

Bachelor of Science in Environmental Science

ZSCMST



BAGONG PILIPINAS



AREA II

Parameter D: RANK AND
TENURE

OUTCOMES

0.1 | The faculty are satisfied with their rank and employment status.



O.1. The faculty are satisfied with their rank and employment status.

For Accredited/Deregulated Agencies

CS Form No. 33-B
Revised 2018

(Stamp of Date of Receipt)

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
Fort Pilar, Zamboanga City

RECEIVED
By: _____
Date: _____
Time: _____

Mr./Mrs./ Ms.: **PIÑERO, KIA P.**

You are hereby appointed as **ASSISTANT PROFESSOR I** (SG/JG/PG **15**),
under **PERMANENT** status at the **Zamboanga State College of Marine Sciences and Technology**
with a compensation rate of **THIRTY-SIX THOUSAND SIX HUNDRED NINETEEN** (P 36, 619.00)
pesos per month.

The nature of this appointment is **Reclassification pursuant to NOSCA no. 0902024-03-006**
(Original, Promotion, etc.)
N/A with Plantilla Item No. **ZSCMSTB-API-26-2024**
(Transferred, Retired, etc.)

Page **11**

This appointment shall take effect on the date of signing by the appointing officer/authority.

Very truly yours,

JAIMÉ G. JALON, Ph.D.
College President
MAR 15 2024
Date of Signing

Accredited Pursuant to
CSC Resolution No. 1900192, s. 2019
dated February 26, 2019

DRESEAL

CS Scanned with CamScanner

A CS Form No. 33-B appointing Engr. Kia P. Piñero as an Assistant Professor I at the Zamboanga State College of Marine Sciences and Technology, signed on March 15, 2024.



CS Form No. 33-B
Revised 2018

(Stamp of Date of Receipt)

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
Fort Pilar, Zamboanga City



Mr./Mrs./ Ms.: ALABATA, ROCELYN R.

You are hereby appointed as ASSISTANT PROFESSOR III (SG/IG/PG 17),

under PERMANENT status at the Zamboanga State College of Marine Sciences and Technology

with a compensation rate of FORTY THREE THOUSAND THIRTY (P 43,030.00)
pesos per month.

The nature of this appointment is Reclassification pursuant to NOSCA no. 0902024-03-006
(Original, Promotion, etc.)

vice N/A N/A with Plantilla Item No. ZSCMSTB-AP3-20-2024
(Transferred, Retired, etc.)

Page 8

This appointment shall take effect on the date of signing by the appointing officer/authority.

Very truly yours,

JAIMIE G. JALON, Ph.D
College President

MAR 15 2024

Date of Signing

Accredited Pursuant to
CSC Resolution No. 1900192, s. 2019
dated February 26, 2019



Scanned with CamScanner

A CS Form No. 33-B appointing Dr. Rocelyn R. Alabata as an Assistant Professor III at the Zamboanga State College of Marine Sciences and Technology, signed on March 15, 2024.



ZAMBOANGA STATE COLLEGE OF MARINE SCI. AND TECH
EIGHT EVALUATION (NBC 461) - DRAFT
CUT-OFF DATE: JUNE 30, 2019

No	NAME OF INCUMBENT	SUC CODE	PRESENT RANK	Educ Qual	Acad Exp	Prof Achvt	CCE Pts	QCE Pts	RANK
1	ABISANA, ELVIE	33	Instructor 3	55.00	14.41	24.02	93.43	0.00	*****
101	AGANG, QUIRINO JR T.	33	Instructor 1	65.00	7.00	19.70	91.70	97.52	Asst. Prof. 1
2	ALBANI, CASIM	33	Asst. Prof. 3	65.00	19.33	32.55	116.88	96.39	Asst. Prof. 4
102	AMORA, JONI CZARINA P.	33	Instructor 1	75.00	4.50	17.80	97.30	99.44	Asst. Prof. 2
6	ANDO, ELSIE	33	Asso. Prof. 2	69.00	25.00	40.27	134.27	94.81	Asso. Prof. 2
103	APIT, MARNETTE M.	33	Instructor 1	65.00	7.63	5.00	77.63	93.18	Instructor 3
8	ASAALI, DARWISA S.	33	Asso. Prof. 1	85.00	17.39	38.04	140.43	97.74	Asso. Prof. 3
7	ATILANO, EDGAR	33	Asso. Prof. 2	65.00	25.00	48.96	138.96	96.28	Asso. Prof. 3
9	AVILA, RUBY	33	Asso. Prof. 1	85.00	25.00	38.00	148.00	97.81	Asso. Prof. 4
105	BALUCA, RODERICK V.	33	Instructor 1	65.00	18.22	34.50	117.72	98.43	Asst. Prof. 4
12	BENGIL, PORFERIO	33	Instructor 3	65.00	8.02	25.59	98.61	93.70	Asst. Prof. 2
13	BONGO, NERISA	33	Asst. Prof. 4	65.00	25.00	31.22	121.22	94.34	Asst. Prof. 4
18	CAPACIO, ELENITA	33	Asst. Prof. 1	75.00	14.11	18.22	107.33	98.38	Asst. Prof. 3
105	CHIONG, CHRISTALYN D.	33	Instructor 1	65.00	3.00	17.02	85.02	98.33	Instructor 3
19	COLISAO, PENELOPE	33	Asso. Prof. 5	85.00	25.00	50.62	160.62	0.00	*****
20	CONCEPCION, MA. ELENA	33	Instructor 2	55.00	16.50	27.85	99.35	0.00	*****
22	CORTEZA, ELENITA	33	Asst. Prof. 2	65.00	22.84	16.78	104.62	0.00	*****
107	DAJAY, FREDELYN F.	33	Instructor 1	65.00	3.63	9.73	78.36	98.45	Instructor 3
24	DAJAY, REYNALDIN	33	Asst. Prof. 3	65.00	17.95	29.53	112.48	94.10	Asst. Prof. 3
25	DARACAN, JEANE ANN	33	Asst. Prof. 3	65.00	21.97	30.95	117.92	98.20	Asst. Prof. 4
108	DE CASTRO, GEFILLOYD L.	33	Instructor 1	72.00	5.92	44.50	122.42	97.50	Asst. Prof. 4
119	DUBLADO, ROLANDO S.	33	Instructor 3	55.00	19.19	12.08	86.27	0.00	*****
109	EIJANSANTOS, ABEE M.	33	Instructor 1	85.00	5.94	43.00	133.94	99.34	Asso. Prof. 2
30	ESPINA, JESUS CRISTOBAL	33	Asst. Prof. 3	75.00	25.00	24.94	124.94	97.98	Asso. Prof. 1
31	ESTOQUE, MARIVIC	33	Asst. Prof. 2	72.00	16.95	26.07	115.02	97.15	Asst. Prof. 4
32	FABILA, CONSORCIA	33	Asso. Prof. 4	85.00	25.00	38.80	148.80	98.47	Asso. Prof. 4
33	FERNAN, MA. ARLENE	33	Asso. Prof. 3	65.00	25.00	54.84	144.84	98.37	Asso. Prof. 3
110	FERNANDO, ANNA MARIE D.	33	Instructor 1	65.00	6.08	5.22	76.30	97.26	Instructor 2
38	GONZALES, NONITO	33	Asst. Prof. 2	75.00	19.50	23.10	117.60	97.29	Asst. Prof. 4
111	HALILI, SERVANDO JR D.	33	Instructor 1	85.00	25.00	46.00	156.00	98.37	Asso. Prof. 5
40	IGNACIO, RICKY	33	Asst. Prof. 1	71.00	11.63	20.00	102.63	98.50	Asst. Prof. 2
41	JALANI, NURIZA P.	33	Instructor 2	71.00	6.00	22.80	99.80	98.47	Asst. Prof. 2
42	JALANI, SYLVIA	33	Asso. Prof. 4	75.00	24.09	54.13	153.22	98.04	Asso. Prof. 5
43	JALON, JAIME	33	Professor 3	85.00	25.00	65.90	175.90	0.00	*****
46	LABOS, ALMAFREDA	33	Asst. Prof. 2	75.00	25.00	24.03	124.03	98.34	Asso. Prof. 1
47	LAURIAGA, GEORGE JR	33	Asst. Prof. 3	75.00	17.93	29.75	122.68	98.70	Asst. Prof. 4
112	LAURIAGA, RACHELE D.	33	Instructor 1	85.00	15.46	21.20	121.66	99.29	Asst. Prof. 4
113	LEE, ARMAND H.	33	Instructor 1	75.00	5.96	12.93	93.89	97.76	Asst. Prof. 1
48	LIM, ESTHER	33	Asst. Prof. 1	68.00	10.00	31.72	109.72	94.96	Asst. Prof. 3

Legend: ***** - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and de-ranking.

CERTIFIED TRUE AND CORRECT AS OF August 11, 2022

JOEL G. FERNANDO, PH. D.
ZONAL DIRECTOR, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER
REGION IX AND BARMM

MA. CARLA A. OCHOTORENA, R.N., PH.D.
ZONAL PRESIDENT, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER
REGION IX AND BARMM

A portion of a Zamboanga State College of Marine Science and Technology document with faculty names, titled "Eighth Evaluation (NBC 461)," dated June 30, 2019.



ZAMBOANGA STATE COLLEGE OF MARINE SCI. AND TECH
EIGHT EVALUATION (NBC 461) - DRAFT
CUT-OFF DATE: JUNE 30, 2019

No	NAME OF INCUMBENT	SUC CODE	PRESENT RANK	Educ Qual	Acad Exp	Prof Achvt	CCE Pts	QCE Pts	RANK
49	LIM, GIOVANNI	33	Asst. Prof. 1	77.00	12.06	20.05	109.11	89.74	Asst. Prof. 3
52	LINGAS, MA. MAYVEL	33	Instructor 2	65.00	6.92	6.31	78.23	97.26	Instructor 3
100	MACARIO, ANGELO C.	33	Asst. Prof. 2	65.00	11.07	30.66	106.73	99.47	Asst. Prof. 3
55	MARCOS, GEORGINA	33	Asso. Prof. 1	75.00	25.00	45.50	145.50	97.31	Asso. Prof. 4
57	MATURAN, CHLOE FE	33	Asso. Prof. 3	85.00	24.80	38.77	148.57	97.80	Asso. Prof. 4
58	MENDOZA, JUANITO C.	33	Asst. Prof. 1	65.00	14.87	19.24	99.11	96.15	Asst. Prof. 2
60	MISANES, JESSICA	33	Asso. Prof. 1	65.00	25.00	40.74	130.74	99.11	Asso. Prof. 4
61	MONTECILLO, ELISA	33	Asst. Prof. 2	85.00	17.50	15.00	117.50	96.75	Asst. Prof. 4
62	MUALLAMIN, ANNURA	33	Asst. Prof. 4	85.00	18.23	17.36	120.59	99.24	Asst. Prof. 4
114	NUR, JUSTINE MAE C.	33	Instructor 1	65.00	7.00	7.30	79.30	98.98	Instructor 3
65	OMATANG, MARLON	33	Asst. Prof. 3	75.00	25.00	33.19	133.19	98.39	Asso. Prof. 2
66	ORNADO, DAVID	33	Asso. Prof. 2	85.00	22.94	37.39	145.33	99.32	Asso. Prof. 4
67	ORTEGA, REYNALDO	33	Instructor 3	55.00	14.00	20.35	89.35	0.00	*****
69	PANGANIBAN, JR ARTHUR	33	Professor 4	75.00	25.00	80.05	180.05	0.00	*****
71	PEÑAFLOR, EUSTACE	33	Instructor 3	65.00	8.55	16.70	90.25	96.73	Asst. Prof. 1
115	REYES, JEANETTE M.	33	Instructor 1	65.00	5.00	0.00	70.00	92.40	Instructor 2
116	RIZALA, JESUE REINAVIEVE Y.	33	Instructor 1	65.00	6.55	6.55	78.10	99.96	Instructor 3
77	SADIWA, MICHAEL	33	Asst. Prof. 1	65.00	22.73	6.20	93.93	98.19	Asst. Prof. 1
79	SALCEDO, EUGENE	33	Asso. Prof. 1	75.00	17.39	43.33	135.72	90.97	Asst. Prof. 4
80	SALIAN, ELVIRA	33	Asso. Prof. 1	85.00	22.43	23.60	131.03	98.57	Asso. Prof. 2
83	SANTOS, ROEL	33	Asst. Prof. 3	65.00	22.08	29.41	116.49	98.48	Asst. Prof. 4
85	SCHUCK, MARYLOU	33	Asst. Prof. 2	75.00	19.00	22.69	116.69	98.33	Asst. Prof. 4
68	SITTOY, REGAN	33	Instructor 3	65.00	10.41	22.56	97.97	97.47	Asst. Prof. 2
87	TABLANTE, JOY GRACE	33	Asso. Prof. 3	75.00	25.00	54.83	154.83	98.84	Asso. Prof. 5
89	TAN, LORENA	33	Asst. Prof. 4	74.00	22.60	39.66	136.26	99.06	Asso. Prof. 2
90	TAUPAN, ISMAEL	33	Asso. Prof. 4	68.00	25.00	60.40	153.40	98.19	Asso. Prof. 5
91	TEMLANZA, DAISY	33	Asst. Prof. 2	75.00	8.52	26.95	110.47	96.31	Asst. Prof. 3
94	TORIBIO, NANETTE	33	Asso. Prof. 2	75.00	25.00	43.21	143.21	97.35	Asso. Prof. 3
95	TUBAT, MACRINO	33	Asst. Prof. 3	68.00	21.88	26.59	116.47	95.62	Asst. Prof. 4
96	TUBOG, PILAR	33	Asst. Prof. 1	71.00	12.50	18.00	101.50	98.43	Asst. Prof. 2
117	TUMANDA, REYNELSA D.	33	Instructor 1	65.00	5.79	3.40	74.19	93.21	Instructor 2
97	UMAR, HANAYASMIN	33	Instructor 2	65.00	17.85	14.42	97.27	98.37	Asst. Prof. 2
118	VALENZONA, JOSELITO B.	33	Instructor 1	65.00	12.00	6.00	83.00	97.18	Instructor 3
98	VILLAFRANCA, MARIFE	33	Asst. Prof. 1	65.00	15.00	16.00	96.00	97.39	Asst. Prof. 1

Legend: ***** - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and de-ranking.

CERTIFIED TRUE AND CORRECT AS OF August 11, 2022

JOEL G. FERNANDO, PH. D.
ZONAL DIRECTOR, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER
REGION IX AND BARMM

One of the clear manifestation of faculty satisfaction is the result of NBC Evaluation where faculty signed as they agreed to their evaluated rank.

A portion of a Zamboanga State College of Marine Science and Technology document with faculty names, titled "Eighth Evaluation (NBC 461)," dated June 30, 2019.