

# Bachelor of Science in Environmental Science

Z S C M S T



BAGONG PILIPINAS



AREA II

Parameter F: PROFESSIONAL PERFORMANCE  
AND SCHOLARLY WORKS

## IMPLEMENTATION

I.1 |

Demonstrate Skills and competencies in all  
of the following:

I.1.8 integration of Gender and Development  
(GAD) Activities



## Two-Day Faculty Development Enhancement Program Successfully Concluded

The Zamboanga State College of Marine Sciences and Technology (ZSCMST), through the Office of the Vice President for Academic Affairs and Services, successfully concluded the two-day Faculty Development Enhancement Program today, July 30, 2025, at the Octagon Hall, ZSCMST.

On the second day of the activity, Ms. Felecita C. Sagoso, College Registrar, discussed the College's Academic Policies and introduced the new online system—an essential step for a continuously developing institution like ZSCMST. This was followed by Dr. Gefilloyd L. De Castro's talk on "Translanguaging as a Tool for Engagement and Critical Thinking in Tertiary Education." Mr. Gualberto A. Lantaya Jr. then presented on the fundamentals of graphic design and its practical use in education. Ms. Esther T. Lim, Director of the Quality Assurance Office, gave insights into current trends and practices in syllabus design.

# TWO-DAY FACULTY DEVELOPMENT PROGRAM: I.N.S.E.R.T. through Continuing Education SUCCESSFULLY CONCLUDED

THE TWO-DAY PROGRAM BROUGHT TOGETHER ALL FACULTY MEMBERS TO ENHANCE PROFESSIONAL GROWTH, STRENGTHEN TEACHING STRATEGIES, AND ENSURE ACADEMIC READINESS FOR THE UPCOMING SCHOOL YEAR.



[www.zscmst.edu.ph](http://www.zscmst.edu.ph)



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ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY





A lecture-discussion on “**Integrating Gender and Development (GAD) in Instruction: Toward Gender-Responsive Teaching in ZSCMST**” was conducted by **Mr. Alinasser A. Yusop**, Head of the Gender and Development Office. The session emphasized the importance of embedding GAD principles into classroom instruction to promote inclusivity, equity, and sensitivity to the diverse needs of learners. Mr. Yusop highlighted strategies for gender-responsive teaching, which ensures that academic programs, teaching methods, and learning materials foster a learning environment free from bias, discrimination, and gender stereotypes.



Mr. Alinasser A. Yusop, Head of GAD Office discussing his topic

The two-day program brought together all faculty members to enhance professional growth, strengthen teaching strategies, and ensure academic readiness for the upcoming school year.



Republic of the Philippines  
**Zamboanga State College of Marine Sciences and Technology**  
**OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS**



**FACULTY DEVELOPMENT ENHANCEMENT PROGRAM**

July 29-30, 2025  
 Octagon Hall, ZSCMST

DAY 1		
Time	Activity	Presenter/Facilitator
8:00 AM	Registration and Attendance	VPAA Staff
OPENING PROGRAM		
8:30 AM	Prayer Singing of the National Anthem Zamboanga Hermosa ZSCMST Hymn	Audio Visual Presentation
8:45 AM	Welcoming Remarks and Statement of Purpose	<b>Dr. Rachel D. Lauriaga</b> Vice President for Academic Affairs
9:00 AM	Message	<b>Dr. Roy L. Valesco</b> College President
9:20 AM	Presentation of Faculty and Relevant Accomplishments of the Colleges	College of Fisheries and Marine Sciences
		College of Maritime Education
		College of Education and Liberal Arts
		College of Management Technology
	Intermission Number	<b>Mr. Abdel-Aziz P. Masjiril</b>
10:00 AM	Integrating Gender and Development (GAD) in Instruction: Toward Gender- Responsive Teaching in ZSCMST	<b>Mr. Alinasser A. Yusop, JD</b> Education Specialist Head, Gender and Development
11:00 AM	Creative Works and Other Intellectual Properties and their Pathways to Faculty Reclassification and SUC Levelling	<b>Engr. Ray J. Arcillas</b> Head, Knowledge Transfer and Technology Protection Unit
12:00 NN	Lunch Break	
1:00 PM	Research Project Management	<b>Dr. Wilfredo L. Campos</b> University of the Philippines
	Intermission Number	<b>Mr. Benjie Mahasol</b>
5:00 PM	End of Day 1	
DAY 2		
8:00 AM	Registration	
8:15 AM	Energizer	<b>Mr. Rolando Dublado</b>
8:30 AM	Academic Policies and the New Online System	<b>Ms. Felecita C. Sagoso</b> College Registrar
9:30 AM	Translanguaging as a Tool for Engagement and Critical Thinking in Tertiary Education	<b>Dr. Gefilloyd L. De Castro</b> Coordinator, General Education Courses
10:30 AM	Fundamentals of Graphic Design and Its Utilization in Education	<b>Gualberto A. Lantaya, Jr.</b> Faculty, College of Education and Liberal Arts
11:30 AM	Open Forum	Facilitator
12:00 NN	Lunch Break	
1:00 PM	Currents and Trends in Syllabus Design	<b>Ms. Esther T. Lim</b> Director, Quality Assurance Office
2:00 PM		
4:30 PM	Closing Remarks	<b>Dr. Erwin F. Maturan</b> Dean, College of Education and Liberal Arts
5:00 PM	End of Day 2	
CLOSING PROGRAM		

**Mr. Gerome B. Avila**  
 Master of Ceremony

Copy of the Program of the Faculty Enhancement