

# Bachelor of Science in Environmental Science



## AREA II. FACULTY

BAGONG PILIPINAS

## Parameter E: Faculty Development

### IMPLEMENTATION

**1.7 |**

The faculty development program implements the following:



### I.7.1 adequate and qualified supervision of faculty;

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY  
Fort Pilar, Zamboanga City  
Tel No.: (062) 912-3092 Telefax: (062) 991-0777 website: <http://www.zscmst.edu.ph>

**EVALUATION FORM FOR FACULTY CLASSROOM VISIT**

Name: KAYCETTE A. MUMDRO Mark: 94

Subject Observed: ES 16 Environmental Chemistry

Date: 11/23/2014

Time: 9:30 am - 12:00 pm

Room: MC04

INSTRUCTIONS: Score from 1 to 10 points for each quality demonstrated on the space provided for.

<u>10</u>	1. Was the Information in small logical units and in logical sequence?
<u>9</u>	2. Did the lecturer have Opening, Body and Close?
	3. Did the lecturer use good platform skills?
<u>9</u>	A. Speak clearly and loudly enough for students to hear.
<u>10</u>	B. Maintain eye contact with the students, use normal gestures and avoid distracting speech or other habits.
<u>9</u>	4. Did the lecturer use classroom teaching aids appropriately?
<u>9</u>	5. Was the class time distributed appropriately and effectively?
<u>9</u>	6. Did the lecturer use appropriate teaching methods and techniques?
<u>10</u>	7. Did the lecturer achieve the intended learning outcomes?
<u>9</u>	8. Were the activities student-centered?
<u>9</u>	9. Was there a mastery of the subject matter?

Rating: VS

Strengths:  
- with skills in classroom management  
- explain further concept presented  
- ends lesson/class at assignment

Areas of Improvement:  
- ppt presentation should be improved  
- need to use different and appropriate learning strategies

Attested: OLIVER P. TITO, Ph.D.  
Dean

Evaluated by: ATHANASIO C. PASUN  
Program Adviser/Department Chair

Noted: RICHIE D. LAURIGA, Ph.D.  
Vice President for Academic Affairs

Legend for the mark:  
96.00-100.00 Outstanding (O)  
90.00-95.00 Very Satisfactory (VS)  
80.00-89.00 Satisfactory (S)  
70.00-79.00 Fair  
69.00 and below Poor



Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Tel No.: (062) 992-3092 Telefax: (062) 991-0777 website: <http://www.zscmst.edu.ph>



ZSCMST-VPAA-2019  
 Date Adopted: 8-2019  
 Revision Status: 1  
 Revision Date: 5-2019

College of History and Marine Sciences

**POST-CONFERENCE ON CLASSROOM VISIT**

**STRENGTHS:**

- speaks clearly and loudly with authority
- can expand topics w/ examples
- concepts presented are explained w/ implications to daily life

**AREAS FOR IMPROVEMENT:**

- Make use of different appropriate teaching strategies
- need to let students speak/explain to encourage analysis/thinking
- improve student-centered activities
- improve teaching aids (not monotonous)

*[Signature]*  
 INSTRUCTOR/PROFESSOR

*[Signature]*  
 PROGRAM ADVISER/DEPARTMENT CHAIR

Attested:

*[Signature]*  
 OLIVER P. TITO, Ph.D.  
 College Dean

Noted:

*[Signature]*  
 RACHEL S. MAUNGA, Ph.D.  
 Vice-President for Academic Affairs



ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY  
Fort Pilar, Zamboanga City

Tel No.: (062) 992-3092 Telefax: (062) 991-0777 website: <http://www.zscmst.edu.ph>



EVALUATION FORM FOR FACULTY CLASSROOM VISIT

QCMP 07/04/04  
Adoption Date: 2007  
Revision Status: 1  
Date of Revision: 1-10/07

Name: Michael R. Linares Mark: 95  
Subject Observed: ES10 - Environmental Laws & Policies  
Date: 4/25/24  
Time: 9:00 AM - 10:00 AM  
Room: A203

INSTRUCTIONS: Score from 1 to 10 points for each quality demonstrated on the space provided for.

- 10 1. Was the Information in small logical units and in logical sequence?
- 9 2. Did the lecturer have Opening, Body and Close?
- 10 3. Did the lecturer use good platform skills?  
  - 10 A. Speak clearly and loudly enough for students to hear.
  - 10 B. Maintain eye contact with the students, use normal gestures and avoid distracting speech or other habits.
- 9 4. Did the lecturer use classroom teaching aids appropriately?
- 10 5. Was the class time distributed appropriately and effectively?
- 9 6. Did the lecturer use appropriate teaching methods and techniques?
- 10 7. Did the lecturer achieve the intended learning outcomes?
- 9 8. Were the activities student-centered?
- 9 9. Was there a mastery of the subject matter?

Rating: VS

Strengths:

- Speaks clearly and loudly with authority
- Can expand topics of examples
- concepts presented are explained w/ implications to daily life

Areas of Improvement:

- Make use of different appropriate teaching strategies
- Need to let students speak/explain to encourage analysis & situation
- Improve student-centered activities
- Improve teaching aids (not monotonous)

Evaluated by: MHA MARE C PASION, MSc  
Program Adviser/Department Chair

Attested: CLAYTE D. TITO Ph.D.  
Dean

Noted: RICHIE D. LAURAGATHE  
Vice President for Academic Affairs

Legend for the mark:

- |                 |                        |
|-----------------|------------------------|
| 96.00-100.00    | Outstanding (O)        |
| 90.00-95.00     | Very Satisfactory (VS) |
| 80.00-89.00     | Satisfactory (S)       |
| 70.00-79.00     | Fair                   |
| 69.00 and below | Poor                   |



**I.7.2 scholarships, fellowships, sabbatical leaves, and research grants;**

Name of Faculty	Degree Program to be Pursued	Schedule/Year (inclusive)	School to Enroll in	Funding Source
Ahasmarie C. Pasion	Ph.D. in Environmental Science	2026-2029	MSU	Scholarship
Kia P. Piñero-Abdurajak	Ph.D. in Environmental Science	2025-2029	MSU	Scholarship
Reward C. Bulay-og	M.Sc. in Environmental Science	Summer 2024-2024	MSU	Scholarship
Roxcette A. Mandao	M.Sc. in Environmental Science	2024-2026	MSU	Scholarship
Ilich Rafael E. Tolosa	M.Sc. in Environmental Science	Summer 2024-2027	UP Diliman	Scholarship



**Zamboanga State College of Marine Sciences and Technology**  
**College of Fisheries and Food Sciences**

Fort Diaz, Zamboanga City, Philippines  
Phone: (088) 555-1000, 555-1001, 555-1002  
website: www.zsccmst.edu.ph



15 February 2021

**JAIME G. JALON, Ph.D.**  
President  
This College


Dear Sir,  
Greetings!

I am **William A. Francisco, Jr.**, a junior faculty member of CFSS with temporary-permanent status that was granted by your good office to undertake my master's degree in Fisheries major in Fish Processing Technology at the University of the Philippines Visayas, with an on-study-leave (without pay) status. Currently, I am on my second year of study and about to conduct my experimental research in partial fulfillment of the requirements for the completion of the degree. However, with the prevailing cases of Covid-19 pandemic and with rate of transmission, the UP system have decided and strongly imposed a no face-to-face classes and have limit the use of laboratory facilities among students conducting research experiments in compliance with the IATF protocol.


With these unfortunate condition, I would like to request from your good office to allow me to return to my post and be considered reappointed with a temporary status. Moreover, I have already informed my thesis adviser and have all necessary documents on process for the approval of the official request of Leave of absence (LOA) from the university and the scholarship program. Rest assured that once approved, a furnished copy will be submitted to your office.

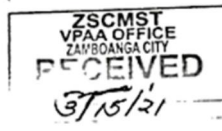
Attached herewith is the certification from my thesis adviser and certificate of registration to graduate thesis course.


Sincerely,

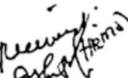
  
**WILLIAM A. FRANCISCO, JR.**

Noted by:

  
**OLIVER D. TITO, Ph.D.**  
Dean, CFSS



Received:   
3/15/21

Received:   
3/16/21

Official Memo:  
7/3-9-21  
12:40 PM



Update on Study Leave Request (Official Notice of Action)



Dr. Jaime G. Jalon <pres@zscmst.edu.ph>

**Update on Study Leave Request (Official Notice of Action)**

1 message

Mendez, Rufa <Rufa.Mendez@oregonstate.edu>  
To: "pres@zscmst.edu.ph" <pres@zscmst.edu.ph>  
Cc: "hrmozscmst19@gmail.com" <hrmozscmst19@gmail.com>

Fri, Oct 16, 2020 at 9:52 AM

Dr. Jaime Jalon  
ZSCMST  
College President

*Thru Channels*

Dear Dr. Jalon,

Greetings! I hope you are faring well in health and leadership amidst these trying times.

I am sending this correspondence to request for an Official Notice of Action regarding my Study Leave with Pay request dated May 2, 2018. With all needed documents provided to the college, I hope to hear any news on the aforementioned request. I believe an update is merited after all administrative documents were furnished prior to my departure in 2017 and 2019, respectively. Along these lines, I also would like to request for an updated copy of my service record.

This request is made as I am nearing my completion, being in the 3rd year of my PhD program.

Thank you very much for your continued support.

Respectfully yours,

**Rufa L. Mendez**  
Graduate Student, Food Science & Technology

(Currently based at Room 431, Linus Pauling Science Center, Corvallis Campus)  
Seafood Research & Education Center | Oregon State University  
2001 Marine Drive, Astoria, OR 97103  
Phone: 541-908-9561

10/19/20

To: Mr. Alvin Reyes  
Mr. Erwin Jantua  
For info. and appropriate action  
Thanks  
Rufa



**Zamboanga State College of Marine Sciences and Technology**

# FACULTY MANUAL



**2020 Edition**

Illustration taken from Freepik.com



## 6.7 Scholarship Grant Requirements

### 6.7.1 Qualifications

Qualifications and other requirements for the grant of College funded graduate, postgraduate and training grants, and favorable endorsement to externally source **scholarship grants and fellowships:**

#### 1. The employee:

- a) occupies a PSIPOP-listed position on permanent status;
- b) has served the college for at least one year;
- c) is admitted in Universities and Colleges authorized by the Institution, and
- d) is willing to sign a Contract for Return Service specified at 2 and 3 years of every year of the grant availed for master's and doctorate programs, respectively, or to pay in fully the total expenses incurred for the fellowship grant in case he or she fails to earn the corresponding degree.



2. Research personnel on contractual hire may be allowed to participate in training courses provided that the expenditures are integral component of the project.

3. The employee should not be more than 50 years old. IT-literate and graduate studies-capable employees should be prioritized.

4. The employee must have good performance records as evidenced by his/her accomplishment.

#### 6.13 Guidelines for Sabbatical Leave

The Purpose of a sabbatical leave is to provide faculty the opportunity for intensive study or research in his own area or field of specialization or according to the need of the Institution. The goal of such study or research is to contribute to the strategic goals and objectives of the College.

A sabbatical leave of one (1) year with full payment of salary including other employment benefits and entitlements lawfully due to faculty members shall be subject to the following conditions:

a. The faculty member is at least an Associate Professor who



has rendered a minimum of ten (10) years of continuous service;

b. The sabbatical leave shall be devoted to any one of the following options:

- i. to finish post-graduate studies;
- ii. to conduct research;
- iii. to write or translate a book in relation to one's field of specialization

c. A sabbatical leave grantee shall be required to submit a written report detailing his/her accomplishments in terms of benefits afforded to ZSCMST. The report shall be presented in an assembly or in an appropriate forum.



Republic of the Philippines  
**Civil Service Commission**  
Constitution Hills, Batasang Pambansa Complex, Diliman, 1126 Quezon City

100 Years of Service,  
Civil Service of its Best,  
*Mamamayan Muna*

MC NO. 21, s. 2004

**MEMORANDUM CIRCULAR**

**TO :** ALL HEADS OF CONSTITUTIONAL BODIES;  
DEPARTMENTS, BUREAUS AND AGENCIES OF THE  
NATIONAL GOVERNMENT; LOCAL GOVERNMENT  
UNITS; GOVERNMENT-OWNED AND -CONTROLLED  
CORPORATIONS; AND STATE UNIVERSITIES AND  
COLLEGES

**SUBJECT :** Amendment to Section 68 of CSC MC No. 14, s. 1999  
relative to the Guidelines on Study Leave

Pursuant to CSC Resolution No. 041016 dated Sept 14, 2004, the  
CSC hereby amends Section 68 of CSC MC No. 14, s. 1999 to read as  
follows:

Section 68. Study Leave. Officials and employees, excluding those in  
the teaching profession who are covered by different provisions of law, may  
apply for study leave subject to the following conditions:

- I. The study leave is a time-off from work not exceeding six (6) months  
with pay for qualified officials and employees to help them prepare for  
their bar or board examinations or complete their master's degree. For  
completion of master's degree, the study leave shall not exceed four  
(4) months.

The leave shall be covered by a contract between the agency head or  
authorized representative and the employee concerned. No extension  
shall be allowed if the officials or employees avail of the maximum  
period of leave allowed herein. If they need more time to complete  
their studies, they may file a leave of absence chargeable against their  
vacation leave credits.

- II. The beneficiary of such leave shall be selected based on the following  
requirements:
  1. The official/employee must have a bachelor's degree that  
requires the passing of the bar or a board licensure examination  
for the practice of profession;



2. The profession or field of study to be pursued must be relevant to the agency's mandate, or to the duties and responsibilities of the concerned official or employee, as determined by the agency head;
3. The employee must have rendered at least two (2) years of service with at least very satisfactory performance for the last two rating periods immediately preceding the application;
4. The employee must have no pending administrative and/or criminal charges;
5. The employee must not have any current foreign or local scholarship grant;
6. The employee must have fulfilled the service obligation of any previous training/scholarship/study leave grant; and
7. The employee must have a permanent appointment. However, as the purpose of granting a study leave is to develop a critical mass of competent and efficient employees which will redound to the improvement of the agency's delivery of public services, employees with coterminous appointment may be allowed to avail of the study leave provided that they:
  - a) Meet the requirements under items II.1 to II.6;
  - b) Would be able to fulfill the required service obligation; and
  - c) Are not related to the head of agency or to any member of a collegial body or board, in case of constitutional offices and similar agencies, within the 4<sup>th</sup> degree of affinity or consanguinity.

III. The service obligation to the agency shall be as follows:

Period of Grant	Service Obligation
One (1) month	Six (6) months
Two (2) to three (3) months	One (1) year
More than three (3) months to six (6) months	Two (2) years

Should the official or employee fail to render in full the service obligation referred to in the contract on account of voluntary resignation, optional retirement, expiration of term of appointment for coterminous employees, separation from the service through one's own fault, or other causes within one's control, the official or employee shall refund the gross amount of salary, allowances and other benefits received while on study leave proportionate to the balance of the



service obligation required based on the following formula:

$$R = \frac{(SOR - SOS) \times TCR}{SOR}$$

Where: R = Refund  
TCR = Total Compensation Received (gross salary, allowances and other benefits received while on study leave)  
SOS = Service Obligation Served  
SOR = Service Obligation Required

- IV. The beneficiaries of the study leave shall inform their respective agencies in writing, through the personnel office, of their failure to take the bar/board examination or to complete their master's degree for which they were granted the study leave. They shall also refund to the agency all the salaries and benefits received during the study leave. Further, for causes within their control, they shall be warned that a repeat of the same would bar them from future availment of the study leave and training / scholarship grant whether foreign or local.
- V. The agency shall formulate its own internal rules of procedure for an equitable and rational availment of the study leave for its own officials and employees, subject to the general guidelines stated herein.

This amends Section 68 of CSC MC No. 14, s. 1999, and other issuances that are inconsistent herewith are deemed repealed or amended accordingly.

These guidelines shall take effect after fifteen (15) days from the date of publication in a newspaper of general circulation.

For the information and guidance of all concerned.

  
KARINA CONSTANTINO-DAVID  
Chairman

16 September 2004  
HRDO



### I.7.3 financial support for active membership in professional organizations;

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY													
Revised Annual Procurement Plan-NON-CSE for FY 2022													
Code (PAP)	Procurement Project	PMO/ End-User	Is this an Early Procurement Activity? (Yes/No)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (Php)			Remarks (brief description of Project)
					Advertisement/ Posting of IB/REI	Submission/ Opening of Bids	Notice of Award	Contract Signing		Total	MOOE	CO	
	C. Meals and Snacks for Peer Listeners - Annual Orientation	Guidance	No.	NP- 59.3 Small Value Procurement	5-Jul-22	--	--	--	STF-TUITION	5,000.00	5,000.00		
	D. Meals and Snacks for Peer Listeners - Leadership and Basic Counseling Seminar	Guidance	No.	NP- 59.3 Small Value Procurement	5-Jul-22	--	--	--	STF-TUITION	5,000.00	5,000.00		
	E. Meals and Snacks for Peer Listeners - Team Building	Guidance	No.	NP- 59.3 Small Value Procurement	5-Jul-22	--	--	--	STF-TUITION	5,000.00	5,000.00		
	Seminar and Workshop/Faculty Development and Enhancement Program (Foods, Materials )												
	A. Meals and Snacks for Seminar and Workshop/Faculty Development and Enhancement Program (150 Pax)	VPAA	No	Competitive Bidding	5-Jul-22	--	--	--	STF-TUITION	105,000.00	105,000.00		
	B. Supplies and Materials for Seminar and Workshop/Faculty Development and Enhancement Program	VPAA	No	Competitive Bidding	5-Jul-22	--	--	--	STF-TUITION	7,300.00	7,300.00		
	Procurement of Meals for College President's 3rd Anniversary (350 PAX)	OFFICE OF THE PRESIDENT	No	Competitive Bidding	18-Jan-22	7-Feb-22	10-Feb-22	11-Feb-22	STF-TUITION	105,000.00	105,000.00		
	Snacks for 2 days Seminar Work Shop, 1 lot	Graduate Placement	No.	NP- 59.3 Small Value Procurement	15-Feb-22	--	--	--	STF-TUITION	20,000.00	20,000.00		
	Meals and Snacks for 1 day Job Fair, 1 lot	Graduate Placement	No.	NP- 59.3 Small Value Procurement	5-Jul-22	--	--	--	STF-TUITION	30,000.00	30,000.00		
	Request for Recognition for Service Provider, 1 Lot	Graduate Placement	No.	NP- 59.3 Small Value Procurement	5-Jul-22	--	--	--	STF-TUITION	50,000.00	50,000.00		
	Procurement of Meals & Snacks for Foundation Day Activities CY 2022 (350 PAX)	VPAF	No	NP- 59.3 Small Value Procurement	2-Feb-22	--	--	--	STF-TUITION	189,000.00	189,000.00		
	Procurement of Meals & Snacks for Culminating Activities CY 2022 (350 PAX)	VPAF	No	NP- 59.3 Small Value Procurement	5-Jul-22	--	--	--	STF-TUITION	189,000.00	189,000.00		
	Accommodation, Meals and Snacks for Strategic Planning Activities for CY 2022 - Mid-Year CY 2022	Planning Office	No	Competitive Bidding	2-Feb-22	--	--	--	STF-TUITION	400,000.00	400,000.00		
	Accommodation, Meals and Snacks for Strategic Planning Activities for CY 2022 - Year-End CY 2022	Planning Office	No	Competitive Bidding	5-Jul-22	--	--	--	STF-TUITION	400,000.00	400,000.00		
	Meals and Snacks for Leadership Training, 1 Lot	SAC	No.	NP- 59.3 Small Value Procurement	18-Jan-22	--	--	--	STF-TUITION	15,000.00	15,000.00		
	Meals and Snacks for Campus Journalism Training, 1 Lot	SAC	No.	NP- 59.3 Small Value Procurement	18-Jan-22	--	--	--	STF-TUITION	15,000.00	15,000.00		
	Meals and Snacks for Mental Health and Cyber-related Trainings, 1 Lot	SAC	No.	NP- 59.3 Small Value Procurement	5-Jul-22	--	--	--	STF-TUITION	15,000.00	15,000.00		
	Meals and Snacks for Student Organizations Capability building Webinar, 1 Lot	SAC	No.	NP- 59.3 Small Value Procurement	5-Sep-22	--	--	--	STF-TUITION	20,000.00	20,000.00		
	Meals and Snacks for Kounustahan with Student Leaders, 1 Lot	SAC	No.	NP- 59.3 Small Value Procurement	5-Sep-22	--	--	--	STF-TUITION	20,000.00	20,000.00		
	Supplies, Meals and Snacks for Student Council/Organization Election												

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY													
Revised Annual Procurement Plan-NON-CSE for FY 2022													
Code (PAP)	Procurement Project	PMO/ End-User	Is this an Early Procurement Activity? (Yes/No)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (Php)			Remarks (brief description of Project)
					Advertisement/ Posting of IB/REI	Submission/ Opening of Bids	Notice of Award	Contract Signing		Total	MOOE	CO	
<b>Total</b>									83,467,017.40	53,387,429.00	30,079,588.40	59,793,555.10	
<b>Add: Mandatory Reserve (10% of the Projected 2022 Income Receipts)</b>									8,346,701.74	5,338,742.90	3,007,958.84	5,979,355.51	
<b>Grand Total</b>									91,813,719.14	58,726,171.90	33,087,547.24	65,772,910.61	

**FUNDING SOURCE:**

FUND 101	21,427,400.00
FUND 101 - CONTINUING	1,712,847.60
DOST - FIC	704,865.00
CHED-Funds	5,183,735.00
Tuition	16,889,229.50
Fiduciary	35,108,908.00
Income Generating Projects	2,440,032.30
<b>TOTAL</b>	<b>83,467,017.40</b>

Prepared by:  
  
 ROXANNE W. LABASTILLA  
 BAC Secretariat

Certified Funds Available:  
  
 MARK JAMES A. ALBA  
 OIC- Head Budget Office

ERIC S. VILLANUEVA, CPA  
 College Accountant

Recommending Approval:  
  
 ALVIN S. REYES, RN, Ed.D.  
 Vice President for Administration and Finance

Approved by:  
  
 JAIME G. JALON, Ph.D.  
 College President



#### **I.7.4 de-loading to finish the faculty's thesis/dissertation;**

1. Faculty members assigned to special tasks — such as serving in quasi-administrative roles, acting as program advisers, or holding leadership positions like Dean are granted teaching load de-loading to allow them to effectively perform their additional responsibilities.

This de-loading ensures that these faculty members can allocate sufficient time and focus to administrative, supervisory, or program management duties without compromising the quality of their instructional delivery. Such responsibilities often involve planning, coordination, reporting, faculty monitoring, and participation in institutional decision making, all of which require considerable time and effort.

2. Faculty members who are engaged in research activities are granted teaching load adjustments or de-loading to provide them with sufficient time to focus on and complete their research projects. This practice recognizes the significant time and effort required for activities such as data gathering, analysis, writing, and dissemination of research findings.



By reducing their teaching load, the institution enables faculty researchers to balance their academic responsibilities while maintaining the quality and timeliness of their research outputs. This arrangement not only supports the professional growth of faculty members but also contributes to the advancement of the institution's research agenda, fosters innovation, and strengthens its reputation in scholarly work.

3. Faculty members who are currently working on their dissertations are granted flexible time arrangements or may be provided with monetary assistance , subject to the availability of the institutional budget.

The flexible time arrangement allows faculty members to adjust their schedules or reduce their teaching load so they can dedicate more time to completing their dissertation requirements without compromising the quality of their instructional duties. Meanwhile, the monetary assistance serves as financial support to help cover dissertation -r elated expenses such as data collection, statistical analysis, printing, and binding of dissertations.



Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City 7000  
 Tel No: (062) 992-3092 Telefax (062) 991-0777 <http://www.zscmst.edu.ph>

July 28, 2021

**DR. JAIME G. JALON**  
 College President  
 This College

Dear Dr. Jalon,

Greetings of peace!

I, Aldrin Rey C. Quisay, Instructor I with temporary status is informing your office that I am currently writing Chapter 4 and 5 of my thesis at Jil Cevalles State College, Papadlan. This part of thesis requires much time and attention as it entails several presentations and revisions along the way.

With the abovementioned, I would like to request that my teaching load be reduced so I may meet this endeavor's demands (in reference to Sec. 6.12 a. iii. of the newly approved ZSCMST Faculty Manual). As of the moment, my required teaching units is 15 in consideration of my quasi-designation as Document Custodian and Internal Quality Auditor. Time is of essence during this stage of my thesis writing since I need to finish my master's degree before my temporary contract ends in December this year.

Furthermore, it would be of great support to be entitled with the thesis aid (Sec. 6.12 a. ii. of the ZSCMST Faculty Manual) I will absolutely benefit from it since I am currently financing my own schooling.

Your approval to this request will significantly help me to gain a permanent status of employment in this prestigious institution.

Looking forward to a favorable response. Thank you very much and stay well.

Very respectfully yours,

*Aldrin*  
**ALDRIN REY C. QUISAY**  
 Instructor I

Noted:  
*Elvie*  
**ELVIE T. ABISANA**  
 Area Chairperson, Physics

Approved:

*Jaime G. Jalon*  
**JAIME G. JALON, Ph.D.**

cc: *Dr. E. Pung*  
 Program Chair/Advisor

*7/20/21*

*7/20/21*

*Dr. E. Pung*  
 Please forward/prepare - Jalon

*8/2/21*

*Jalon*

ZSCMST



Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
Fort Pilar, Zamboanga City  
Tel No. (082) 882-2819, Fax No. (082) 881-8777, Website: [www.zamsc.edu.ph](http://www.zamsc.edu.ph)

**PHYSICS DEPARTMENT**  
**FACULTY CLASS PROGRAM**

NAME: **ALDRIN REY C. QUISAY**

1st Semester SY: 2021-2022

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
7:00 8:00							
8:00 9:00		Phys 5 BSEd-Sci 3A CELA 101 8:00-9:30		Phys 5 BSEd-Sci 3A CELA 101 8:00-9:30			
9:00 10:00							
10:00 11:00							
11:00 12:00							
12:00 1:00							
1:00 2:00	Physics 1 BSES 2A PL-2		Physics 1 BSES 2A PL-2		Physics 1 BSES 2A PL-2		
2:00 3:00	Physics 1 BSES 2A PL-2		Physics 1 BSES 2A PL-2		Physics 1 BSES 2A PL-2		
3:00 4:00	Physics 1 BSES 2A PL-2		Physics 1 BSES 2A PL-2		Physics 1 BSES 2A PL-2		
4:00 5:00							

No. of Preparations: 2  
Total No. of Teaching Hours/Week: 12  
Required No. of Teaching Hours/week: 10  
Access No. of Teaching Hours/Week: 2

Quasi-Teaching Assignment(s)/Others  
Document Custodian  
RQA

Prepared by: **ELVIE T. ABISANA**  
Department Chair

Commending Approval: **DAVID A. ORNADO, Ed.D.**  
OIC-Dean, CELA

Approved: **ELEANOR B. PEREZ, Ph.D.**  
Vice President for Academic Affairs



**I.7.5 attendance in continuing professional education (CPE) programs such as seminars, workshops and conferences or some training courses;**

SEMINAR/TRAINING	INCLUSIVE DATES	VENUE	SPONSORING AGENCY	FACULTY-PARTICIPANT
<b>INTERNATIONAL</b>				
GLOBAL WARMING MITIGATION AND ADAPTATION BY BALANCING SUSTAINABLE ENERGY MANAGEMENT	07/07/2021 - 07/27/2021	ONLINE	THAILAND INTERNATIONAL COOPERATION AGENCY	KIA P. PIÑERO-ABDURAJAK
3RD INTERNATIONAL CONFERENCE ON INTEGRATED NATURAL RESOURCES AND ENVIRONMENTAL MANAGEMENT	17/11/2021 19/11/2021	MANILA	UNIVERSITY OF THE PHILIPPINES LOS BANOS	ROCELYN R. ALABATA
INTERNATIONAL CONFERENCE ON BIODIVERSITY	16/11/2021 18/11/2021	MANILA	NATIONAL PRODUCTS RESEARCH AND DEVELOPMENT CENTER	ROCELYN R. ALABATA
<b>NATIONAL</b>				
NATIONAL SEMINAR-WORKSHOP ON INSTRUCTIONAL LEADERSHIP THROUGH COACHING CLASSROOM INSTRUCTION	01/31/2025 - 02/02/2025	BAGUIO CITY	CENTER FOR THE PROFESSIONAL ADVANCEMENT OF EDUCATORS	KIA P. PIÑERO-ABDURAJAK
14TH ANNUAL CONVENTION ON ENVIRONMENT, CLIMATE CHANGE, AND DISASTER RISK REDUCTION AND MANAGEMENT	01/23/2025 - 01/25/2025	BOHOL	SAVE ME MOVEMENT AND BOHOL ISLAND STATE UNIVERSITY	KIA P. PIÑERO-ABDURAJAK
36TH AACUP ANNUAL NATIONAL CONFERENCE	03/27/2023 - 03/29/2023	MANILA	ACCREDITING AGENCY OF CHARTERED COLLEGES AND UNIVERSITIES IN THE PHIL. INC.	KIA P. PIÑERO-ABDURAJAK
HANDS-ON TRAINING ON FISH CURATORIAL PROCEDURES	07/25/2022 - 07/29/2022	ILO-ILO	UNIVERSITY OF THE PHILIPPINES -VISAYAS	KIA P. PIÑERO-ABDURAJAK
HANDS-ON TRAINING ON FISH AND SHRIMP PATHOGEN DETECTION	07/18/2022 - 07/22/2022	ILO-ILO	UNIVERSITY OF THE PHILIPPINES -VISAYAS	KIA P. PIÑERO-ABDURAJAK
HANDS-ON TRAINING ON FISH DNA BARCODING	07/11/2022 - 07/15/2022	ILO-ILO	UNIVERSITY OF THE PHILIPPINES -VISAYAS	KIA P. PIÑERO-ABDURAJAK
TRAINING ON HOW TO BECOME AN EFFECTIVE ISO 9001:2015 DOCUMENT CONTROLLER	04/22/2022 - 04/22/2022	MANILA	PHILIPPINE TRADE TRAINING CENTER	KIA P. PIÑERO-ABDURAJAK
ISO 9001:2015 QMS ROOT CAUSE ANALYSIS AND CORRECTIVE ACTION	03/23/2022 - 03/24/2022	MANILA	PHILIPPINE TRADE TRAINING CENTER	KIA P. PIÑERO-ABDURAJAK
EFFECTIVE IQA REPORT WRITING WORKSHOP (BASED ON ISO 9001:2015 STANDARD)	03/17/2022 - 03/17/2022	MANILA	PHILIPPINE TRADE TRAINING CENTER	KIA P. PIÑERO-ABDURAJAK
AACUP WEBINAR-WORKSHOP ON THE NEW GUIDELINES FOR LEVELS III AND IV PROGRAM ACCREDITATION SYSTEM	06/21/2021 - 06/23/2021	MANILA	ACCREDITING AGENCY OF CHARTERED COLLEGES AND UNIVERSITIES IN THE PHIL. INC.	KIA P. PIÑERO-ABDURAJAK
CLIMATE CHANGE X SUSTAINABLE DEVELOPMENT: REFLECTIONS TO MOVE FORWARD	25/11/2024 - 25/11/2024	ONLINE	UNIVERSITY OF THE PHILIPPINES	AHASMARIE C. PASION
LINANGAN: THE GENERAL EDUCATION FACULTY DEVELOPMENT EXTENSION PROGRAM 2024	11/25/2024 - 11/25/2024	ONLINE	UNIVERSITY OF THE PHILIPPINES DILIMAN	AHASMARIE C. PASION
SHORT ONLINE COURSE ON ECOSYSTEMS VALUATION	07/22/2024 - 07/24/2024	ONLINE	UNIVERSITY OF THE PHILIPPINES LOS BAÑOS	AHASMARIE C. PASION
FIFTH NATIONAL YOUTH ENVIRONMENTAL SUMMIT	01/03/23 - 04/03/23	BAGUIO	"ALLIANCE FOR GREEN PHILIPPINES INC. BENGET STATE UNIVERSITY	AHASMARIE C. PASION
"TRAINING OF ACCREDITORS ON WRITING THE SUMMARY OF FINDINGS AND RECOMMENDATIONS FOR PROGRAM AND INSTITUTIONAL ACCREDITATION"	08/12/2024 08/14/2024	DAVAO	UNIVERSITY OF SOUTHEASTERN PHILIPPINES, DAVAO CITY	ROCELYN R. ALABATA
TRAINING ON ONLINE PRELIMINARY SURVEYS AND ACCREDITATION OF LEVELS I AND II PROGRAMS	05/16/2024 05/16/2024	MORONG	UNIVERSITY OF RIZAL SYSTEM, MORONG CAMPUS, MORONG RIZAL	ROCELYN R. ALABATA
OUTCOMES-BASED QUALITY	24/11/2021 26/11/2021	MANILA	ACCREDITING AGENCY	ROCELYN R. ALABATA



ASSURANCE ONLINE ACCREDITATION			COUNCIL OF COLLEGES AND UNIVERSITIES OF THE PHILIPPINE INCORPORATION	
4TH GLOBAL VIRTUAL CONFERENCE ON MULTIDISCIPLINARY TRENDS IN ACADEMIC RESEARCH	26/02/2021 28/02/2021	ONLINE	"LEADERS FOR EXCELLENCE, ACTION AND DEVELOPMENT PHILLIPINES"	ROCELYN R. ALABATA
<b>REGIONAL</b>				
3-DAY WORKSHOP ON THE ENHANCEMENT OF MASS EVACUATION PLAN IN THE CONTEXT OF TSUNAMI	12/04/2024 - 6/12/2024	ZAMBOANGA CITY	ZAMBOANGA CITY DISASTER RISK REDUCTION MANAGEMENT OFFICE	KIA P. PIÑERO-ABDURAJAK
DISASTER RISK REDUCTION MANAGEMENT TRAINING: A JOINT INITIATIVE TO ENHANCE SKILLS IN DISASTER PREPAREDNESS, BASIC LIFE SUPPORT, AND BASIC FIRST AID	11/07/2024 - 9/11/2024	ZAMBOANGA CITY	DEPARTMENT OF SCIENCE AND TECHNOLOGY- PHILIPPINE INSTITUTE OF VOLCANOLOGY AND SEISMOLOGY	KIA P. PIÑERO-ABDURAJAK
MAINSTREAMING DISASTER RISK REDUCTION INTO THE LOCAL DEVELOPMENT PLANNING PROCESS, CONTINGENCY PLANNING AND EMERGENCY PREPAREDNESS THROUGH THE USE OF REDAS MULTI-HAZARD IMPACT ASSESSMENT MODULE REGION IX	05/06/2024 - 10/5/2024	ZAMBOANGA CITY	DEPARTMENT OF SCIENCE AND TECHNOLOGY- PHILIPPINE INSTITUTE OF VOLCANOLOGY AND SEISMOLOGY	KIA P. PIÑERO-ABDURAJAK
ZAMBOANGA CITY EL NIÑO AND LA NIÑA FORUM, MITIGATION AND PREPAREDNES	04/23/2024 - 04/24/2024	ZAMBOANGA CITY	ZAMBOANGA CITY DISASTER RISK REDUCTION MANAGEMENT OFFICE	KIA P. PIÑERO-ABDURAJAK
MAINSTREAMING DISASTER RISK REDUCTION INTO THE LOCAL DEVELOPMENT PLANNING PROCESS,	09/18/2023 - 09/23/2023	ZAMBOANGA CITY	DEPARTMENT OF SCIENCE AND TECHNOLOGY- PHILIPPINE INSTITUTE OF VOLCANOLOGY AND	KIA P. PIÑERO-ABDURAJAK
CONTINGENCY PLANNING AND EMERGENCY RESPONSIVENESS THROUGH THE USE OF REDAS SOFTWARE			SEISMOLOGY	
GOOD RESEARCH PRACTICE TRAINING	03/25/2021 - 03/26/2021	ZAMBOANGA CITY	PHILIPPINE HEALTH RESEARCH ETHICS BOARD	KIA P. PIÑERO-ABDURAJAK
ADOPT & ADAPT: NAVIGATING AI INTEGRATION IN SCHOOLS AND UNIVERSITIES	03/17/2025 - 03/17/2025	ZAMBOANGA CITY	SOUTHEAST ASIAN REGIONAL CENTER FOR GRAUDATE STUDY AND RESEARCH IN AGRICULTURE	REWARD C. BULAY-OG
2023 PHILIPPINE STATISTICAL RESEARCH AND TRAINING INSTITUTE (PSRTI) SYMPOSIUM	09/28/2023 - 09/28/2023	ZAMBOANGA CITY	PHILIPPINE STATISTICAL RESEARCH AND TRAINING INSTITUTE	REWARD C. BULAY-OG
2024 REGIONAL CHEMISTRY EDUCATION CONFERENCE	11/27/2024 11/29/2024	ZAMBOANGA CITY	THE PHILIPPINE ASSOCIATION OF CHEMISTRY TEACHERS (PACT) ZAMBOANGA PENINSULA (ZAMPEN) CHAPTER INC.	ROCELYN R. ALABATA
GOOD RESEARCH PRACTICE	06/23/2022 06/23/2022	ZAMBOANGA CITY	ZAMBOANGA CITY HEALTH RESEARCH DEVELOPMENT	ROCELYN R. ALABATA
TRAINING OF TRAINERS ON BASIC RESEARCH METHODS	06/8/2022 06/9/2022	ZAMBOANGA CITY	ZAMBOANGA CITY HEALTH RESEARCH DEVELOPMENT/DEPARTMENT OF SCIENCE AND TECHNOLOGY	ROCELYN R. ALABATA
STANDARD OPERATING PROCEDURE WORKSHOP (SOP)	06/23/2022 06/23/2022	ZAMBOANGA CITY	PHILIPPINE HEALTH RESEARCH ETHICS BOARD	ROCELYN R. ALABATA
WEBINAR ON RESEARCH ADVISING & PANELING TECHNIQUES	04/7/2022 04/8/2022	ZAMBOANGA CITY	INTERNATIONAL ORGANIZATION OF SCHOLARLY PUBLISHERS, EDITORS AND REVIEWERS, INCORPORATED	ROCELYN R. ALABATA
BASIC RESEARCH TRAINING ETHICS TRAINING	03/21/2022 03/23/2022	ZAMBOANGA CITY	PHILIPPINE HEALTH RESEARCH ETHICS BOARD	ROCELYN R. ALABATA
REGIONAL HEMIS CONFERENCE	23/11/2021 24/11/2021	ZAMBOANGA CITY	COMMISSION ON HIGHER	ROCELYN R. ALABATA



AND ORIENTATION			EDUCATION- REGION 9	
<b>LOCAL / INSTITUTIONAL</b>				
ZSCMST CY 2022 MID-TERM REVIEW OF THE STRATEGIC PLAN 2024	07/04/2022 - 07/06/2022	DIPOLOG	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	KIA P. PIÑERO-ABDURAJAK
CHED-CMU-LUDIP PROGRAM COACHING AND MENTORING TRAINING WORKSHOP	02/23/2022 - 02/25/2022	ZSCMST	COMMISSION ON HIGHER EDUCATION AND CENTRAL MINDANAO UNIVERSITY	KIA P. PIÑERO-ABDURAJAK
3-DAY TRAINING-WORKSHOP ON LUDIP PREPARATION (ORIENTATION, DATA COLLECTION AND MAPPING)	01/19/2022 - 01/21/2022	ZSCMST	COMMISSION ON HIGHER EDUCATION AND CENTRAL MINDANAO UNIVERSITY	KIA P. PIÑERO-ABDURAJAK
IN-SERVICE TRAINING FOR FACULTY ON PEDAGOGICAL DIGITAL WORLD AND MODULE REVIEW AND DEVELOPMENT	09/21/2021 - 09/22/2021	ZSCMST	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	KIA P. PIÑERO-ABDURAJAK
CFMS STAKEHOLDER FORUM "BUILDING BRIDGES TO THE FUTURE: STAKEHOLDERS' COLLABORATION FOR PROGRAM EXCELLENCE"	03/06/2025 - 03/06/2025	ZSCMST	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	REWARD C. BULAY-OG
WORLDS WETLANDS DAY 2025 "PROTECTING WETLANDS FOR OUR COMMON FUTURE"	02/02/2025 - 02/02/2025	ZAMBOANGA CITY	CITY OF ENVIRONMENTAL AND NATURAL RESOURCE OFFICE	REWARD C. BULAY-OG
DISASTER RISK REDUCTION MANAGEMENT TRAINING: A JOINT INITIATIVE TO ENHANCE SKILLS IN DISASTER RPREPAREDNESS, BASIC LIFE SUPPORT, AND BASIC FIRST AID	07/11/2024 - 09/11/2024	ZAMBOANGA CITY	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	REWARD C. BULAY-OG
DISASTER RISK REDUCTION MANAGEMENT TRAINING: A JOINT INITIATIVE TO ENHANCE SKILLS IN DISASTER RPREPAREDNESS, BASIC LIFE	07/11/2024 - 09/11/2024	PAGADIAN CITY	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	REWARD C. BULAY-OG

SUPPORT, AND BASIC FIRST AID			J.H. CERILLES STATE COLLEGE	
GEOSPATIAL SOLUTION FOR URBAN PLANNING, ENVIRONMENTAL MANAGEMENT AND PUBLIC HEALTH: HARNESSING THE POWER OF GIS	06/01/2024 - 06/01/2024	PAGADIAN CITY	J.H. CERILLES STATE COLLEGE	REWARD C. BULAY-OG
ORIENTATION ON ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STAKEHOLDER	06/01/2024 - 06/01/2024	PAGADIAN CITY	J.H. CERILLES STATE COLLEGE	REWARD C. BULAY-OG
PERSONAL FINANCE AND HOW TO SPOT AND UNMASK INVESTMENT SCAMS	05/16/2024 - 05/16/2024	ZAMBOANGA CITY	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	REWARD C. BULAY-OG
SATURDATE WITH STUDENTS SUPPORT TEAM MEMBERS - FRANCIS ARVIN	04/13/2024 - 04/13/2024	PAGADIAN CITY	J.H. CERILLES STATE COLLEGE	REWARD C. BULAY-OG
STATISTICS FOR GRADUATE STUDENTS	04/13/2024 - 04/13/2024	PAGADIAN CITY	J.H. CERILLES STATE COLLEGE	REWARD C. BULAY-OG
INTERNATIONAL DAY OF THE FOREST AND WORLD WATER DAY	03/21/2024 - 03/21/2024	ZAMBOANGA CITY	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	REWARD C. BULAY-OG
TRAINING EXPOSURE ASSESSMENT (TEA) TIME	02/27/2024 - 02/27/2024	ZAMBOANGA CITY	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	REWARD C. BULAY-OG
GEOGRAPHIC INFORMATON SYSTEM (GIS) SEMINAR WORKSHOP	30/11/2023 - 01/12/2023	ZAMBOANGA CITY	CITY OF ENVIRONMENTAL AND NATURAL RESOURCES	REWARD C. BULAY-OG
SEMINAR WORKSHOP ON GOVERNMENT SERVICE INSURANCE SYSTEM, SOCIAL SECURITY SYSTEM, PHIL-HEALTH, AND PAG-IBIG	01/14/2022 - 01/14/2022	ZAMBOANGA CITY	ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	REWARD C. BULAY-OG
COLLEGE OF FISHERIES SYMPOSIUM ON SEAWEEDS	02/22/2019 - 02/22/2019	ZAMBOANGA CITY	DR. LAWRENCE M. LIAO	REWARD C. BULAY-OG



COURSE FOR POLLUTION CONTROL OFFICERS (PCOS)			AND TECHNOLOGY (DOST) RIX	
MINDANAO ASSOCIATION OF MUSEUMS, INC. 30TH REGIONAL SUMMIT	09/21/19 – 09/25/19	ZAMBOANGACITY	DEPARTMENT OF SCIENCE AND TECHNOLOGY OFFICE OF THE UNDERSECRETARY FOR RESEARCH AND DEVELOPMENT	AHASMARIE C. PASION
ETHICS IN RESEARCH	08/13/19 – 08/13/19	ZAMBOANGACITY	TORONTO VENTURE INCORPORATED (TVI) RESOURCE DEVELOPMENT (PHIL) INC.	AHASMARIE C. PASION
CENRO-DENR R IX-ON JOB TRAININGS	04/20/2015 – 05/15/15	ZAMBOANGACITY	DENR -CENRO , ZAMBOANGA	ROXCETTE A. MANDAO
NGP CONSULTATION/ORIENTATION WORKSHOP FOR CENRO ZAMBOANGAFIELD OFFICERS	11/04/2016 – 11/04/2016	ZAMBOANGACITY	DENR -CENRO , ZAMBOANGA	ROXCETTE A. MANDAO
RE-ORIENTATION AND TRAININGS FOR E-NATIONAL GREENING PROGRAM	08/07/16 – 08/07/16	ZAMBOANGACITY	MANUEL RESORT, IPIL ZAMBOANGA SIBUGAY	ROXCETTE A. MANDAO
OSH TRAINING	05/31/22 – 05/31/22	ZAMBOANGACITY	HEAD QUARTERS, MEGA FISHING CORP.	ROXCETTE A. MANDAO
BASIC FIRST AID TRAINING	9/23/22 – 9/23/22	ZAMBOANGACITY	HEAD QUARTERS, MEGA FISHING CORP.	ROXCETTE A. MANDAO
DISASTER RISK AND REDUCTION MANAGEMENT	11/7/24 – 11/08/24	ZAMBOANGACITY	OCTAGON HALL, ZSCMST	ROXCETTE A. MANDAO
ADOPT AND ADOPT: NAVIGATING AI INTEGRATION IN SCHOOLS AND UNIVERSITIES	3/17/25 – 3/17/25	ZAMBOANGACITY	OCTAGON HALL, ZSCMST	ROXCETTE A. MANDAO

RESEARCH UPDATES AND IDENTIFICATION				
WETLANDS FORUM: "CLIMATE CHANGE AND ITS EFFECTS ON WETLANDS"	02/16/2019 - 02/16/2019	ZAMBOANGACITY	ATENEO DE ZAMBOANGA UNIVERSITY	REWARD C. BULAY-OG
"RISK IDENTIFICATION EVALUATION AND CONTROL IN INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) 9001:2015 QUALITY MANAGEMENT SYSTEM (QMS) "	09/12/24 – 09/12/24	ZAMBOANGACITY	QUALITY ASSURANCE OFFICE - ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY	AHASMARIE C. PASION
FORUM ON WASTE GOVERNANCE AND MANAGEMENT	01/27/2023 – 01/27/2023	ZAMBOANGACITY	ATENEO DE ZAMBOANGA UNIVERSITY, ZAMBOANGA CITY	AHASMARIE C. PASION
THREE DAY CONTINGENCY PLANNING FOR AFRICAN SWINE FEVER (ASF) FOR ZAMBOANGA CITY	08/16/22 – 08/18/22	ZAMBOANGACITY	ATENEO DE ZAMBOANGA UNIVERSITY, ZAMBOANGA CITY	AHASMARIE C. PASION
BASIC RESEARCH ETHICS TRAINING	09/06/22 – 09/08/22	ZAMBOANGACITY	"ALLIANCE FOR GREEN PHILIPPINES INC. BENGET STATE UNIVERSITY	AHASMARIE C. PASION
TRAINING WORKSHOP ON QUALITATIVE APPROACH TO PROJECT IMPACT ASSESSMENT	12/02/22 – 12/09/22	ZAMBOANGACITY	DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES"	AHASMARIE C. PASION
1ST SCIENCE AND TECHNOLOGY FELLOWS CONVENTION: UNDERTAKING RESEARCH AND DEVELOPMENT INITIATIVES, CREATING RIPPLES OF CHANGE"	05/30/22 – 05/30/22	ZAMBOANGACITY	"CITY GOVERNMENT OF ZAMBOANGA	AHASMARIE C. PASION
AWARENESS TRAINING ON ISO 14001:2015 ENVIRONMENTAL MANAGEMENT SYSTEM	12/12/20 – 12/04/20	ZAMBOANGACITY	ZAMBOANGA CITY DISASTER RISK REDUCTION AND MANAGEMENT COUNCIL "	AHASMARIE C. PASION
DIGITAL LITERACY TRAINING	11/16/20 – 11/20/20	ZAMBOANGACITY	DEPARTMENT OF SCIENCE AND TECHNOLOGY (DOST) RIX	AHASMARIE C. PASION
5-DAY ONLINE TRAINING	09/21/20 – 09/25/20	ZAMBOANGACITY	DEPARTMENT OF SCIENCE	AHASMARIE C. PASION



### I.7.6 conducting research related activities to the program;



**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**

**ENHORABUENA!**  
**MR. MICHAELVIN R. LUMACAD**  
for being the  
**1ST PLACE ORAL PRESENTER**  
In Session 1A: Climate Action, Land Use, and Waste Solutions during the 1st Environmental Science Research Congress held at Mindanao State University Buug on June 16-18, 2025.

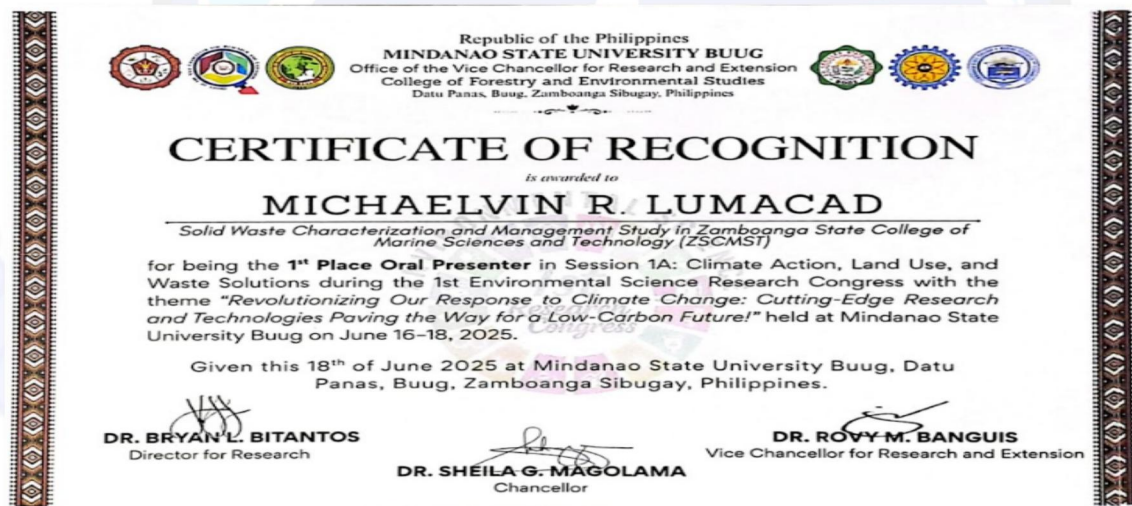
**CERTIFICATE OF RECOGNITION**  
**MICHAELVIN R. LUMACAD**  
Solid Waste Characterization and Management Study in Zamboanga State College of Marine Sciences and Technology (ZSCMST)

for being the 1<sup>st</sup> Place Oral Presenter in Session 1A: Climate Action, Land Use, and Waste Solutions during the 1st Environmental Science Research Congress with the theme "Revolutionizing Our Response to Climate Change: Cutting-Edge Research and Technologies Paving the Way for a Low-Carbon Future!" held at Mindanao State University Buug on June 16-18, 2025.

Given this 18<sup>th</sup> of June 2025 at Mindanao State University Buug, Datu Panas, Buug, Zamboanga Sibugay, Philippines.

Greetings from:  
Pres. Roy L. Valesco, Ph.D  
Faculty, Staff and Students

FOR MORE INFORMATION PLEASE VISIT  
www.zscmst.edu.ph | SECRET OFFICE



Republic of the Philippines  
**MINDANAO STATE UNIVERSITY BUUG**  
Office of the Vice Chancellor for Research and Extension  
College of Forestry and Environmental Studies  
Datu Panas, Buug, Zamboanga Sibugay, Philippines

**CERTIFICATE OF RECOGNITION**  
is awarded to  
**MICHAELVIN R. LUMACAD**  
*Solid Waste Characterization and Management Study in Zamboanga State College of Marine Sciences and Technology (ZSCMST)*

for being the **1<sup>st</sup> Place Oral Presenter** in Session 1A: Climate Action, Land Use, and Waste Solutions during the 1st Environmental Science Research Congress with the theme "Revolutionizing Our Response to Climate Change: Cutting-Edge Research and Technologies Paving the Way for a Low-Carbon Future!" held at Mindanao State University Buug on June 16-18, 2025.

Given this 18<sup>th</sup> of June 2025 at Mindanao State University Buug, Datu Panas, Buug, Zamboanga Sibugay, Philippines.

**DR. BRYAN L. BITANTOS**  
Director for Research

**DR. SHEILA G. MAGOLAMA**  
Chancellor

**DR. ROVY M. BANGUIS**  
Vice Chancellor for Research and Extension



**Link to Read More:**

[https://www.facebook.com/photo/?fbid=1000685498944642&set=a.370433485303183&\\_\\_cft\\_\\_\[0\]=AZXF-Q8ZLwjXPD1YOHVZbFI2L8G86G4aLemkctYB53-j99anF\\_ZDqVZIFWew4475nhYWNIXEO2uqvNihfejxsATtuzYL4Z4j7TDfEPmIW758FUMamSRRfauZqLtJ6peUqp1bXfh-qJFpPPJGRKV7Lu0OSNtDqMRWJG\\_eTTH4oWzwQ-eQfpqMWFghxuM8bV8a1DI&\\_\\_tn\\_\\_=EH-R](https://www.facebook.com/photo/?fbid=1000685498944642&set=a.370433485303183&__cft__[0]=AZXF-Q8ZLwjXPD1YOHVZbFI2L8G86G4aLemkctYB53-j99anF_ZDqVZIFWew4475nhYWNIXEO2uqvNihfejxsATtuzYL4Z4j7TDfEPmIW758FUMamSRRfauZqLtJ6peUqp1bXfh-qJFpPPJGRKV7Lu0OSNtDqMRWJG_eTTH4oWzwQ-eQfpqMWFghxuM8bV8a1DI&__tn__=EH-R)











### I.7.7 publishing scholarly articles and research outputs; and

Faculty	Title of Article	Journal	ISSN	Volume	Issue No.	Date Published	Publisher	Extent of Circulation
Ahasmarie C. Pasion	1. "A legacy of Dreams"	Scholarly Lens: A Literary Magazine for Educators	3028-175X	2	3	07/28/2025	Dreamer Publishing Services	Online, Book
	2. Ang buhay ni Anika tulad ng isang bituin na nagniningning sa dilim	Scholarly Lens: A Literary Magazine for Educators	3028-15X	2	3	07/21/2025	Dreamer Publishing Services	Online, Book
Rocelyn R. Alabata								Online, Book
Kia P. Piñero	1. "Flexible Learning Scheme "Best Practice" Implementation"	Scholarly Lens: A Literary Magazine for Educators	3028-175X	2	2	07/21/2025	Dreamer Publishing Services	Online, Book
	2. Microplastics in Philippine Farmlands	Sci-Tech Lens	3082-611X	1	1	6/11/2025	Harness Mind Publishing	Online, Book
	3. Antibiotic Resistance in the Watersheds of the Philippines	Stock Knowledge Gazette	3082-6098	1	1	6/13/2025	Harness Mind Publishing	Online, Book
	4. Trash on the Trail	Stock Knowledge Gazette	3082-6098	1	1	6/11/2025	Harness Mind Publishing	Online, Book
	5. When the Light Hurts Nature	Sci-Tech Lens	3082-611X	1	1	6/11/2025	Harness Mind Publishing	Online, Book
	6. How Emails Harm Our Environment	Tech Taught	3082-6101	1	1	6/11/2025	Harness Mind Publishing	Online, Book




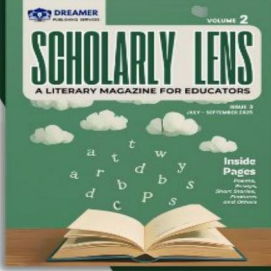
**DREAMER PUBLISHING SERVICES**  
SEC No. 2024070159461-04  
NBDB No. 7374


*Congratulations*  
**OUR PUBLISHED AUTHOR**

“ LITERARY WORK: **COPYRIGHTED**  
**A LEGACY OF DREAMS**

  
**AHASMARIE C. PASION**  
Instructor 1  
Zamboanga State College of Marine  
Sciences and Technology  
Zamboanga City



**CALL FOR LITERARY WORK SUBMISSIONS FOR JULY 2025  
ISSUE IS NOW OPEN!**  
CONTACT US | Dreamer Publishing Services | [dreamerpublishingservices@gmail.com](mailto:dreamerpublishingservices@gmail.com)

**SUBMIT NOW** 

Link to Read More:

[ahasmari c pasion literary work - Search Results | Facebook](#)



**DREAMER PUBLISHING SERVICES**  
SEC No. 2024070159461-04  
NBDB No. 7374

**NBDB** **ISSI** **amazon** **direct** **publishing** **Securities and Exchange Commission** **dti** **BOOK DEVELOPMENT ASSOCIATION OF THE PHILIPPINES (BDAP)**

# Congratulations

## OUR PUBLISHED AUTHOR

**“ LITERARY WORK: COPYRIGHTED**

- **WINGS IN THE TWILIGHT OF NOCTURNAL SPECIES**
- **A SPIRIT LIKE A LIGHTHOUSE GUIDING THROUGH LIFE'S STORMS**

**ROCELYN R. ALABATA, PH.D**  
Assistant Professor III  
Zamboanga State College of Marine Sciences and Technology

**SCHOLARLY LENS**  
A Literary Magazine for Educators  
**JULY ISSUE**

**SCHOLARLY LENS**  
A LITERARY MAGAZINE FOR EDUCATORS  
VOLUME 2  
JULY 2025  
Inside Pages

**CALL FOR LITERARY WORK SUBMISSIONS FOR JULY 2025 ISSUE IS NOW OPEN!**

CONTACT US | Dreamer Publishing Services | dreamerpublishingservices@gmail.com

**SUBMIT NOW**

### Link to Read More:

[https://www.facebook.com/photo/?fbid=1300585592066903&set=a.989125933212872&\\_\\_cft\\_\\_\[0\]=AZV0y18mezWQZLasibkWQgJ3KvKKhMUxEPamnOY8RcaPk4VDGHfQ9jQXydXIWpLr17nTpSRIAP0XY5Vzc3kKhVjqk54gLePVY9pZFZyTjZlaGzpsPodh8Bew\\_gWPtkg0xkvHiw53ovTeRSxZ3oF5oQUsmkj6HP6f8oY3VG4MwVyHNIFxqRTcRvw504J6RDaR-RoSTqKkk708PhzM6trOp3dcCKK5Z0TS5RA-9eOR-tYw&\\_\\_tn\\_\\_=EH-y-R](https://www.facebook.com/photo/?fbid=1300585592066903&set=a.989125933212872&__cft__[0]=AZV0y18mezWQZLasibkWQgJ3KvKKhMUxEPamnOY8RcaPk4VDGHfQ9jQXydXIWpLr17nTpSRIAP0XY5Vzc3kKhVjqk54gLePVY9pZFZyTjZlaGzpsPodh8Bew_gWPtkg0xkvHiw53ovTeRSxZ3oF5oQUsmkj6HP6f8oY3VG4MwVyHNIFxqRTcRvw504J6RDaR-RoSTqKkk708PhzM6trOp3dcCKK5Z0TS5RA-9eOR-tYw&__tn__=EH-y-R)



**Link to Read more:**

[https://www.facebook.com/photo/?fbid=1017624323917426&set=a.370433481969850&\\_\\_cft\\_\\_\[0\]=AZWK138H5rpJf4vi\\_aSTi1fMDhbXv3sOZp1MC9aZujwBAJEK9c0ekHr9Nh85DXSiYwDee3LsuaMRGzwWPXEinvrsxrcl3pZtCCSuaP6Tf3R00xqhaFCMLvkl\\_rvN7DC2azSg\\_rXkhfnEvyl4j2g3Gux9Ksko326nttGAg-HRNZD65DeVtcgPeySulgpR9tNh8&\\_\\_tn\\_\\_=EH-R](https://www.facebook.com/photo/?fbid=1017624323917426&set=a.370433481969850&__cft__[0]=AZWK138H5rpJf4vi_aSTi1fMDhbXv3sOZp1MC9aZujwBAJEK9c0ekHr9Nh85DXSiYwDee3LsuaMRGzwWPXEinvrsxrcl3pZtCCSuaP6Tf3R00xqhaFCMLvkl_rvN7DC2azSg_rXkhfnEvyl4j2g3Gux9Ksko326nttGAg-HRNZD65DeVtcgPeySulgpR9tNh8&__tn__=EH-R)



### I.7.8 production of instructional materials (IMs)

Name of Faculty	Instructional Material Developed (Print/Model/Electronic)	Title
1. Abdurajak-Piñero, Kia P.	Print, Electronic	<ol style="list-style-type: none"> <li>1. Laboratory Workbook in Chemistry for Environmental Pollution. Approved by IMDO</li> <li>2. Module in ES 13 – Environmental Impact Assessment. Approved by IMDO</li> <li>3. College Admission Test. Approved by IMDO</li> <li>4. Module in ES6 - Earth Science</li> <li>5. Module in ES 3 – Environmental Pollution</li> </ol>
2. Ahasmarie C. Pasion	Electronic	<ol style="list-style-type: none"> <li>1. Module in ES14 Solid and Hazardous Waste Management for IMDO application</li> </ol>
3. Mandao, Roxcette A.	Electronic (Printing of Lectures, PowerPoint Presentations, Film viewing)	<ol style="list-style-type: none"> <li>1. Module in ES 9 Environmental and Health Sanitation for IMDO application</li> <li>2. Module in ES 8 Wetlands and Watershed Mngt for IMDO application Note: Modules are being utilized and reused.</li> </ol>
4. Reward C. Bulay-og	Electronic (Printing of Lectures, PowerPoint Presentations, Film viewing)	<ol style="list-style-type: none"> <li>1. Module in BIO 2 Evolutionary for IMDO application</li> <li>2. Module in ES 1 General Ecology for IMDO application</li> <li>3. Module in ES 2 Principles of Geology for IMDO application</li> <li>4. Module in ES 7 Envi. Toxicology for IMDO application</li> </ol>