

Bachelor of Science in Environmental Science

ZSCMST



BAGONG PILIPINAS

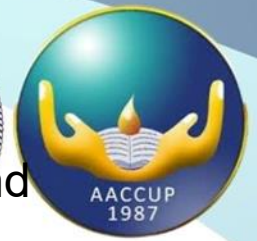


AREA II

**Parameter D: RANK AND
TENURE**

IMPLEMENTATION

I.3 | The faculty are officially informed of their rank and tenure after evaluation of the credential and performance.



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ZAMBOANGA STATE COLLEGE OF MARINE SCI. AND TECH
EIGHT EVALUATION (NBC 461) - DRAFT
CUT-OFF DATE: JUNE 30, 2019

No.	NAME OF INCUMBENT	SUC CODE	PRESENT RANK	Educ Qual	Acad Exp	Prof Achvt	CCE Pts	QCE Pts	RANK
1	ABISANA, ELVIE	33	Instructor 3	55.00	14.41	24.02	93.43	0.00	*****
101	AGANG, QUIRINO JR T.	33	Instructor 1	65.00	7.00	19.70	91.70	97.52	Asst. Prof. 1
2	ALBANI, CASIM	33	Asst. Prof. 3	65.00	19.33	32.55	116.88	96.39	Asst. Prof. 4
102	AMORA, JONI CZARINA P.	33	Instructor 1	75.00	4.50	17.80	97.30	99.44	Asst. Prof. 2
6	ANDO, ELSIE	33	Asso. Prof. 2	69.00	25.00	40.27	134.27	94.81	Asso. Prof. 2
103	APIT, MARNETTE M.	33	Instructor 1	65.00	7.63	5.00	77.63	93.18	Instructor 3
8	ASAALI, DARWISA S.	33	Asso. Prof. 1	85.00	17.39	38.04	140.43	97.74	Asso. Prof. 3
7	ATILANO, EDGAR	33	Asso. Prof. 2	65.00	25.00	48.96	138.96	96.28	Asso. Prof. 3
9	AVILA, RUBY	33	Asso. Prof. 1	85.00	25.00	38.00	148.00	97.81	Asso. Prof. 4
105	BALUCA, RODERICK V.	33	Instructor 1	65.00	18.22	34.50	117.72	98.43	Asst. Prof. 4
12	BENGLI, PORFERIO	33	Instructor 3	65.00	8.02	25.59	98.61	93.70	Asst. Prof. 2
13	BONGO, NERISA	33	Asst. Prof. 4	65.00	25.00	31.22	121.22	94.34	Asst. Prof. 4
18	CAPACIO, ELENITA	33	Asst. Prof. 1	75.00	14.11	18.22	107.33	98.38	Asst. Prof. 3
106	CHIONG, CHRISTALYN D.	33	Instructor 1	65.00	3.00	17.02	85.02	98.33	Instructor 3
19	COLISAO, PENELOPE	33	Asso. Prof. 5	85.00	25.00	50.62	160.62	0.00	*****
20	CONCEPCION, MA. ELENA	33	Instructor 2	55.00	16.50	27.85	99.35	0.00	*****
22	CORTEZA, ELENITA	33	Asst. Prof. 2	65.00	22.84	16.78	104.62	0.00	*****
107	DAJAY, FREDELIN F.	33	Instructor 1	65.00	3.63	9.73	78.36	98.45	Instructor 3
24	DAJAY, REYNALDIN	33	Asst. Prof. 3	65.00	17.95	29.53	112.48	94.10	Asst. Prof. 3
25	DARACAN, JEANE ANN	33	Asst. Prof. 3	65.00	21.97	30.95	117.92	98.20	Asst. Prof. 4
108	DE CASTRO, GEFILLOYD L.	33	Instructor 1	72.00	5.92	44.50	122.42	97.50	Asst. Prof. 4
119	DUBLADO, ROLANDO S.	33	Instructor 3	55.00	19.19	12.08	86.27	0.00	*****
109	EJANSANTOS, ABEE M.	33	Instructor 1	85.00	5.94	43.00	133.94	99.34	Asso. Prof. 2
30	ESPINA, JESUS CRISTOBAL	33	Asst. Prof. 3	75.00	25.00	24.94	124.94	97.98	Asso. Prof. 1
31	ESTOQUE, MARVIC	33	Asst. Prof. 2	72.00	18.95	26.07	115.02	97.15	Asst. Prof. 4
32	FABILA, CONSORCIA	33	Asso. Prof. 4	85.00	25.00	38.80	148.80	98.47	Asso. Prof. 4
33	FERNAN, MA. ARLENE	33	Asso. Prof. 3	65.00	25.00	54.84	144.84	98.37	Asso. Prof. 3
110	FERNANDO, ANNA MARIE D.	33	Instructor 1	65.00	6.08	5.22	76.30	97.28	Instructor 2
36	GONZALES, NONITO	33	Asst. Prof. 2	75.00	19.50	23.10	117.60	97.29	Asst. Prof. 4
111	HALILI, SERVANDO JR D.	33	Instructor 1	85.00	25.00	46.00	156.00	98.37	Asso. Prof. 5
40	IGNACIO, RICKY	33	Asst. Prof. 1	71.00	11.63	20.00	102.63	98.50	Asst. Prof. 2
41	JALANI, NURIZA P.	33	Instructor 2	71.00	6.00	22.80	99.80	98.47	Asst. Prof. 2
42	JALANI, SYLVIA	33	Asso. Prof. 4	75.00	24.09	54.13	153.22	98.04	Asso. Prof. 5
43	JALON, JAIME	33	Professor 3	85.00	25.00	65.90	175.90	0.00	*****
46	LABOS, ALMAFREDA	33	Asst. Prof. 2	75.00	25.00	24.03	124.03	98.34	Asso. Prof. 1
47	LAURIAGA, GEORGE JR	33	Asst. Prof. 3	75.00	17.93	29.75	122.68	98.70	Asst. Prof. 4
112	LAURIAGA, RACHELE D.	33	Instructor 1	85.00	15.46	21.20	121.66	99.29	Asst. Prof. 4
113	LEE, ARMAND H.	33	Instructor 1	75.00	5.96	12.93	93.89	97.76	Asst. Prof. 1
48	LIM, ESTHER	33	Asst. Prof. 1	68.00	10.00	31.72	109.72	94.96	Asst. Prof. 3

Legend: ***** - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and de-ranking.

CERTIFIED TRUE AND CORRECT AS OF August 11, 2022

JOEL G. FERNANDO, PH. D.
 ZONAL DIRECTOR, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER
 REGION IX AND BARMM

MA. CARLA A. OCHOTORENA, R.N., PH.D.
 ZONAL PRESIDENT, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER
 REGION IX AND BARMM

A portion of a Zamboanga State College of Marine Science and Technology document with faculty names, titled "Eighth Evaluation (NBC 461)," dated June 30, 2019.



ZAMBOANGA STATE COLLEGE OF MARINE SCI. AND TECH
EIGHT EVALUATION (NBC 461) - DRAFT
CUT-OFF DATE: JUNE 30, 2019

No	NAME OF INCUMBENT	SUC CODE	PRESENT RANK	Educ Qual	Acad Exp	Prof Achvt	CCE Pts	QCE Pts	RANK
49	LIM, GIOVANNI	33	Asst. Prof. 1	77.00	12.06	20.05	109.11	89.74	Asst. Prof. 3
52	LINGAS, MA. MAYVEL	33	Instructor 2	65.00	6.92	6.31	78.23	97.26	Instructor 3
100	MACARIO, ANGELO C.	33	Asst. Prof. 2	65.00	11.07	30.66	106.73	99.47	Asst. Prof. 3
55	MARCOS, GEORGINA	33	Asso. Prof. 1	75.00	25.00	45.50	145.50	97.31	Asso. Prof. 4
57	MATURAN, CHLOE FE	33	Asso. Prof. 3	85.00	24.80	38.77	148.57	97.80	Asso. Prof. 4
58	MENDOZA, JUANITO C.	33	Asst. Prof. 1	65.00	14.87	19.24	99.11	96.15	Asst. Prof. 2
60	MISANES, JESSICA	33	Asso. Prof. 1	65.00	25.00	40.74	130.74	99.11	Asso. Prof. 4
61	MONTECILLO, ELISA	33	Asst. Prof. 2	85.00	17.50	15.00	117.50	96.75	Asst. Prof. 4
62	MUALLAMIN, ANNURA	33	Asst. Prof. 4	85.00	18.23	17.36	120.59	99.24	Asso. Prof. 4
114	NUR, JUSTINE MAE C.	33	Instructor 1	65.00	7.00	7.30	79.30	98.98	Instructor 3
65	OMATANG, MARLON	33	Asst. Prof. 3	75.00	25.00	33.19	133.19	98.39	Asso. Prof. 2
66	ORNADO, DAVID	33	Asso. Prof. 2	85.00	22.94	37.39	145.33	99.32	Asso. Prof. 4
67	ORTEGA, REYNALDO	33	Instructor 3	55.00	14.00	20.35	89.35	0.00	*****
69	PANGANIBAN, JR ARTHUR	33	Professor 4	75.00	25.00	80.05	180.05	0.00	*****
71	PEÑAFLOR, EUSTACE	33	Instructor 3	65.00	8.55	16.70	90.25	96.73	Asst. Prof. 1
115	REYES, JEANETTE M.	33	Instructor 1	65.00	5.00	0.00	70.00	92.40	Instructor 2
116	RIZALA, JESUE REINAVIEVE Y.	33	Instructor 1	65.00	6.55	6.55	78.10	99.96	Instructor 3
77	SADIWA, MICHAEL	33	Asst. Prof. 1	65.00	22.73	6.20	93.93	98.19	Asst. Prof. 1
79	SALCEDO, EUGENE	33	Asso. Prof. 1	75.00	17.39	43.33	135.72	90.97	Asst. Prof. 4
80	SALIAN, ELVIRA	33	Asso. Prof. 1	85.00	22.43	23.60	131.03	98.57	Asso. Prof. 2
83	SANTOS, ROEL	33	Asst. Prof. 3	65.00	22.08	29.41	116.49	98.48	Asst. Prof. 4
85	SCHUCK, MARYLOU	33	Asst. Prof. 2	75.00	19.00	22.69	116.69	98.33	Asst. Prof. 4
68	SITTOY, REGAN	33	Instructor 3	65.00	10.41	22.56	97.97	97.47	Asst. Prof. 2
87	TABLANTE, JOY GRACE	33	Asso. Prof. 3	75.00	25.00	54.83	154.83	98.84	Asso. Prof. 5
89	TAN, LORENA	33	Asst. Prof. 4	74.00	22.60	39.66	136.26	99.06	Asso. Prof. 2
90	TAUPAN, ISMAEL	33	Asso. Prof. 4	68.00	25.00	60.40	153.40	98.19	Asso. Prof. 5
91	TEMLANZA, DAISY	33	Asst. Prof. 2	75.00	8.52	26.95	110.47	96.31	Asst. Prof. 3
94	TORIBIO, NANETTE	33	Asso. Prof. 2	75.00	25.00	43.21	143.21	97.35	Asso. Prof. 3
95	TUBAT, MACRINO	33	Asst. Prof. 3	68.00	21.88	26.59	116.47	95.62	Asst. Prof. 4
96	TUBOG, PILAR	33	Asst. Prof. 1	71.00	12.50	18.00	101.50	98.43	Asst. Prof. 2
117	TUMANDA, REYNELSA D.	33	Instructor 1	65.00	5.79	3.40	74.19	93.21	Instructor 2
97	UMAR, HANAYASMIN	33	Instructor 2	65.00	17.85	14.42	97.27	98.37	Asst. Prof. 2
118	VALENZONA, JOSELITO B.	33	Instructor 1	65.00	12.00	6.00	83.00	97.18	Instructor 3
98	VILLAFRANCA, MARIFE	33	Asst. Prof. 1	65.00	15.00	16.00	96.00	97.39	Asst. Prof. 1

Legend: ***** - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and de-ranking.

CERTIFIED TRUE AND CORRECT AS OF August 11, 2022

JOEL G. FERNANDO, PH. D.
ZONAL DIRECTOR, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER
REGION IX AND BARMM

One of the clear manifestation of faculty satisfaction is the result of NBC Evaluation where faculty signed as they agreed to their evaluated rank.

A portion of a Zamboanga State College of Marine Science and Technology document with faculty names, titled "Eighth Evaluation (NBC 461)," dated June 30, 2019.



Western Mindanao State University
ZONAL CENTER FOR REGION IX
Zamboanga City, Philippines



September 5, 2020

PROF. VICTORIA L. LIM
Zamboanga State College of Marine Sciences and Technology
Zamboanga City

Dear **Prof. Lim**,

Upon the review and recommendation of the Regional Accreditation Committee, we are happy to inform you that you are now accredited as Full-Fledged Professor with the rank of **PROFESSOR 1** as approved by the National Accreditation Committee on August 4, 2020.

Our Sincerest Congratulations!

DR. JOEL G. FERNANDO
Zonal Center Director for Region IX

Noted:

DR. MA. CARLA A. OCHOTORENA
Zonal Center President

10/7/20

To: Vickie Lim
Congratulations ...!

cc: Ms. Emma Santos
Dr. C. ...
OP file

A congratulatory letter to Prof. Victoria L. Lim from Western Mindanao State University, Zonal Center for Region IX, regarding her promotion to Full-Fledged Professor 1, dated September 5, 2020.



Republic of the Philippines
 WESTERN MINDANAO STATE UNIVERSITY
 PASUC IX ZONAL CENTER
 Normal Road, Baliwasan, Zamboanga City



August 17, 2022



DR. JAIME G. JALON
 President
 ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY

Dear Dr. Jalon,

In keeping with the intention of meeting the deadline set in the Joint-Circular of the Commission on Higher Education (CHED) and the Department of Budget and Management (DBM), the signatory officially transmits to your good office the final printout of the NBC 461 8th Cycle.

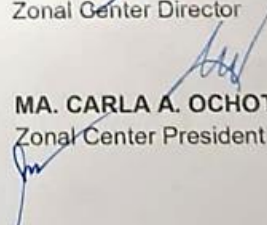
Two final printouts are provided. One includes faculty members with ranks ranging from Instructor to Associate Professor. The other consists faculty with professor ranks.

Please be informed that the faculty members with newly earned professor rank would be provided further notice upon release of advisory from PASUC.

Thank you for your full support to the Zonal Center.

Respectfully,


JOEL G. FERNANDO, Ph.D.
 Zonal Center Director


MA. CARLA A. OCHOTORENA, Ph.D.
 Zonal Center President

Copy for:

CCO Chair Dr. Tito

QCE chair Pr. Marco

Faculty Union Prof. Abi

A letter from Western Mindanao State University, PASUC IX Zonal Center to Dr. Jaime G. Jalon, President of Zamboanga State College of Marine Sciences and Technology, regarding the transmittal of a faculty rank printout, dated August 17, 2022.