writing, bio-assay, bio-technology, socio-economic research and research management;
4. Initiate/spearhead the rational exploitation of the region's fisheries and marine resources thru the necessary leadership in multi and inter-disciplinary research undertakings, training and development programs;
5. Promote environmental protection and rehabilitation of identified marine ecosystems by developing and implementing an effective resource management program;
6. Coordinate with concerned government and private institutions in the monitoring/evaluation and documentation of the fishery resources in the primary service area.
7. Conduct basic and applied researches to generate the much needed information/technology for the fishery sector.





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COLLEGE OF FISHERIES AND APPLIED SCIENCES

Attendance of the meeting for Area I
July 24, 2015
9:30 AM

1. Dr. Aydani T. Janjawi
2. Dr. Jesus Rolando A. Samson
3. Ms. Laarni D. Lumagbas
4. Prof. Elsie A. Ando

Four handwritten signatures in black ink, corresponding to the list of attendees, written vertically on the right side of the page.

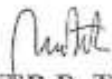


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COLLEGE OF FISHERIES AND APPLIED SCIENCES

UNNUMBERED MEMO
Series of 2015

From : 
OLIVER D. TITO
Dean

To : ALL CFAS FACULTY
➢ Assigned as Coach in the different Sports for Palaro 2015
➢ AACUP Area Members

Subject : NOTICE OF MEETING

Date : September 15, 2015

You are hereby informed of a meeting on **September 16, 2015, Wednesday at 3:00 PM** at the faculty room, College of Fisheries and Applied Sciences.

Agenda:

- ZSCMST Palaro 2015 Preparation, Status, Expectations & other Concerns
- AACUP Self-Survey

Attendance is required.



ACCREDITATION

AACUP

- | | |
|--|---|
| 1. Vision, Mission and Goal | : Dr. A. Janjawi, Prof. Q. Tito, Dr. Samson & Ms. Lumagbas |
| 2. Faculty | : Dr. Atiolla, Prof. Tubat & Ms. Gastella |
| 3. Curriculum and Instruction | : Dr. Dosungan, Prof. Gregorio, Prof. Jamiro & Prof. Luzon |
| 4. Support to Students | : Prof. Flores, Prof. Misa & Prof. Engallado |
| 5. Research | : Prof. Asuncion, Prof. Mendez, Ms. Tambalo & Prof. Ramillano |
| 6. Extension and Community Development | : Prof. Panganiban, Prof. Pan, Ms. Arcillas, Ms. Atayde & Ms. Amil |
| 7. Library Services | : Prof. Dubog and Prof. Estoque, Ms. Montecilio |
| 8. Physical Plant and Facilities | : Prof. Taupan & Prof. Pajiran |
| 9. Laboratories | : Prof. A. Aliman, Prof. V. Lim, Prof. Bongo & Prof. Luzon, Prof. Belarmino |
| 10. Administration | : Prof. Fernando, Prof. Gatinao & Prof. Kanindot |



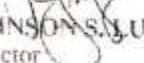
Minutes of the Meeting

Agenda: ZSCMST Palaro 2015 and AACUP 2nd run self-survey
Date: September 16, 2015
Venue: CFAS Faculty room

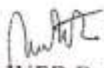
- The meeting started at exactly 3:15pm and presided by Prof. Oliver D. Tito, Dean of CFAS.
- Prof. Oliver D. Tito asked the different coaches regarding on the readiness of the athletes for the palaro. The different coaches responded that they are still conducting their practice game every afternoon to prepare the players for the palaro.
- Dr. Janjawi raised a concern regarding on the representation of the champion for the our campus games and competition. He said the CFAS chess players always ranked 1st during the palaro and yet they cannot represent for outside games and competition. Prof. Tito said he monitor and communicate the person concern on this matter.
- Dr. Doyungan raised also a concern regarding on the budget of the player. Accordingly players are still paying additional amount to suffice the uniform of the players. The dean recognized this concern and he said this is will be thoroughly discuss and possibly included for the next school year budget as long as everything is within the budget.
- Prof. Tubat announced to the faculty members regarding on the additional payment of 75.00 pesos for the college palaro shirt and majority of the faculty agreed to this concern.
- Prof. Tito announced also the 2nd round of self-survey of AACUP.
- Dr. Doyungan asked a query regarding on the level status of accreditation.
- Dr. Atiolla said that we are applying for level III status but we need to address the recommendations given by accreditors during last visit.
- Prof. Ando said that we need to focus more on the recommendations because this will placed as extended compliance.
- Prof. Gatinao said that we need to focus both on the recommendations and on the given survey instrument.
- Prof. Kanindot explained the significance and technicality on the self-survey and the accreditation process.
- Prof. Ando presented the new set of goals and objectives of the college. The CFAS college dean and faculty agreed and approved the proposed goals and objectives.
- Prof. Kanindot and Prof. Gatinao raised a concern on the regarding on the difficulty to request documents from various offices and departments. According to the college dean this was already raised during the academic council meeting.
- Dr. Doyungan raised a concern about the tracer study since this is part of the recommendations in area III. Prof. Flores said that there is an on-going tracer study conducted by academic services. Dr. Doyungan asked for certification from the academic services in regards to the on-going tracer study. Prof. Flores said they will provide the requested certificate to Dr. Doyungan.

- The college dean announced to the CFAS faculty regarding on the approval of the management to the appointment of Robinson S. Luzon as co-adviser of Fishery Society.
- The meeting ended exactly 4:10 pm.

Prepared by:


ROBINSON S. LUZON
Instructor

Noted by:


PROF. OLIVER D. TITO
College Dean



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**COLLEGE OF FISHERIES AND APPLIED SCIENCES
 ATTENDANCE SHEET**

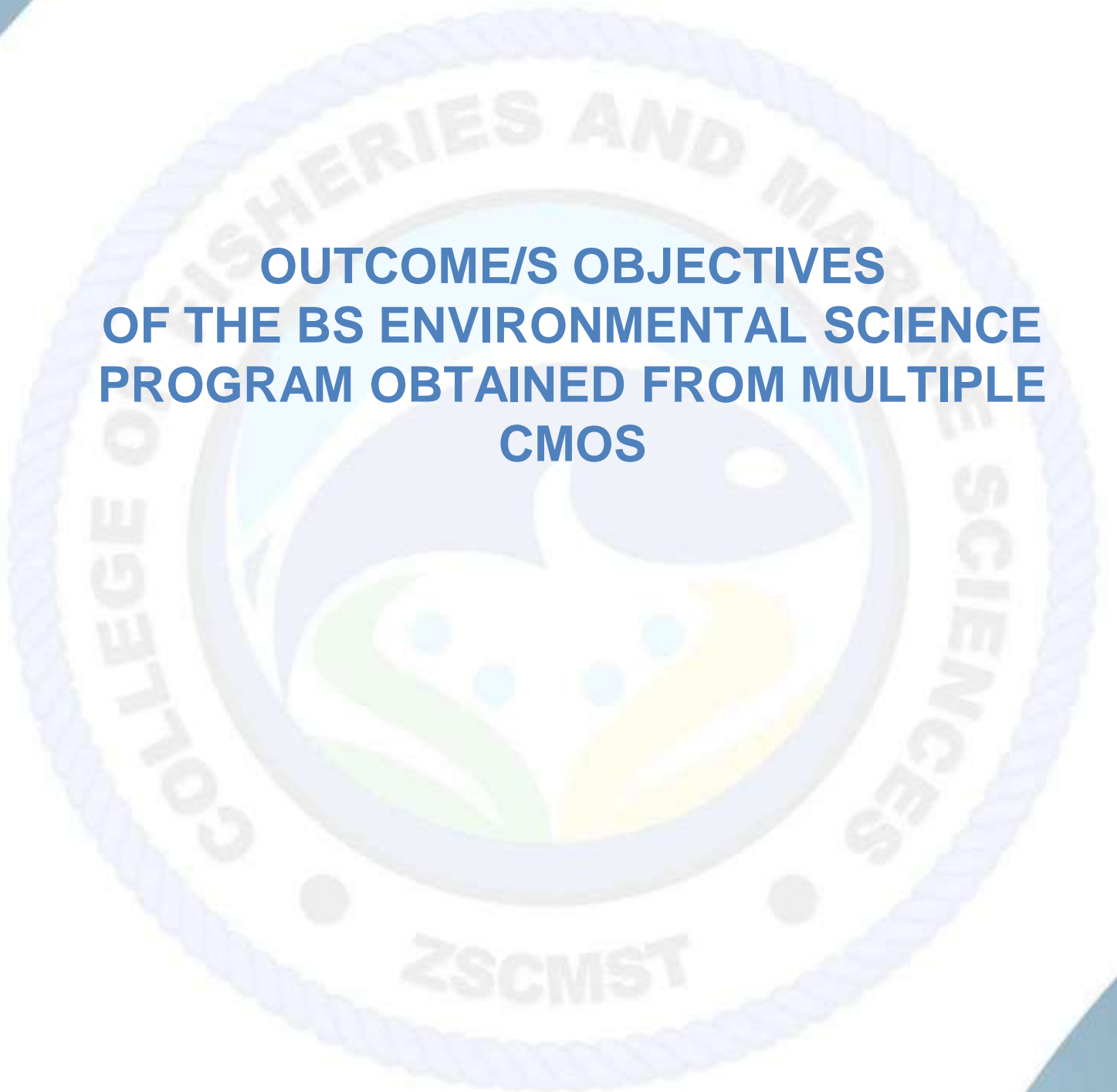
Adopted Date: 2012
 Revision Status: 0
 Revision Date: 0
 Recommended by: QMR
 Approved by: College President

Activity : Notice of Meeting
 Venue : Faculty Room, CFAS Bldg.
 Date : September 16, 2015
 Time : 3:00 PM

NO	NAME	SIGNATURE
1	LETICIA P. FLORES	[Signature]
2	RIZABELLE L. VAMINO	[Signature]
3	Kate Panambitan	[Signature]
4	Cayotto, Jobert A.	[Signature]
5	Anil Ghaida	[Signature]
6	Audrey T. Tanjawi D.Dew.	[Signature]
7	Rogelio S. Florardo	[Signature]
8	Ismael G. Tanpore	[Signature]
9	MARIA TERESA G. CATINPI	[Signature]
10	Elize A. Andu	[Signature]
11	Maece E. Arillas	[Signature]
12	Eric E. Misa	[Signature]
13	Norma B. Gregorio	[Signature]
14	Robinson S. Luzon	[Signature]
15	VERISH G. BONGO	[Signature]
16	Elisa L. Montañillo	[Signature]
17	Ylan V. Tubig	[Signature]
18	Marianne H. Stegane	[Signature]
19	Anna S. Ang all	[Signature]
20	Nestor F. Doyurigan	[Signature]
21	ATIOLLA, DARWINA A	[Signature]
22	Victorina M. Kencidat	[Signature]
23	Alexandro Cecalio	[Signature]
24	Laurin D. Umaybar	[Signature]
25	Therese, Agustin T.	[Signature]
26	DIVINIA H. RAMILLANO	[Signature]
27	RONDEL RUFFA L.	[Signature]
28	Paula P.	[Signature]



**OUTCOME/S OBJECTIVES
OF THE BS ENVIRONMENTAL SCIENCE
PROGRAM OBTAINED FROM MULTIPLE
CMOS**





Objectives of the BS Environmental Science Program

The objectives of the BS Environmental Science Program were aligned from the CHED Memorandum Order no. 35, Series of 2005 on the subject: Minimum Policies and Standards for Bachelor of Science in Environmental Science (BSES)



Republic of the Philippines
OFFICE OF THE PRESIDENT
COMMISSION ON HIGHER EDUCATION

CHED MEMORANDUM ORDER

No. 35
SERIES OF 2005

SUBJECT: MINIMUM POLICIES AND STANDARDS FOR BACHELOR OF SCIENCE IN ENVIRONMENTAL SCIENCE (BS ES)

In accordance with the pertinent provisions of Republic Act (RA) No. 7722, otherwise known as the "Higher Education Act of 1994," and for the purpose of rationalizing the Bachelor of Science in Environmental Science, the following policies shall be hereby adopted and promulgated by the Commission.

Article I. Introduction

Section 1 One of the most important concerns of the 21st century is the environment. The scale and nature of human activities have so degraded the environment that it has become a threat to human society. These concerns have brought out the need for individuals with training on the environment.

Environmental science seeks to study the environment and the impact of human society on it using the tools of science in an interdisciplinary way. There are three characteristics of environmental science. First, its primary objective is to use the various sciences in the study of the environment. Second, it is based in the sciences but its approach is interdisciplinary. Thus, it employs the scientific method as its principal framework, and applies whichever science is needed to the study of the environment. Third, it also recognizes the very important role that human society has in the environment. Environmental science, therefore, is a vital tool in laying down the groundwork for the effective management of the environment.

Section 2 These policies and standards aim to define the Bachelor of Science in Environmental Science program. It intends to standardize the classification of the program, and systematize the procedures in the evaluation of permits and recognition, and the monitoring of the programs offered in higher education institutions (HEIs).

Article II. Authority to Operate

Section 3 All private higher education institutions (PHEIs) intending to offer the **Bachelor of Science in Environmental Science** must

first secure the proper authority from the Commission in accordance with existing rules and regulations. State universities and colleges (SUCs), and local colleges and universities should likewise strictly adhere to the provisions in this policies and standards.

Article III. Program Specifications

Section 4 Degree Name

The program herein shall be called Bachelor of Science in Environmental Science (BS ES).

Section 5 Program Description

a) Nature of the Program

The Bachelor of Science in Environmental Science is based on the major disciplines of science, such as biology, chemistry, physics, earth and marine sciences, and mathematics. In addition, the BS ES program includes training in the social sciences in order that its graduates will be equipped to understand the important role of ethics, society and culture in the environment.

b) Objectives

The program aims to expose students in an integrated way to environmental processes and phenomena, as well as environmental issues, from the perspective of the natural sciences. It aims to train them to recognize and understand the natural environment, how humans affect the environment, and how the environment impacts on society.

The BS ES graduates should be: 1) equipped with sufficient knowledge on the scientific theories and techniques needed to monitor and understand environmental quality; 2) able to integrate and apply the various disciplines towards the understanding of environmental problems; 3) knowledgeable regarding relevant local, regional and global environmental issues; and 4) able to employ a rational structured approach to solving environmental problems.

c) Careers, occupations or trades that the graduates of the BS ES program may enter

Graduates of BS ES program can be employed at the entry-level of science positions. They can engage in work related to air and water quality management, energy and resource management, planning and design, waste management and environmental assessment. In particular they can work as environmental impact assessors, environmental officers, conservation and resource management staff, project planning and assessment and program/project/technical personnel in private companies, non-



IMPLEMENTATION

I.3. The College/Academic Unit faculty, personnel, students and other stakeholders (cooperating agencies, linkages, alumni, industry sector and other concerned groups) participate in the formulation, review and/or revision of the VMGO.

STAKEHOLDERS	NATURE OF PARTICIPATION	INCLUSIVE DATES
a. Board of Trustees	<i>Existing:</i> Approved the revised ZSCMST Vision and Mission through BOT Resolution No. 90, Series of 2019.	December 11, 2019
	<i>Proposed:</i> Reviewed the proposed Vision and Mission during the Strategic Plan 2025- 2029 pending for Administrative Council and Board of Trustees approval.	May 6-8, 2025
b. Administration	<i>Existing:</i> Reviewed the improved and revised ZSCMST Vision and Mission through Resolution No. 57, Series of 2019 during its Administrative Council Meeting.	November 29, 2019
	<i>New:</i> Endorsed the approval of the CY 2025-2029 Strategic Plan outputs including the new Vision and Mission statements (Pending for approval)	
c. Faculty Faculty Trustee CFMS Faculty	<i>Existing:</i> Proposed the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2020-2024.	November 5-7, 2019
	<i>Proposed:</i> Proposed the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2025-2029.	May 6-8, 2025
	<i>Proposed:</i> Reviewed the proposed Vision and Mission during the Strategic Plan 2025-2029	May 6-8, 2025
	Approved the proposed and revised Goals of the College of Fisheries and Food Sciences (CFFS), now the College of Fisheries and Marine Sciences (CFMS).	September 16, 2015
d. Non-Teaching Personnel Non-Teaching Trustee	<i>Existing:</i> Reviewed and improved the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2020-2024.	November 5-7, 2019
	<i>Proposed:</i> Proposed the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2025-2029.	May 6-8, 2025



e. Students Student Trustee	<i>Existing:</i> Reviewed and improved the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2020-2024.	November 5-7, 2019
	Approved the revised ZSCMST Vision and Mission through BOT Resolution No. 90, Series of 2019.	December 11, 2019
	<i>Proposed:</i> Proposed the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2025-2029.	May 6-8, 2025
f. Alumni Alumni Trustee Alumni Trustee	<i>Existing:</i> Reviewed and improved the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2020-2024.	Nov. 5-7, 2019
	Approved the revised ZSCMST Vision and Mission through BOT Resolution No. 90, Series of 2019 during its regular BOT Meeting.	Dec 11, 2019
	<i>Proposed:</i> Reviewed the proposed Vision and Mission during the Strategic Plan 2024-2029.	May 6-8, 2025
g. Community Members Public Sector Trustee	<i>Existing:</i> Reviewed and improved the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2020-2024.	Nov. 5-7, 2019
	Approved the revised ZSCMST Vision and Mission through BOT Resolution No. 90, Series of 2019 during its regular BOT Meeting.	Dec. 11, 2019
	<i>Existing:</i> Reviewed the proposed Vision and Mission during the Strategic Plan 2025-2029	May 6-8, 2025
h. Industry Sector Private Sector Trustee	<i>Existing:</i> Reviewed and improved the revised ZSCMST Vision and Mission during the Strategic Planning Management Workshop (SPMW) 2020-2024.	Nov. 5-7, 2019
	Approved the revised ZSCMST Vision and Mission through BOT Resolution No. 90, Series of 2019 during its regular BOT Meeting.	Dec. 11, 2019
	<i>Proposed:</i> Reviewed the proposed Vision and Mission during the Strategic Plan 2025-2029	May 6-8, 2025
i. Other Concerned Groups	Accepted/Approved the revised goals of the College of Fisheries and Food Sciences (CFAS), now College of Fisheries Marine Sciences (CFMS).	September 12, 2015



Attendance of the Strategic Planning 2020-2024 for November 5-6, 2019.

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 ATTENDANCE SHEET

**ZSCMST STRATEGIC PLANNING 2020-2024
 SEMINAR-WORKSHOP**

Alindahaw Lakeview Resort, Biswangan, Junction Tubod-Lakewood
 Road, Bayan ng Lakewood, Zamboanga Del Sur November 5-7, 2019

DAY 1 (November 5, 2019)

NO.	NAME	SIGNATURE	
		AM	PM
1.	CESAR NARVASA	[Signature]	[Signature]
2.	RODOLFO MAHMOT	[Signature]	[Signature]
3.	JULIE ANNE A. GARCIA	[Signature]	[Signature]
4.	Rolando S. Tumbalada	[Signature]	[Signature]
5.	Ronan C. Siboy	[Signature]	[Signature]
6.	RODOLFO L. MAHMOT C. Siboy	[Signature]	[Signature]
7.	GEORGINA K. MARCOS	[Signature]	[Signature]
8.	Lambiguiti, Wilson L.	[Signature]	[Signature]
10.	SEBASTIAN JR. WARE L.	[Signature]	[Signature]
11.	Mandosa, Anacelis Galea G.	[Signature]	[Signature]
12.	JAVIER RUCIAR-VEN B	[Signature]	[Signature]
13.	Mason, Nicholas F.	[Signature]	[Signature]
14.	Resurreccion Arad G.	[Signature]	[Signature]
15.	TRIO, ROBERTO D.	[Signature]	[Signature]
16.	ANAN ANITA D.	[Signature]	[Signature]
17.	Arden T. Huanza	[Signature]	[Signature]
18.	WYNNA, Michael G.	[Signature]	[Signature]
19.	Jackson M. Ovar	[Signature]	[Signature]
20.	Helio G. Cardona	[Signature]	[Signature]
21.	Armand H. Lee	[Signature]	[Signature]
22.	Esther T. Igin	[Signature]	[Signature]
23.	Alvin C. Reyes	[Signature]	[Signature]
24.	Eric S. Dela Cruz	[Signature]	[Signature]
25.	JEHAD A. ARUBAKAY	[Signature]	[Signature]
26.	BENIGNO LASAGAS	[Signature]	[Signature]
27.	Nancy Palay	[Signature]	[Signature]
28.	Carullo M. [Signature]	[Signature]	[Signature]
29.	Aileen S. [Signature]	[Signature]	[Signature]
30.	ISIDRO, MICA MAE DP.	[Signature]	[Signature]
31.	Rosemarie, Divina M.	[Signature]	[Signature]
32.	Roni Rose, Hester A. S.	[Signature]	[Signature]
33.	Rafael A. Lacerda	[Signature]	[Signature]
34.	Arden L. Banzon	[Signature]	[Signature]

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DAY 1 (November 5, 2019)

NO.	NAME	SIGNATURE	
		AM	PM
35.	HILLI, JR. SEBASTIAN D.	[Signature]	[Signature]
36.	RAMON AN L. WU	[Signature]	[Signature]
37.	Carlson A. Peralta	[Signature]	[Signature]
38.	ALMAGER ANTONIO	[Signature]	[Signature]
39.	FLORENCE B. APAD	[Signature]	[Signature]
40.	Elizaveth B. Puyang	[Signature]	[Signature]
41.	Paula B. [Signature]	[Signature]	[Signature]
42.	Cherry Joy L. Puyang	[Signature]	[Signature]
43.	Benjamin Fu Dambao	[Signature]	[Signature]
44.	Volani, Nurra P.	[Signature]	[Signature]
45.	Arnel G. Bandal	[Signature]	[Signature]
46.	Hermie T. Palome	[Signature]	[Signature]
47.	BENITO CARLO MALON	[Signature]	[Signature]
48.	Therese, Reynilda D.	[Signature]	[Signature]
49.	Vivian, Marlene P.	[Signature]	[Signature]
50.	Volasci, Jessica W.S.	[Signature]	[Signature]
51.	Fredelyn Dizon	[Signature]	[Signature]
52.	WILSON E. GONZALES	[Signature]	[Signature]
53.	EMMANUEL CACHO LEANO	[Signature]	[Signature]
54.	VAMP G. VILLO	[Signature]	[Signature]
55.	Eleen M. [Signature]	[Signature]	[Signature]
56.	MARIO EDUARDO. HIBONDA	[Signature]	[Signature]
57.	REYNALDO S. CAUDIDO	[Signature]	[Signature]
58.	CARLOS T. CATAPILO	[Signature]	[Signature]
59.	Wesley Rolando Banzon	[Signature]	[Signature]
60.	ARMEL ROAN T. OVAR	[Signature]	[Signature]



Attendance of the Strategic Planning 2020-2024 for November 5-6, 2019.

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ATTENDANCE SHEET

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Alindahaw Lakeview Resort, Biswangan, Junction Tubod-Lakewood
 Road, Bayan ng Lakewood, Zamboanga Del Sur November 5-7, 2019

DAY 3 (November 7, 2019)

NO.	NAME	SIGNATURE	
		AM	PM
1.	BACALAN, CARLOS MARINO	[Signature]	[Signature]
2.	ORTUÑO, M. HORACIO	[Signature]	[Signature]
3.	BOYAK, P. MARCO	[Signature]	[Signature]
4.	FREDERICK, O. TRIO	[Signature]	[Signature]
5.	RODRIGUEZ, M. L.	[Signature]	[Signature]
6.	LOMBIGAN, MARI L.	[Signature]	[Signature]
7.	GERALD JR., LARRY L.	[Signature]	[Signature]
8.	CARLOS, DANIEL JOHN A.	[Signature]	[Signature]
10.	JAVIER, HUGHANER B.	[Signature]	[Signature]
11.	REURREGION, AND. C.	[Signature]	[Signature]
12.	MASONG, MICHELLE J.	[Signature]	[Signature]
13.	UNLIE ANNE A. GONZALES	[Signature]	[Signature]
14.	RODRIGUEZ, DANIEL	[Signature]	[Signature]
15.	REYNOLDO S. CHANDIDO	[Signature]	[Signature]
16.	REGAN E. SITY	[Signature]	[Signature]
17.	RODRIGUEZ, MARIAN	[Signature]	[Signature]
18.	KEON H. RAMILLO JR.	[Signature]	[Signature]
19.	JOHN C. SORIANO	[Signature]	[Signature]
20.	ERIC S. VILLAVIEJA	[Signature]	[Signature]
21.	EMANUEL LATORGA	[Signature]	[Signature]
22.	CRISTINA P. CANTARIG	[Signature]	[Signature]
23.	JOHN ABAYAR	[Signature]	[Signature]
24.	MARICELA MARTE	[Signature]	[Signature]
25.	MARCO REYNOLDO HIBONOGA	[Signature]	[Signature]
26.	KARLO ANTONIO MARI	[Signature]	[Signature]
27.	JOHN LUIS	[Signature]	[Signature]
28.	EMMANUEL PACHECO LEON	[Signature]	[Signature]
29.	JOHN S. TIBLAN	[Signature]	[Signature]
30.	JOHN P. LIM	[Signature]	[Signature]
31.	RACHEL D. SANTIAGO	[Signature]	[Signature]
32.	EMMANUEL D. FERRER	[Signature]	[Signature]
33.	RODRIGO L. MANTON	[Signature]	[Signature]
34.	HALIL, JR. SEBASTIAN D.	[Signature]	[Signature]

Republic of the Philippines
 ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City
 Tel No.: (052) 992-3092 Telefax : (052) 591-0777 website: <http://www.zscmst.edu.ph>

ATTENDANCE SHEET

**ZSCMST STRATEGIC PLANNING 2020-2024
 SEMINAR-WORKSHOP**

Alindahaw Lakeview Resort, Biswangan, Junction Tubod-Lakewood
 Road, Bayan ng Lakewood, Zamboanga Del Sur November 5-7, 2019

DAY 3 (November 7, 2019)

NO.	NAME	SIGNATURE	
		AM	P.M.
35.	HERNANDEZ, DENNIS D.	[Signature]	[Signature]
36.	GEORGINA F. MARCOS	[Signature]	[Signature]
37.	MARCELO T. ALMONTE	[Signature]	[Signature]
38.	DIANNE M. CARMONA	[Signature]	[Signature]
39.	WILSON BACALAN	[Signature]	[Signature]
40.	JOHN D. VELASCO	[Signature]	[Signature]
41.	JOHN BATA A.	[Signature]	[Signature]
42.	ELIZABETH P. PERRY	[Signature]	[Signature]
43.	ANTONIO L. PANGALAN JR.	[Signature]	[Signature]
44.	HUGO T. BACALAN	[Signature]	[Signature]
45.	MARCO S. BANDALA	[Signature]	[Signature]
46.	JOHN D. MANTON	[Signature]	[Signature]
47.	MANUEL MARCO	[Signature]	[Signature]
48.	JOHN S. SORIANO	[Signature]	[Signature]
49.	JOHN P. CANTARIG	[Signature]	[Signature]
50.	JOHN LUIS	[Signature]	[Signature]
51.	JOHN D. VELASCO	[Signature]	[Signature]
52.	JOHN P. BACALAN	[Signature]	[Signature]
53.	JOHN S. SORIANO	[Signature]	[Signature]
54.	JOHN D. VELASCO	[Signature]	[Signature]
55.	MARCO S. BANDALA	[Signature]	[Signature]
56.	JOHN P. CANTARIG	[Signature]	[Signature]
57.	JOHN LUIS	[Signature]	[Signature]
58.	JOHN D. VELASCO	[Signature]	[Signature]
59.	JOHN P. CANTARIG	[Signature]	[Signature]
60.	JOHN LUIS	[Signature]	[Signature]
61.	JOHN D. VELASCO	[Signature]	[Signature]



Attendance of the Strategic Planning 2020-2024 for November 5-6, 2019.

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Alindahaw Lakeview Resort, Biswangan, Junction Tubod-Lakewood
 Road, Bayan ng Lakewood, Zamboanga Del Sur November 5-7, 2019

DAY 3 (November 7, 2019)

NO.	NAME	SIGNATURE	
		AM	PM
1.	Patricio Carlos Magsido	[Signature]	[Signature]
2.	Ornela M. Houdillo	[Signature]	[Signature]
3.	Raymundo P. Dumbao	[Signature]	[Signature]
4.	Frederick Ojeda	[Signature]	[Signature]
5.	Rodrigue A. TRIO	[Signature]	[Signature]
6.	Leobigard, Norma L.	[Signature]	[Signature]
7.	SEBASTIAN JR., LARUE L.	[Signature]	[Signature]
8.	Gerardo, Danilo John A.	[Signature]	[Signature]
10.	JAVIER, HUYEHA-VER B.	[Signature]	[Signature]
11.	Renucciario, Arnel C.	[Signature]	[Signature]
12.	Masony Michelle F.	[Signature]	[Signature]
13.	UNLIE ANNE A. GONZALES	[Signature]	[Signature]
14.	Richard Dumbao	[Signature]	[Signature]
15.	REYNOLDO S. CHANDIDO	[Signature]	[Signature]
16.	REGAN G. SITY	[Signature]	[Signature]
17.	Angelo M. Magsido	[Signature]	[Signature]
18.	KEVIN H. RAMULLANO JR.	[Signature]	[Signature]
19.	John C. Tanyag	[Signature]	[Signature]
20.	Eric S. Viloria	[Signature]	[Signature]
21.	EMANUEL LATORGA	[Signature]	[Signature]
22.	CRISTOPHER P. CANTABIG	[Signature]	[Signature]
23.	Richard M. Magsido	[Signature]	[Signature]
24.	Marielyn Magsido	[Signature]	[Signature]
25.	MARIO RICHARD H. HIBONPISA	[Signature]	[Signature]
26.	RAMON M. M. M. M.	[Signature]	[Signature]
27.	ALVIN M.	[Signature]	[Signature]
28.	EMMANUEL RACHES LERIO	[Signature]	[Signature]
29.	ARMAN S. TUBANAN	[Signature]	[Signature]
30.	JOHN P. LIM	[Signature]	[Signature]
31.	Rachel D. Laminaga	[Signature]	[Signature]
32.	Emmanuel D. Fias	[Signature]	[Signature]
33.	ROBERTO C. MANGHOT	[Signature]	[Signature]
34.	HALIL, J.D.; SERVICIO D	[Signature]	[Signature]

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35.	HERNANDEZ, DEANITA D.	[Signature]	[Signature]
36.	GEORGINA A. MARCOS	[Signature]	[Signature]
37.	Isabel T. Almora	[Signature]	[Signature]
38.	Dipina M. Camacho	[Signature]	[Signature]
39.	Wilson [Signature]	[Signature]	[Signature]
40.	Jessica M. Velasco	[Signature]	[Signature]
41.	KAREN BATA G.	[Signature]	[Signature]
42.	Eleazar P. Pura	[Signature]	[Signature]
43.	Arturo L. Pangamban Jr.	[Signature]	[Signature]
44.	Hugueni T. Bulone	[Signature]	[Signature]
45.	ARUEL S. BANDALA	[Signature]	[Signature]
46.	CELESTINO D. NARAYAN	[Signature]	[Signature]
47.	MARCO ANTONIO	[Signature]	[Signature]
48.	Ricardo M. S. S. S.	[Signature]	[Signature]
49.	CRISTOPHER P. CANTABIG	[Signature]	[Signature]
50.	STEFANIA M. M. M.	[Signature]	[Signature]
51.	Florence D. Ocas	[Signature]	[Signature]
52.	Christy Ann P. Pangelos	[Signature]	[Signature]
53.	Paul B. B. B.	[Signature]	[Signature]
54.	John G. Valon	[Signature]	[Signature]
55.	MARCO A. Ocas	[Signature]	[Signature]
56.	ARIEL C. C. C.	[Signature]	[Signature]
57.	ARMAN G.	[Signature]	[Signature]
58.	Frederick Ojeda	[Signature]	[Signature]
59.	Nurisa P. Jabari	[Signature]	[Signature]
60.	RAMON M. M. M.	[Signature]	[Signature]
61.	IGDRO, WICHA MAE OP.	[Signature]	[Signature]



**ZSCMST STRATEGIC PLANNING 2020-2024,
held at Lakeview Resort, Alindahaw, Lakewood, Zamboanga del Sur last November,
2019.**



Attendance of the Strategic Planning 2025-2029 held last May 6-8, 2025.

> List of Participants

College Strategic Managers

1. President	ROY L. VALESCO
2. Vice-President for Academic Affairs	RACHEL D. LAURIAGA
3. Vice-President for Administration and Finance	ALVIN C. REYES
4. Vice President for Research, Innovation and Extension	MAILA V. PAN
5. Vice – President for Student Affairs and Services	RODERICK D. TRIO

Deans of Colleges

6. College of Education and Liberal Arts	ERWIN F. MATURAN
7. College of Maritime Education	IVAN JUDE MARTINEZ
8. College of Fisheries and Marine Sciences	OLIVER D. TITO
9. College of Management and Technology	ALMAFREDA D. LABOS

Directors for Administrative Support Services

10. Director, Training and Extension Office (TEO)	MARLON R. OMATANG
11. Director, Research and Development Office	ALDETTE D.C NAVARRO
12. Director, Quality Assurance Office (QAO)	ESTHER T. LIM
13. Director, Finance Management Service	ERIC S. VILLANUEVA
14. Director, Corporate Affairs Office (CAO)	JACLYN M. OMAR
15. Director, College General Services Office (CGSO)	RODELYN P. DE LARA
16. Director, Technopreneurship and Innovation	MARLON DENNIS C. OCHOA
17. Director, International Relations	EDWIN R. DE LOS REYES

Heads of Administrative/Academic Support Offices

18. OIC-Head, Internal Control Office (ICO)	CHASTINE S. CRUZ
19. Head, College Information System Office (CISO)	JAMES A. TORRES
20. Head, Planning Office (PO)	ANNA FLORENCE T. SARACHO
21. Head, Project Management Office (PMO)	VINCENT RAY DR STA TERESA
22. Head, Public Information Communication Office (PICO)	MARIFE R. VILLAFRANCA
23. Chair, Bids and Awards Committee (BAC)	VICTORIA L. LIM
24. Head, BAC Secretariat	KRYSTIAN JESSE B. MENDOZA
25. College Legal Officer	CHERIE FE B. DEMCO
26. OIC Head, Human Resource Management Office (HRMO)	EMMA A. SANTOS
27. Head, Budget Office (BO)	MARK JAMES A. ALBA
28. Head, Health and Medical Services	JULIE ANN A. GONZALES
29. Head, Registrars Office	FELECITA C.SAGOSO
30. Head, Cashiers Office	TABITHA ANN M. YENKO
31. Head, Procurement Management Office	FREDELYN F. DAJAY
32. Head, College Inspectorate Team	JEHAD A. ABUBAKAR
33. President, Faculty Club/Union President	ELVIE T. ABISANA
34. Manager, Food Innovation Center	DIVINIA U. RAMILLANO
35. Graduate School Coordinator	MELCHOR B. BRILLANTES
36. Head, Sports & Socio-Cultural Office	PIA FRITZIE LUNA
37. Head, OJT/Internship Assistance Office	MICAH EZRA C. AQUINO
38. Head, Admission & Student Scholarship Office	REGAN C. SITOY
39. Head, Learning Resource Center	KATHERINE JOY S. ENRIQUEZ
40. Head, Disaster Risk Reduction Management	OMAR KHAYYAM UDJAMMAN
41. Head, Curriculum Development	LORENA G. TAN
42. Head, Hatchery & Wet Laboratory	ARTHUR L. PANGANIBAN
43. Program Adviser, BSMT/Supervisor, Mngt. Level Course for BSMT/BSME Officers	EDMUNDO P. LAURENTE
44. Program Adviser, BSME	CHRISTALYN D.R. CHIONG
45. Program Adviser, English	GEFILLOYD L. DE CASTRO
46. Program Adviser, ALS	JOY GRACE H. TABLANTE
47. Program Adviser, Mathematics	JONI CZARINA P. AMORA
48. Research Coordinator	GUALBERTO A. LANTAYA
49. Program Adviser, (BSA) Bachelor of Science in Aquaculture	NERISA G. BONGO



Attendance of the Strategic Planning 2025-2029 held last May 6-8, 2025.

50. Program Adviser, (BSFI) Bachelor of Science in Fisheries	KATHLEEN J. DALOPE	<i>[Signature]</i>
51. Program Adviser, (BS-PHT) Bachelor of Science in Post Harvest Technology	CHARITY T. CASTRO	<i>[Signature]</i>
52. CFMS Research Coordinator	ROCELYN R. ALABATA	<i>[Signature]</i>
53. OIC-Program Adviser, BS Envtl Science	AHASMARIE C. PASION	<i>[Signature]</i>
54. Program Adviser, Marine Biology	ANNIE B. GONZALES	<i>[Signature]</i>
55. Program Adviser, Bachelor of Science in Marine Technology	CASIM P. ALBANI	<i>[Signature]</i>
56. Program Adviser, (BSHM) Bachelor of Science in Hospitality Management	REGINE CLAIRE R. ARISGADO	<i>[Signature]</i>
57. Program Adviser, (BSTM) Bachelor of Science in Tourism Management	ALELIE G. CANDIDO	<i>[Signature]</i>
58. Program Adviser, (MMM) Master of Maritime Management	QUIRINO T. AGANG	<i>[Signature]</i>
- 59. Program Adviser, (MATMT) Master of Arts in Teaching Transportation	ELCID A. ARANAN	<i>[Signature]</i>
60. Program Adviser, (MATESP) Master of Arts in English for Specific Purposes	NURIZA P. JALANI	<i>[Signature]</i>
61. Program Adviser, (MAHE) Master of Arts in Home Economics	MAYVEL C. LINGAS	<i>[Signature]</i>
- 62. Program Adviser, (MSMB) Master of Science Marine Biodiversity	ROLANDO E. PELINGGON	<i>[Signature]</i>
63. Program Adviser, (MAEd) Master of Arts in Education Major in Filipino	DARWISA S. ASAALI	<i>[Signature]</i>
64. CMT Faculty	RANDELA GIZELLE L. LIM	<i>[Signature]</i>
65. CMT Faculty	PELE FLORES	<i>[Signature]</i>

Stakeholders Representatives

66. President, Supreme Student Council/ Student Trustee
67. NEDA Representative
68. Private Sector Representative
69. Stakeholder, Tourism Industry
70. Alumni President/Representative



**ZSCMST STRATEGIC PLANNING 2025-2029,
held at Manuel's Resort, Piñan, Zamboanga del Norte last May 6-8, 2025.**

