

Bachelor of Science in Environmental Science



BAGONG PILIPINAS



AREA II

**Parameter D: RANK AND
TENURE**

IMPLEMENTATION

- I.1 |** The institution implements the system of promotion in rank and salary based on existing policies and issuances (e.g., NBC 461)



I.1 The institution implements the system of promotion in rank and salary based on existing policies and issuances (e.g., NBC 461)

DBM-CHED JOINT CIRCULAR NO. 3, SERIES OF 2022
1ST EVALUATION CYCLE
CUT-OFF DATE: 29-9-2023
Zamboanga State College of Marine Sciences and Technology
OVERALL SUMMARY SHEET FOR INSTRUCTOR TO ASSOCIATE PROFESSOR RANKS (OSS-1)

No.	Name of Incumbent	Current Rank	Auto 1 sub-rank (PhD)	Base Rank	Points Earned	# of Sub-rank Equivalent	Initial Reclassified Rank	Recomputed Points	# of Sub-rank Equivalent	Recommended Faculty Rank	Auto 1 Sub-rank (Award)	Final Recommended Rank	Remarks	SUC Board Approved Rank	SUC Board Remarks
INSTRUCTOR II															
1	Alonzo, Ivy Gay P.	Instructor I	NO	Instructor I	47	1	Instructor II	47	1	Instructor II	NO	Instructor II		Select	
INSTRUCTOR III															
2	Aranan, Elcid A.	Instructor I	NO	Instructor I	60	2	Instructor III	60	2	Instructor III	NO	Instructor III		Select	
3	Brillantes, Melchor B.	Instructor I	NO	Instructor I	54	2	Instructor III	54	2	Instructor III	NO	Instructor III		Select	
4	Bucoy, Carmina A.	Instructor I	NO	Instructor I	63	3	Assistant Professor I	54	2	Instructor III	NO	Instructor III		Select	
5	Candido, Arelle G.	Instructor I	NO	Instructor I	57	2	Instructor III	57	2	Instructor III	NO	Instructor III		Select	
6	Castañeto, Lynne C.	Instructor I	NO	Instructor I	53	2	Instructor III	53	2	Instructor III	NO	Instructor III		Select	
7	Fernando, Anna Marie D.	Instructor II	NO	Instructor II	48	1	Instructor III	48	1	Instructor III	NO	Instructor III		Select	
8	Ikiram, Albar U.	Instructor I	NO	Instructor I	52	2	Instructor III	52	2	Instructor III	NO	Instructor III		Select	
9	Jayson, Ronilo Y.	Instructor I	NO	Instructor I	55	2	Instructor III	55	2	Instructor III	NO	Instructor III		Select	
10	Laurente, Edmundo P.	Instructor I	NO	Instructor I	66	3	Assistant Professor I	57	2	Instructor III	NO	Instructor III		Select	
11	Lutian, Mary Jane M.	Instructor I	NO	Instructor I	56	2	Instructor III	56	2	Instructor III	NO	Instructor III		Select	
12	Ochoa, Marion Dennis C.	Instructor I	NO	Instructor I	56	2	Instructor III	56	2	Instructor III	NO	Instructor III		Select	
13	Quisay, Aldrin Rey C.	Instructor I	NO	Instructor I	58	2	Instructor III	58	2	Instructor III	NO	Instructor III		Select	
14	Ramos, Annie B.	Instructor I	NO	Instructor I	55	2	Instructor III	55	2	Instructor III	NO	Instructor III		Select	
15	Rizala, Richard F.	Instructor I	NO	Instructor I	56	2	Instructor III	56	2	Instructor III	NO	Instructor III		Select	
ASSISTANT PROFESSOR I															
16	Apit, Mametle M.	Instructor III	NO	Instructor III	56	2	Assistant Professor II	47	1	Assistant Professor I	NO	Assistant Professor I		Select	
17	Aquino, Micah Ezra C.	Instructor I	NO	Instructor I	70	3	Assistant Professor I	61	3	Assistant Professor I	NO	Assistant Professor I		Select	
18	Dalope, Kathleen J.	Instructor I	NO	Instructor I	76	4	Assistant Professor II	70	3	Assistant Professor I	NO	Assistant Professor I		Select	
19	Dela Cruz, Aldette D.	Instructor I	NO	Instructor I	66	3	Assistant Professor I	62	3	Assistant Professor I	NO	Assistant Professor I		Select	
20	Encinas, Faustine Joy M.	Instructor I	NO	Instructor I	76	4	Assistant Professor II	69	3	Assistant Professor I	NO	Assistant Professor I		Select	
21	Gonzales, Annie Baguio	Instructor I	NO	Instructor I	74	4	Assistant Professor II	66	3	Assistant Professor I	NO	Assistant Professor I		Select	

A list of Zamboanga State College of Marine Sciences and Technology faculty members from a DBM-CHED Joint Circular No. 3, series of 2022, 1st evaluation cycle, dated October 29, 2023.



No.	Name of Incumbent	Current Rank	Auto 1 sub-rank (PhD)	Base Rank	Points Earned	# of Sub-rank Equivalent	Initial Reclassified Rank	Recomputed Points	# of Sub-rank Equivalent	Recommended Faculty Rank	Auto 1 Sub-rank (Award)	Final Recommended Rank	Remarks	SUC Board Approved Rank	SUC Board Remarks
22	Piñero, Kia P.	Instructor I	NO	Instructor I	74	4	Assistant Professor II	64	3	Assistant Professor I	NO	Assistant Professor I		Select	
23	Reyes, Jeanette M.	Instructor II	NO	Instructor II	60	2	Assistant Professor I	52	2	Assistant Professor I	NO	Assistant Professor I		Select	
24	Sapomo, Ronie N.	Instructor I	NO	Instructor I	68	3	Assistant Professor I	68	3	Assistant Professor I	NO	Assistant Professor I		Select	
25	Tagayan, Abdulmulin A.	Instructor I	NO	Instructor I	65	3	Assistant Professor I	64	3	Assistant Professor I	NO	Assistant Professor I		Select	
26	Tumanda, Reynelisa D.	Instructor II	NO	Instructor II	69	3	Assistant Professor II	60	2	Assistant Professor I	NO	Assistant Professor I		Select	
27	Valenzona, Joselito B.	Instructor III	NO	Instructor III	59	2	Assistant Professor II	50	1	Assistant Professor I	NO	Assistant Professor I		Select	
ASSISTANT PROFESSOR II															
28	Ablana, Elvie Teorima	Instructor III	NO	Instructor III	67	3	Assistant Professor III	58	2	Assistant Professor II	NO	Assistant Professor II		Select	
29	Bulado, Aubrey Jane	Instructor I	NO	Instructor I	76	4	Assistant Professor II	78	4	Assistant Professor II	NO	Assistant Professor II		Select	
30	Castro, Charity Tambalo	Instructor I	NO	Instructor I	79	4	Assistant Professor II	73	4	Assistant Professor II	NO	Assistant Professor II		Select	
31	Godinez, Antonino E.	Instructor I	NO	Instructor I	74	4	Assistant Professor II	72	4	Assistant Professor II	NO	Assistant Professor II		Select	
32	lingas, Ma. Mayvel C.	Instructor III	NO	Instructor III	62	3	Assistant Professor III	52	2	Assistant Professor II	NO	Assistant Professor II		Select	
33	Maturan, Erwin F	Instructor I	NO	Instructor I	69	3	Assistant Professor I	71	4	Assistant Professor II	NO	Assistant Professor II		Select	
34	Peñaflor, Eustace A.	Assistant Professor I	NO	Assistant Professor I	46	1	Assistant Professor II	46	1	Assistant Professor II	NO	Assistant Professor II		Select	
35	Ramirez, Dante T.	Instructor I	NO	Instructor I	74	4	Assistant Professor II	76	4	Assistant Professor II	NO	Assistant Professor II		Select	
ASSISTANT PROFESSOR III															
36	Alabata, Rocelyn R.	Instructor I	NO	Instructor I	81	5	Assistant Professor III	83	5	Assistant Professor III	NO	Assistant Professor III		Select	
37	Chiong, Christalyn DR	Instructor III	NO	Instructor III	69	3	Assistant Professor III	65	3	Assistant Professor III	NO	Assistant Professor III		Select	
38	De Los Reyes, Edwin R.	Instructor I	NO	Instructor I	86	5	Assistant Professor III	87	5	Assistant Professor III	NO	Assistant Professor III		Select	
39	Ignacio, Ricky B.	Assistant Professor II	NO	Assistant Professor II	44	1	Assistant Professor III	44	1	Assistant Professor III	NO	Assistant Professor III		Select	
40	Lantaya, Gualberto Jr. A.	Instructor I	NO	Instructor I	83	5	Assistant Professor III	84	5	Assistant Professor III	NO	Assistant Professor III		Select	
41	Mendez, Rufa L.	Instructor I	NO	Instructor I	73	4	Assistant Professor II	76	4	Assistant Professor II	NO	Assistant Professor II		Select	
ASSISTANT PROFESSOR IV															

A list of Zamboanga State College of Marine Sciences and Technology faculty members, including Engr. Kia P. Piñero, from a DBM-CHED Joint Circular No. 3, series of 2022, 1st evaluation cycle, dated October 29, 2023.



No.	Name of Incumbent	Current Rank	Auto 1 sub-rank (PhD)	Base Rank	Points Earned	# of Sub-rank Equivalent	Initial Reclassified Rank	Recomputed Points	# of Sub-rank Equivalent	Recommended Faculty Rank	Auto 1 Sub-rank (Award)	Final Recommended Rank	Remarks	SUC Board Approved Rank	SUC Board Remarks
42	Bengel, Porferio Jr. DR	Assistant Professor II	NO	Assistant Professor II	53	2	Assistant Professor IV	53	2	Assistant Professor IV	NO	Assistant Professor IV		Select	
43	Dajay, Reynaldin T.	Assistant Professor III	NO	Assistant Professor III	43	1	Assistant Professor IV	43	1	Assistant Professor IV	NO	Assistant Professor IV		Select	
44	Jalani, Nurizza P.	Assistant Professor II	NO	Assistant Professor II	62	3	Associate Professor I	54	2	Assistant Professor IV	NO	Assistant Professor IV		Select	
45	Lee, Armand H.	Assistant Professor I	NO	Assistant Professor I	52	2	Assistant Professor III	52	2	Assistant Professor III	NO	Assistant Professor III		Select	
46	Lim, Raymond Antonio M.	Assistant Professor I	NO	Assistant Professor I	65	3	Assistant Professor IV	65	3	Assistant Professor IV	NO	Assistant Professor IV		Select	
47	Mendoza, Juanito C.	Assistant Professor II	NO	Assistant Professor II	51	2	Assistant Professor IV	51	2	Assistant Professor IV	NO	Assistant Professor IV		Select	
48	Templanza, Delsy P.	Assistant Professor III	NO	Assistant Professor III	44	1	Assistant Professor IV	44	1	Assistant Professor IV	NO	Assistant Professor IV		Select	

ASSOCIATE PROFESSOR I

49	Amora, Joni Czarina P.	Assistant Professor II	NO	Assistant Professor II	71	4	Associate Professor II	67	3	Associate Professor I	NO	Associate Professor I		Select	
50	Baluca, Roderick V.	Assistant Professor IV	NO	Assistant Professor IV	51	2	Associate Professor II	44	1	Associate Professor I	NO	Associate Professor I		Select	
51	Montecillo, Elisa L.	Assistant Professor IV	NO	Assistant Professor IV	54	2	Associate Professor II	46	1	Associate Professor I	NO	Associate Professor I		Select	
52	Tubog, Pilar V.	Assistant Professor II	NO	Assistant Professor II	65	3	Associate Professor I	66	3	Associate Professor I	NO	Associate Professor I		Select	

ASSOCIATE PROFESSOR II

53	Bongo, Nerisa G.	Assistant Professor IV	NO	Assistant Professor IV	61	3	Associate Professor III	51	2	Associate Professor II	NO	Associate Professor II		Select	
54	Lauriega, George Jr. S.	Assistant Professor IV	NO	Assistant Professor IV	55	2	Associate Professor II	51	2	Associate Professor II	NO	Associate Professor II		Select	
55	Lauriega, Rachel D.	Assistant Professor IV	NO	Assistant Professor IV	60	2	Associate Professor II	56	2	Associate Professor II	NO	Associate Professor II		Select	
56	Lim, Esther T.	Assistant Professor III	NO	Assistant Professor III	67	3	Associate Professor II	64	3	Associate Professor II	NO	Associate Professor II		Select	
57	Macario, Angelo C.	Assistant Professor III	NO	Assistant Professor III	69	3	Associate Professor II	63	3	Associate Professor II	NO	Associate Professor II		Select	
58	Muallamin, Annura H.	Assistant Professor IV	NO	Assistant Professor IV	62	3	Associate Professor III	58	2	Associate Professor II	NO	Associate Professor II		Select	

ASSOCIATE PROFESSOR III

59	Omatang, Marlon R.	Associate Professor II	NO	Associate Professor II	41	1	Associate Professor III	41	1	Associate Professor III	NO	Associate Professor III		Select	
60	Pan, Mella V.	Assistant Professor II	YES	Assistant Professor III	68	3	Associate Professor II	71	4	Associate Professor III	NO	Associate Professor III		Select	


ASSOCIATE PROFESSOR IV


A list of Zamboanga State College of Marine Sciences and Technology faculty members from a DBM-CHED Joint Circular No. 3, series of 2022, 1st evaluation cycle, dated October 29, 2023.



No.	Name of Incumbent	Current Rank	Auto 1 sub-rank (PhD)	Base Rank	Points Earned	# of Sub-rank Equivalent	Initial Reclassified Rank	Recomputed Points	# of Sub-rank Equivalent	Recommended Faculty Rank	Auto 1 Sub-rank (Award)	Final/Recommended Rank	Remarks	SUC Board Approved Rank	SUC Board Remarks
61	Estoque, Marvic R.	Assistant Professor IV	NO	Assistant Professor IV	71	4	Associate Professor IV	73	4	Associate Professor IV	NO	Associate Professor IV		Select	
ASSOCIATE PROFESSOR V															
62	Ando, Elsie A.	Associate Professor II	NO	Associate Professor II	66	3	Associate Professor V	66	3	Associate Professor V	NO	Associate Professor V		Select	
63	Fernan, Ma. Arlene DR	Associate Professor III	NO	Associate Professor III	56	2	Associate Professor V	56	2	Associate Professor V	NO	Associate Professor V		Select	
64	Getino, Maria Teresa G.	Associate Professor I	NO	Associate Professor I	72	4	Associate Professor V	72	4	Associate Professor V	NO	Associate Professor V		Select	
65	Ornado, David Advincula	Associate Professor IV	NO	Associate Professor IV	45	1	Associate Professor V	45	1	Associate Professor V	NO	Associate Professor V		Select	
66	Santiago, Cecilia B.	Associate Professor II	NO	Associate Professor II	66	3	Associate Professor V	66	3	Associate Professor V	NO	Associate Professor V		Select	
67	Schuck, Marylou F	Assistant Professor IV	YES	Associate Professor I	79	4	Associate Professor V	79	4	Associate Professor V	NO	Associate Professor V		Select	
68	Tan, Lorena G.	Associate Professor II	NO	Associate Professor II	63	3	Associate Professor V	63	3	Associate Professor V	NO	Associate Professor V		Select	
69	Toribio, Nanette F.	Associate Professor III	NO	Associate Professor III	54	2	Associate Professor V	54	2	Associate Professor V	NO	Associate Professor V		Select	

Validated by:


RODRY P. GARCIA, Ed.D., MDM
 Name and Signature of Committee Chair
 Date:


DR. CARLOS C. LORA
 Name and Signature of Committee Member
 Date:


JO ANNE S. BRAGANZA
 Name and Signature of Committee Member
 Date:

 Name and Signature of Committee Member
 Date:

 Name and Signature of Committee Member
 Date:

 Name and Signature of Committee Member
 Date:

 Name and Signature of Committee Member
 Date:

SUCs Faculty Reclassification System (SFRS)

A list of Zamboanga State College of Marine Sciences and Technology faculty members from a DBM-CHED Joint Circular No. 3, series of 2022, 1st evaluation cycle, dated October 29, 2023.



Republic of the Philippines
OFFICE OF THE PRESIDENT

COMMISSION ON HIGHER EDUCATION



03 November 2023

Dr. Jaime G. Jalon
College President
Zamboanga State College of Marine Science and Technology
Zamboanga del Norte

Dear President JALON:

This has reference to the implementation of the DBM-CHED Joint Circular No. 3, series of 2022 entitled "Guidelines on the Reclassification of Faculty Positions in State Universities and Colleges."

We are pleased to inform you that pursuant to the provisions of the said Joint Circular, the designated Evaluation and Accreditation Committee (EAC) for Zone 5 covering the Regions IX, X, XI, XII, and CARAGA has completed the validation of the results of evaluations submitted by your Institutional Evaluation Committee (IEC). In this regard, the Committee is submitting the results of its validation activity through the following documents:

- a) Original signed Overall Summary Sheet (OSS) of the professorial candidates;
- b) Original signed revised Individual Summary Sheet (ISS) with validated scores; and
- c) Copy of the OSS submitted by your IEC for reference.

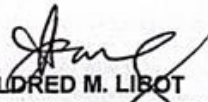
In accordance with the provisions of CHED Administrative Order No. 1, series of 2023, you are requested to inform your faculty of the EAC validation results for their confirmation or acknowledgment of the revised ISS. Kindly return the faculty-confirmed or acknowledged ISS together with the received OSS to the Office of Institutional Quality Assurance and Governance (OIQAG) on or before **15 November 2023**.

Thank you.

Very truly yours,

RAUL F. MUYONG, Ed.D.
Director, CHED Office of Institutional Quality Assurance and Governance
Chair, Evaluation and Accreditation Committee – Zone 5

By:


DR. MILDRED M. LIBOT
Chief, Quality Assurance Division, OIQAG
Designated EAC-Zone 5 Chair for October 9-13

Higher Education Development Center Building, C.P. Garcia Ave., Diliman, Quezon City, Philippines 1104
www.ched.gov.ph info@ched.gov.ph 02 441.1260

A letter from the Commission on Higher Education to Dr. Jaime G. Jalon, President of Zamboanga State College of Marine Science and Technology, dated November 3, 2023.

A present copy of the approved Supplemental Plantilla for the implementation of NBC 461



Republic of the Philippines DEPARTMENT OF BUDGET AND MANAGEMENT PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP) for the Fiscal Year : 2025																
Department: State Universities and Colleges										Bureau/Agency: Zamboanga State College of Marine Sciences and Technology						
ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	AREA			P/P/A ATTRIBUTION (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	S T A T U S (16)	CIVIL SERVICE ELIGIBILITY (17)
		AUTHORIZED (3)	ACTUAL (4)		C O D E (6)	T Y P E (7)	L E V E L (8)									
2.0000	HIGHER EDUCATION SERVICES															
	Total Positions:	187	113,864,160	91,141,680												
ZSCMSTB-PROF6-1-2020	PROFESSOR V1 - 29	2,165,904	2,165,904	1	090	R	T	310100100002000	TITO, OLIVER DESPALO	M	09/02/64	181649807000	10/27/94	09/16/22	P	CSP
ZSCMSTB-PROF1-13-2024	PROFESSOR I - 24	1,178,220	1,178,220	1	090	R	T	310100100002000	SALIAN, ELVIRA ENDINO	F	05/04/73	181653014000	06/01/10	04/22/24	P	PBET
ZSCMSTB-PROF1-17-2022	PROFESSOR I - 24	1,178,220	1,178,220	1	090	R	T	310100100002000	LIM, VICTORIA LACASTESANTOS	F	11/02/61	133533940000	06/16/86	09/16/22	P	RA1080
ZSCMSTB-PROF1-18-2022	PROFESSOR I - 24	1,178,220	0	1	090	R	T	310100100002000								
ZSCMSTB-APROS1-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	ORNADO, DAVID ADVINCUA	M	11/16/62	149698693000	11/01/08	03/15/24	P	PBET
ZSCMSTB-APROS2-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	FERNAN, ARLENE DELOS REYES	F	05/05/65	143073972000	01/01/91	03/15/24	P	PBET
ZSCMSTB-APROS3-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	TORIBIO, NANETTE FALCATAN	F	03/26/62	181649856000	02/01/94	03/15/24	P	PBET
ZSCMSTB-APROS3-2008	ASSOCIATE PROFESSOR V - 23	1,047,780	0	1	090	R	T	310100100002000								
ZSCMSTB-APROS3-2016	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	ROMERO, SAMUEL VERSANO	M	03/03/77	174797267000	01/01/01	01/01/09	P	PD907
ZSCMSTB-APROS4-2016	ASSOCIATE PROFESSOR V - 23	1,047,780	1,078,260	3	090	R	T	310100100002000	RAMILLANO, DIVINA UNGAB	F	08/16/65	133534609000	07/01/87	11/15/16	P	PD907
ZSCMSTB-APROS4-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	SANTIAGO, CECILIA BURNOS	F	10/10/65	159338336000	11/09/92	03/15/24	P	PBET
ZSCMSTB-APROS5-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	ANDO, ELSE ALFARO	F	07/18/71	184711975000	03/06/95	03/15/24	P	PD907
Subtotal	No. of Filled Positions:	10	11,856,804	11,887,284												
	No. of Unfilled Positions:	2	2,226,000	0												
Department of Budget and Management										I certify the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.						
_____										APPROVED BY:						
_____										_____						
Human Resource Management Officer										Head of Agency						



Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
 for the Fiscal Year : 2025

Record No. 13 - 24 of 187

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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	AREA			L E V E L (8)	P/P/A ATTRIBUTION (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	S T A T U S (16)	CIVIL SERVICE ELIGIBILITY (17)
		A U T H O R I Z E D (3)	A C T U A L (4)		C O D E (6)	T Y P E (7)											

2.0000 HIGHER EDUCATION SERVICES																	
Total Positions: 187 113,864,160 91,141,680																	
ZSCMSTB-APRO5-5-2016	ASSOCIATE PROFESSOR V - 23	1,047,780	1,078,260	3	090	R	T	310100100002000	PELINGGON, ROLANDO ELNAS	M	06/15/71	181649790000	11/02/94	11/15/16	P	CSP	
ZSCMSTB-APRO5-6-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	TAN, LORENA GARCIA	F	01/10/71	154164229000	01/18/91	03/15/24	P	PBET	
ZSCMSTB-APRO5-7-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	GATINAO, MA. TERESA QUIBILAN	F	06/15/68	123843453000	06/13/94	03/15/24	P	PD907	
ZSCMSTB-APRO5-8-1996	ASSOCIATE PROFESSOR V - 23	1,047,780	0	1	090	R	T	310100100002000									
ZSCMSTB-APRO5-8-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	LABOS, ALMA FREDA DAGOY	F	04/12/62	911986450000	01/02/06	03/15/24	P	CSP	
ZSCMSTB-APRO5-9-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	SCHUCK, MARYLOU FELICIANO	F	01/08/73	901147261000	06/13/16	03/15/24	P	LET	
ZSCMSTB-APRO5-9-2016	ASSOCIATE PROFESSOR V - 23	1,047,780	1,062,888	2	090	R	T	310100100002000	COLISAO, PENELOPE GARCIA	F	12/01/61	195189701000	01/10/19	01/10/19	P	LET	
ZSCMSTB-APRO5-9-2019	ASSOCIATE PROFESSOR V - 23	1,047,780	960,036	1	090	R	T	310100100002000									
ZSCMSTB-APRO5-10-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	AVILA, RUBY BASILIO	F	05/19/71	155042149000	06/18/07	04/22/24	P	LET	
ZSCMSTB-APRO5-10-2016	ASSOCIATE PROFESSOR V - 23	1,047,780	1,078,260	3	090	R	T	310100100002000	PANGANIBAN JR., ARTHUR LLEDO	M	06/06/68	335341930000	08/01/98	02/20/17	P	RA1080	
ZSCMSTB-APRO5-11-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	MARCOS, GEORGINA APELUDDIN	F	11/06/65	133534022000	01/01/88	04/22/24	P	LET	
ZSCMSTB-APRO5-12-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	EIJANSANTOS, ABEE MARCELINO	M	01/03/88	264002295000	06/01/17	04/22/24	P	LET	

Subtotal	No. of Filled Positions: 10	10,477,800	10,553,868
	No. of Unfilled Positions: 2	2,095,560	960,036

Department of Budget and Management <hr style="width: 80%; margin: 10px auto;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions. <hr style="width: 80%; margin: 10px auto;"/> Human Resource Management Officer	APPROVED BY: <hr style="width: 80%; margin: 10px auto;"/> Head of Agency
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Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
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Department: **State Universities and Colleges** Bureau/Agency: **Zamboanga State College of Marine Sciences and Technology**

ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	A R E A (6)	L T Y P E (7)	L E V E L (8)	P/P/A A T T R I B U T I O N (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE O F B I R T H (12)	T I N (13)	DATE OF O R I G I N A L A P P O I N T M E N T (14)	DATE OF L A S T P R O M O T I O N (15)	S T A T U S (16)	CIVIL S E R V I C E E L I G I B I L I T Y (17)
		AUTHORIZED (3)	ACTUAL (4)													
2.0000 HIGHER EDUCATION SERVICES																
Total Positions:		187	113,864,160	91,141,680												
ZSCMSTB-APROS-13-2024	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	DE CASTRO , GEFILLOYD LIM	M	12/08/91	440216181000	07/18/16	04/22/24	P	LET
ZSCMSTB-APROS-14-2009	ASSOCIATE PROFESSOR V - 23	1,047,780	0	1	090	R	T	310100100002000								
ZSCMSTB-APROS-14-2022	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	TABLANTE, JOY GRACE HERMOSA	F	01/26/67	170399413000	11/11/94	09/16/22	P	LET
ZSCMSTB-APROS-15-2022	ASSOCIATE PROFESSOR V - 23	1,047,780	0	1	090	R	T	310100100002000								
ZSCMSTB-APROS-16-2022	ASSOCIATE PROFESSOR V - 23	1,047,780	1,047,780	1	090	R	T	310100100002000	TAUPAN, ISMAEL GUZMAN	M	07/19/60	149697812000	06/13/95	09/16/22	P	RA1080
ZSCMSTB-APRO4-6-2016	ASSOCIATE PROFESSOR IV - 22	937,944	937,944	1	090	R	T	310100100002000	CACERES, MICHAEL VINCENT PALMES	M	05/19/76	196331309000	06/13/11	06/13/11	T	LET
ZSCMSTB-APRO4-9-2019	ASSOCIATE PROFESSOR IV - 22	937,944	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO4-12-2024	ASSOCIATE PROFESSOR IV - 22	937,944	937,944	1	090	R	T	310100100002000	ESTOQUE, MARIVIC RIVERA	F	01/04/79	921177204000	06/24/02	03/15/24	P	RA1080
ZSCMSTB-APRO4-13-2022	ASSOCIATE PROFESSOR IV - 22	937,944	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO3-5-2024	ASSOCIATE PROFESSOR III - 21	840,156	840,156	1	090	R	T	310100100002000	OMATANG, MARLON REAL	M	06/22/71	182541046000	06/13/11	03/15/24	P	CSP
ZSCMSTB-APRO3-6-2024	ASSOCIATE PROFESSOR III - 21	840,156	840,156	1	090	R	T	310100100002000	PAN, MAILA VILLANUEVA	F	08/23/85	270084591000	11/08/11	03/15/24	P	RA1080
ZSCMSTB-APRO3-12-2022	ASSOCIATE PROFESSOR III - 21	840,156	840,156	1	090	R	T	310100100002000	ASAALI, DARWISA SAABDULLA	F	01/08/66	901134598000	06/13/06	09/16/22	P	LET
Subtotal	No. of Filled Positions:	8	7,539,696	7,539,696												
	No. of Unfilled Positions:	4	3,971,448	0												
Department of Budget and Management _____				I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.										APPROVED BY: _____ Head of Agency		
				_____ Human Resource Management Officer												



Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		STEP (5)	AREA C O D E (6)	L E V E L (7)	P/P/A A T T R I B U T I O N (8)	NAME OF INCUMBENT (10)	S E X (11)	DATE O F B I R T H (12)	T I N (13)	DATE OF O R I G I N A L A P P O I N T M E N T (14)	DATE OF L A S T P R O M O T I O N (15)	S T A T U S (16)	CIVIL S E R V I C E E L I G I B I L I T Y (17)	
		A U T H O R I Z E D (3)	A C T U A L (4)													
2.0000 HIGHER EDUCATION SERVICES																
Total Positions:		187	113,864,160	91,141,680												
ZSCMSTB-APRO3-13-2022	ASSOCIATE PROFESSOR III - 21	840,156	840,156	1	090	R	T	310100100002000	ATILANO, EDGARD NAVARRO	M	06/25/65	136071920000	11/02/94	09/16/22	P	O
ZSCMSTB-APRO2-1-2009	ASSOCIATE PROFESSOR II - 20	755,604	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO2-5-2019	ASSOCIATE PROFESSOR II - 20	755,604	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO2-7-2016	ASSOCIATE PROFESSOR II - 20	755,604	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO2-7-2019	ASSOCIATE PROFESSOR II - 20	755,604	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO2-8-2019	ASSOCIATE PROFESSOR II - 20	755,604	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO2-9-2024	ASSOCIATE PROFESSOR II - 20	755,604	755,604	1	090	R	T	310100100002000	LAURIAGA JR, GEORGE SALES	M	04/28/76	901135000000	06/01/10	03/15/24	P	LET
ZSCMSTB-APRO2-10-2019	ASSOCIATE PROFESSOR II - 20	755,604	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO2-10-2024	ASSOCIATE PROFESSOR II - 20	755,604	755,604	1	090	R	T	310100100002000	LAURIAGA, RACHEL DINDIN	F	07/09/77	915317790000	06/07/18	03/15/24	P	LET
ZSCMSTB-APRO2-11-2022	ASSOCIATE PROFESSOR II - 20	755,604	688,164	1	090	R	T	310100100002000								
ZSCMSTB-APRO2-11-2024	ASSOCIATE PROFESSOR II - 20	755,604	755,604	1	090	R	T	310100100002000	MUALLAMIN, ANNURA HAJAN	F	01/03/75	911992975000	06/01/10	03/15/24	P	NONE
ZSCMSTB-APRO2-12-2014	ASSOCIATE PROFESSOR II - 20	755,604	0	1	090	R	T	310100100002000								
Subtotal		No. of Filled Positions: 4	3,106,968	3,106,968												
		No. of Unfilled Positions: 8	6,044,832	688,164												

Department of Budget and Management <hr style="width: 80%; margin-left: auto; margin-right: auto;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.	APPROVED BY: <hr style="width: 80%; margin-left: auto; margin-right: auto;"/>
<hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Human Resource Management Officer	<hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Head of Agency	



Republic of the Philippines
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PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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ITEM NUMBER	POSITION TITLE and SALARY GRADE	ANNUAL SALARY		S T E P	A R E A	L E V E L	P/P/A A T T R I B U T I O N	NAME OF INCUMBENT	S E X	DATE OF B I R T H	T I N	DATE OF O R I G I N A L A P P O I N T M E N T	DATE OF L A S T P R O M O T I O N	S T A T U S	CIVIL S E R V I C E E L I G I B I L I T Y	
		A U T H O R I Z E D	A C T U A L													
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)

2.0000 HIGHER EDUCATION SERVICES																
Total Positions:		187	113,864,160	91,141,680												
ZSCMSTB-APRO2-12-2024	ASSOCIATE PROFESSOR II - 20	755,604	755,604	1	090	R	T	310100100002000	BONGO, NERISA GUMOPAS	F	09/27/70	178784323000	03/23/95	03/15/24	P	PD907
ZSCMSTB-APRO2-13-2024	ASSOCIATE PROFESSOR II - 20	755,604	755,604	1	090	R	T	310100100002000	MACARIO, ANGELO CONSTANCIA	M	10/02/82	943925074000	10/16/20	09/16/22	P	LET
ZSCMSTB-APRO2-14-2024	ASSOCIATE PROFESSOR II - 20	755,604	755,604	1	090	R	T	310100100002000	LIM, ESTHER TAN	F	07/25/85	273273472000	01/16/12	03/15/24	P	LET
ZSCMSTB-APRO1-6-2016	ASSOCIATE PROFESSOR I - 19	676,680	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO1-10-2022	ASSOCIATE PROFESSOR I - 19	676,680	676,680	1	090	R	T	310100100002000	ESPINA, JESUS CRISTOBAL MAZO	M	04/04/85	177629412000	01/01/88	09/16/22	P	O
ZSCMSTB-APRO1-10-2019	ASSOCIATE PROFESSOR I - 19	676,680	0	1	090	R	T	310100100002000								
ZSCMSTB-APRO1-11-2024	ASSOCIATE PROFESSOR I - 19	676,680	676,680	1	090	R	T	310100100002000	BALUCA, RODERICK VARGAS	M	10/03/74	190178607000	06/01/17	09/16/22	P	LET
ZSCMSTB-APRO1-12-2024	ASSOCIATE PROFESSOR I - 19	676,680	676,680	1	090	R	T	310100100002000	MONTECILLO, ELISA LEONARDO	F	02/27/68	136083471000	06/08/15	03/15/24	P	RA1080
ZSCMSTB-APRO1-13-2024	ASSOCIATE PROFESSOR I - 19	676,680	676,680	1	090	R	T	310100100002000	AMORA, JONI CZARINA PETILLA	F	01/20/90	400584795000	06/09/16	03/15/24	P	LET
ZSCMSTB-APRO1-14-2024	ASSOCIATE PROFESSOR I - 19	676,680	676,680	1	090	R	T	310100100002000	TUBOG, PILAR VILLANUEVA	F	10/10/75	918512127000	02/24/14	03/15/24	P	RA1080
ZSCMSTB-AP4-1-2022	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	DARACAN, JEAN ANNE TY	F	03/29/79	911993177000	06/16/08	09/16/22	P	PBET
ZSCMSTB-AP4-8-2022	ASSISTANT PROFESSOR IV - 18	615,648	0	1	090	R	T	310100100002000								

Subtotal	No. of Filled Positions:	9	6,265,860	6,265,860
	No. of Unfilled Positions:	3	1,969,008	0

Department of Budget and Management <hr style="width: 80%; margin-left: auto; margin-right: auto;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions. <hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Human Resource Management Officer	APPROVED BY: <hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Head of Agency
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Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	A R E A (6)	L E V E L (7)	P I P /A A T T R I B U T I O N (8)	P I P /A A T T R I B U T I O N (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	S T A T U S (16)	CIVIL SERVICE ELIGIBILITY (17)
		AUTHORIZED (3)	ACTUAL (4)													

2.0000 HIGHER EDUCATION SERVICES																
Total Positions: 187 113,864,160 91,141,680																
ZSCMSTB-AP4-10-2024	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	DAJAY, REYNALDIN TULIO	M	10/31/77	919405862000	01/02/07	03/15/24	P	O
ZSCMSTB-AP4-10-2022	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	ALBANI, CASIM PAMPANGAN	M	09/24/85	174418312000	10/21/93	09/16/22	P	LET
ZSCMSTB-AP4-11-2024	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	TEMPLANZA, DAISY PADOGDOG	F	12/06/71	934948870000	09/01/12	03/15/24	P	LET
ZSCMSTB-AP4-11-2022	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	SANTOS, ROEL SEBASTIAN	M	05/30/89	171708529000	06/01/09	09/16/22	P	RA1080
ZSCMSTB-AP4-12-2024	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	JALANI, NURIZA PAWAIIE	F	03/04/83	406063803000	02/11/16	03/15/24	P	LET
ZSCMSTB-AP4-12-2022	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	TUBAT, MACRINO TUBAN	M	01/14/70	901147500000	06/13/11	09/16/22	P	LET
ZSCMSTB-AP4-13-2024	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	BENGEL, PORFERIO JR. DEL ROSARIO	M	12/12/82	941712257000	06/09/15	05/30/24	P	RA1080
ZSCMSTB-AP4-14-2024	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	MENDOZA, JUANITO CABATO	M	06/24/75	903267910000	01/01/12	05/30/24	P	RA1080
ZSCMSTB-AP4-15-2024	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	LEE, ARMAND HUPIDA	M	10/14/86	274335698000	08/22/18	03/15/24	P	LET
ZSCMSTB-AP4-16-2024	ASSISTANT PROFESSOR IV - 18	615,648	615,648	1	090	R	T	310100100002000	LIM, RAYMOND ANTONIO MAS	M	01/21/70	196331149000	05/03/12	03/15/24	P	NONE
ZSCMSTB-AP3-2-2016	ASSISTANT PROFESSOR III - 17	566,964	0	1	090	R	T	310100100002000								
ZSCMSTB-AP3-3-2014	ASSISTANT PROFESSOR III - 17	566,964	0	1	090	R	T	310100100002000								

Subtotal	No. of Filled Positions:	10	6,156,480	6,156,480
	No. of Unfilled Positions:	2	1,133,928	0

Department of Budget and Management <hr style="width: 80%; margin-left: 0;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions. <hr style="width: 80%; margin-left: 0;"/> Human Resource Management Officer	APPROVED BY: <hr style="width: 80%; margin-left: 0;"/> Head of Agency
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Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	AREA C O D E (6) T Y P E (7) L E V E L (8)			P/P/A A T T R I B U T I O N (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE O F B I R T H (12)	T I N (13)	DATE OF O R I G I N A L A P P O I N T M E N T (14)	DATE OF L A S T P R O M O T I O N (15)	S T A T U S (16)	CIVIL S E R V I C E E L I G I B I L I T Y (17)
		A U T H O R I Z E D (3)	A C T U A L (4)													
2.0000 HIGHER EDUCATION SERVICES																
Total Positions:		187	113,864,160	91,141,680												
ZSCMSTB-AP3-4-2014	ASSISTANT PROFESSOR III - 17	566,964	0	1	090	R	T	310100100002000								
ZSCMSTB-AP3-15-2024	ASSISTANT PROFESSOR III - 17	566,964	566,964	1	090	R	T	310100100002000	IGNACIO, RICKY BENEDICO	M	02/27/84	947840146000	06/01/09	03/15/24	P	LET
ZSCMSTB-AP3-15-2022	ASSISTANT PROFESSOR III - 17	566,964	566,964	1	090	R	T	310100100002000	CAPACIO, ELENIETA ATILANO	F	06/28/86	266554946000	06/18/08	09/16/22	P	LET
ZSCMSTB-AP3-16-2022	ASSISTANT PROFESSOR III - 17	566,964	566,964	1	090	R	T	310100100002000	LIM, GIOVANNI YEE	M	02/18/73	185816432000	11/01/09	09/16/22	P	RA1080
ZSCMSTB-AP3-16-2024	ASSISTANT PROFESSOR III - 17	566,964	566,964	1	090	R	T	310100100002000	CHIONG, CHRISTALYN DELOS REYES	F	07/28/89	945575125000	07/13/16	03/15/24	P	RA1080
ZSCMSTB-AP3-17-2024	ASSISTANT PROFESSOR III - 17	566,964	566,964	1	090	R	T	310100100002000	MENDEZ, RUFA LARA	F	10/20/89	407501353000	02/03/14	03/15/24	P	PD907
ZSCMSTB-AP3-18-2024	ASSISTANT PROFESSOR III - 17	566,964	566,964	1	090	R	T	310100100002000	DE LOS REYES, EDWIN RAMOS	M	04/12/81	216929193000	08/03/20	03/15/24	P	LET
ZSCMSTB-AP3-19-2024	ASSISTANT PROFESSOR III - 17	566,964	566,964	1	090	R	T	310100100002000	LANTAYA, GUALBERTO JR. ABUNAS	M	12/27/93	407340273000	07/05/23	03/15/24	P	LET
ZSCMSTB-AP3-20-2024	ASSISTANT PROFESSOR III - 17	566,964	566,964	1	090	R	T	310100100002000	ALABATA, ROCELYN RUBIA	F	10/07/72	181568192000	10/01/20	03/15/24	P	PBET
ZSCMSTB-AP2-10-2019	ASSISTANT PROFESSOR II - 16	522,720	527,952	2	090	R	T	310100100002000	CORTEZA, ELENITA FERNANDEZ	F	12/05/87	128242501000	09/06/04	09/20/19	P	PBET
ZSCMSTB-AP2-11-2022	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	UMAR, HANAYASMIN TAGAYAN	F	03/06/78	921720987000	06/07/99	09/16/22	P	O
ZSCMSTB-AP2-13-2022	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	SITTOY, REGAN CASTEN	M	11/25/73	947842768000	01/16/12	09/16/22	P	LET
Subtotal	No. of Filled Positions:	11	6,103,872	6,109,104												
	No. of Unfilled Positions:	1	566,964	0												

Department of Budget and Management <hr style="width: 80%; margin-left: auto; margin-right: auto;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions. <hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Human Resource Management Officer	APPROVED BY: <hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Head of Agency
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Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
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ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	A R E A (6)	L E V E L (7)	P/P/A A T T R I B U T I O N (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	S T A T U S (16)	CIVIL SERVICE ELIGIBILITY (17)	
		AUTHORIZED (3)	ACTUAL (4)													
2.0000 HIGHER EDUCATION SERVICES																
Total Positions:		187	113,864,160	91,141,680												
ZSCMSTB-AP2-17-2024	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	PEÑAFLOR, EUSTACE ALPARACHE	M	10/01/78	949546905000	07/23/12	03/15/24	P	RA1080
ZSCMSTB-AP2-18-2024	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	ABISANA, ELVIE TEORIMA	F	10/20/79	927082399000	06/05/06	03/15/24	P	LET
ZSCMSTB-AP2-19-2024	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	LINGAS, MA MAYVEL CASIPLE	F	11/17/89	411249620000	07/16/14	03/15/24	P	LET
ZSCMSTB-AP2-20-2024	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	CASTRO, CHARITY TAMBALO	F	06/08/89	283660694000	02/01/16	03/15/24	P	RA1080
ZSCMSTB-AP2-21-2024	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	BULADO, AUBREY JANE BURLAS	F	07/09/92	462355648000	10/01/20	03/15/24	P	LET
ZSCMSTB-AP2-22-2024	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	RAMIREZ, DANTE TORMON	M	12/15/72	295520359000	09/01/20	03/15/24	P	LET
ZSCMSTB-AP2-23-2024	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	GODINEZ, ANTONINO ENOT	M	01/21/88	285608593000	09/03/20	03/15/24	P	LET
ZSCMSTB-AP2-24-2024	ASSISTANT PROFESSOR II - 16	522,720	522,720	1	090	R	T	310100100002000	MATURAN, ERWIN FORASTEROS	M	02/09/94	466790760000	10/01/20	03/15/24	P	LET
ZSCMSTB-EPS2-1-1996	EDUCATION PROGRAM SPECIALIST II - 16	522,720	533,256	3	090	R	T	310100100002000	YUSOP, ALINASSER ALFAD	M	03/14/94	420930222000	09/01/17	09/01/17	P	CSP
ZSCMSTB-AP1-1-2019	ASSISTANT PROFESSOR I - 15	482,496	487,248	2	090	R	T	310100100002000	VILLAFRANCA, MARIFE ROSALEJOS	F	08/01/75	901134716000	06/13/11	07/01/19	P	O
ZSCMSTB-AP1-3-2019	ASSISTANT PROFESSOR I - 15	482,496	487,248	2	090	R	T	310100100002000	QUIAOIT, RICARDO ADORNA	M	11/20/67	106071126000	06/13/12	07/01/19	P	O

Subtotal No. of Filled Positions: 11 5,669,472 5,669,512
 No. of Unfilled Positions: 0 0 0

Department of Budget and Management <hr style="width: 80%; margin-left: auto; margin-right: auto;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions. <hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Human Resource Management Officer	APPROVED BY: <hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Head of Agency
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DEPARTMENT OF BUDGET AND MANAGEMENT
PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		STEP (5)	AREA CODE (6)	LEVEL (7)	P/P/A ATTRIBUTION (9)	NAME OF INCUMBENT (10)	SEX (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	STATUS (16)	CIVIL SERVICE ELIGIBILITY (17)
		AUTHORIZED (3)	ACTUAL (4)												

2.0000 HIGHER EDUCATION SERVICES															
Total Positions:		187	113,864,160	91,141,680											
ZSCMSTB-AP1-4-2019	ASSISTANT PROFESSOR I - 15	482,496	487,248	2	090	R	T	310100100002000	SADIWA, MICHAEL GUIANAN	M	08/07/75	918516106000	06/13/11	07/01/19	P O
ZSCMSTB-AP1-9-2022	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T	310100100002000	AGANG JR., QUIRINO TUBIL	M	03/07/76	431397178000	06/08/15	09/16/22	P LET
ZSCMSTB-AP1-10-2016	ASSISTANT PROFESSOR I - 15	482,496	0	1	090	R	T	310100100002000							
ZSCMSTB-AP1-10-2019	ASSISTANT PROFESSOR I - 15	482,496	0	1	090	R	T	310100100002000							
ZSCMSTB-AP1-15-1998	ASSISTANT PROFESSOR I - 15	482,496	517,080	8	090	R	T	310100100002000	BELARMINO, MARIA ODELEE GARCIA	F	03/01/81	181649757000	11/02/94	11/01/97	P CSP
ZSCMSTB-AP1-18-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T	310100100002000	VALENZONA, JOSELITO BUNGCASAN	M	12/30/71	918528300000	06/14/18	03/15/24	P LET
ZSCMSTB-AP1-19-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T	310100100002000	APIT, MARNETTE MONTUNO	F	09/18/86	950046809000	07/09/19	03/15/24	P RA1080
ZSCMSTB-AP1-20-1998	ASSISTANT PROFESSOR I - 15	482,496	0	1	090	R	T	310100100002000							
ZSCMSTB-AP1-20-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T	310100100002000	TUMANDA, REYNELSA DAJAY	F	03/06/81	278558068000	01/08/18	03/15/24	P LET
ZSCMSTB-AP1-21-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T	310100100002000	REYES, JEANETTE MANUEL	F	03/21/88	283697094000	06/01/17	03/15/24	P NONE
ZSCMSTB-AP1-22-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T	310100100002000	DALOPE, KATHLEEN JOGUILON	F	06/22/96	329611297000	07/09/19	03/15/24	P RA1080
ZSCMSTB-AP1-23-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T	310100100002000	NAVARRO, ALDETTE DELA CRUZ	F	08/09/95	705582964000	09/15/20	03/15/24	P PD907
Subtotal	No. of Filled Positions:	9	4,342,464	4,381,800											
	No. of Unfilled Positions:	3	1,447,488	0											

Department of Budget and Management <hr/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions. <hr/> Human Resource Management Officer	APPROVED BY: <hr/> Head of Agency
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Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
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Department: State Universities and Colleges

Bureau/Agency: Zamboanga State College of Marine Sciences and Technology

ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		STEP (5)	AREA C O D E (6)	L E V E L (7)	P/P/A ATTRIBUTION (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	S T A T U S (16)	CIVIL SERVICE ELIGIBILITY (17)
		AUTHORIZED (3)	ACTUAL (4)												
2.0000	HIGHER EDUCATION SERVICES														
	Total Positions:	187	113,864,160												
ZSCMSTB-AP1-24-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T 310100100002000	AQUINO, MICAH EZRA CHANG	F	03/03/92	438404617000	01/03/23	03/15/24	P	LET
ZSCMSTB-AP1-25-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T 310100100002000	SAPORNO, RONIE NEGULO	M	04/20/77	918511062000	09/09/20	03/15/24	P	LET
ZSCMSTB-AP1-26-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T 310100100002000	PIÑERO, KIA PANTOJA	F	06/30/94	487438099000	01/16/23	03/15/24	P	CSP
ZSCMSTB-AP1-27-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T 310100100002000	ENCINAS, FAUSTINE JOY MANUEL	F	08/23/92	451165249000	08/19/20	03/15/24	P	RA1080
ZSCMSTB-AP1-28-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T 310100100002000	GONZALES, ANNIE BAGUIO	F	03/31/81	950189455000	07/17/23	03/15/24	P	CSP
ZSCMSTB-AP1-29-2024	ASSISTANT PROFESSOR I - 15	482,496	482,496	1	090	R	T 310100100002000	TAGAYAN, ABDULMUIN ABDUKAHAL	M	07/12/75	915317757000	08/21/20	03/15/24	P	LET
ZSCMSTB-INST3-3-2022	INSTRUCTOR III - 14	444,288	0	1	090	R	T 310100100002000								
ZSCMSTB-INST3-5-2014	INSTRUCTOR III - 14	444,288	457,416	4	090	R	T 310100100002000	DUBLADO, ROLANDO SARTE	M	02/13/67	174293493000	01/02/06	01/01/15	P	LET
ZSCMSTB-INST3-6-2022	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T 310100100002000	RIZALA, JESUE REINAVIEVE YOSORES	F	03/23/87	410819707000	02/01/16	09/16/22	P	NONE
ZSCMSTB-INST3-6-2014	INSTRUCTOR III - 14	444,288	0	1	090	R	T 310100100002000								
ZSCMSTB-INST3-7-2022	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T 310100100002000	NJR, JUSTINE MAE CABAYACRUZ	F	05/11/90	950771248000	06/01/17	09/16/22	P	NONE
ZSCMSTB-INST3-7-2016	INSTRUCTOR III - 14	444,288	452,988	3	090	R	T 310100100002000	ORTEGA, REYNALDO ABALOS	M	06/15/69	933983791000	06/05/06	02/20/17	P	O
Subtotal	No. of Filled Positions:	10	4,672,128												
	No. of Unfilled Positions:	2	888,576												
Department of Budget and Management		I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.										APPROVED BY:			
_____												_____			
		Human Resource Management Officer										Head of Agency			



Republic of the Philippines
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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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(1)	(2)	ANNUAL SALARY		S T E P	AREA			P/P/A ATTRIBUTION	(10)	S E X	(12)	(13)	DATE OF ORIGINAL APPOINTMENT	DATE OF LAST PROMOTION	S T A T U S	CIVIL SERVICE ELIGIBILITY
		(3)	(4)		(5)	(6)	(7)									

2.0000 HIGHER EDUCATION SERVICES																
Total Positions:		187	113,864,160	91,141,680												
ZSCMSTB-INST3-8-2019	INSTRUCTOR III - 14	444,288	448,608	2	090	R	T	310100100002000	FLORES, PELE PEQUE	M	02/11/77	922761544000	01/13/13	09/20/19	P	O
ZSCMSTB-INST3-21-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	FERNANDO, ANNA MARIE DISPO	F	09/23/87	948348903000	06/10/13	03/15/24	P	NONE
ZSCMSTB-INST3-22-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	OCHOA, MARLON DENNIS CANDIDO	M	11/27/91	452973144000	01/20/20	03/15/24	P	CSP
ZSCMSTB-INST3-23-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	QUISAY, ALDRIN REY CARUBIO	M	01/02/92	291173249000	12/14/22	03/15/24	P	LET
ZSCMSTB-INST3-24-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	IKIRAM, ALBAR UNDAIN	M	06/21/83	937790529000	03/01/18	03/15/24	P	LET
ZSCMSTB-INST3-25-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	CANDIDO, ALELIE GALABIN	F	11/17/89	279382885000	09/10/19	03/15/24	P	NONE
ZSCMSTB-INST3-26-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	RIZALA, RICHARD FRANCISCO	M	02/02/86	286286376000	09/15/22	03/15/24	P	CSP
ZSCMSTB-INST3-27-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	ARANAN, ELCID ARANG	M	09/22/77	949996258000	08/02/19	03/15/24	P	NONE
ZSCMSTB-INST3-28-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	JAYSON, RONILO YOSON	M	06/06/76	265915793000	06/08/15	03/15/24	P	NONE
ZSCMSTB-INST3-29-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	RAMOS, ANNIE BILLONES	F	11/04/77	459465132000	01/25/21	03/15/24	P	LET
ZSCMSTB-INST3-30-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	LAURENTE, EDMUNDO PISAN	M	09/03/72	915867499000	06/25/18	03/15/24	P	O
ZSCMSTB-INST3-31-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	BUCOY, CARMINA ANOVA	F	08/23/93	487628292000	09/27/21	03/15/24	P	LET
Subtotal	No. of Filled Positions:	12	5,331,456	5,335,776												
	No. of Unfilled Positions:	0	0	0												

Department of Budget and Management <hr style="width: 80%; margin-left: auto; margin-right: auto;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.	APPROVED BY: <hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Head of Agency
<hr style="width: 80%; margin-left: auto; margin-right: auto;"/> Human Resource Management Officer		



Republic of the Philippines
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Bureau/Agency: Zamboanga State College of Marine Sciences and Technology

ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	AREA C O D E (6) (7) (8)			P/P/A A T T R I B U T I O N (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE O F B I R T H (12)	T I N (13)	DATE OF O R I G I N A L A P P O I N T M E N T (14)	DATE OF L A S T P R O M O T I O N (15)	S T A T U S (16)	CIVIL S E R V I C E E L I G I B I L I T Y (17)
		AUTHORIZED (3)	ACTUAL (4)													
2.0000	HIGHER EDUCATION SERVICES															
	Total Positions:	187	113,864,160	91,141,680												
ZSCMSTB-INST3-32-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	LUTIAN, MARY JANE MONTEZO	F	09/16/76	917719876000	09/11/20	03/15/24	P	LET
ZSCMSTB-INST3-33-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	BRILLANTES, MELCHOR BATULAN	M	01/06/78	922722398000	03/17/21	03/15/24	P	LET
ZSCMSTB-INST3-34-2024	INSTRUCTOR III - 14	444,288	444,288	1	090	R	T	310100100002000	CASTAÑERO, LYNNE CONTINENTE	F	12/04/91	329109891000	01/08/18	03/15/24	P	LET
ZSCMSTB-GUIDC3-1-1998	GUIDANCE COUNSELOR III - 13	413,052	420,588	3	090	R	T	310100100002000	GAMUETA, JENNYLYN DIESTO	F	07/31/83	436469182000	07/03/17	07/03/17	P	RA1080
ZSCMSTB-GUIDC3-2-1998	GUIDANCE COUNSELOR III - 13	413,052	420,588	3	090	R	T	310100100002000	LIM, ROBERTSON JON UY	M	06/02/82	945383981000	11/14/16	11/14/16	P	RA1080
ZSCMSTB-GUIDC3-3-1998	GUIDANCE COUNSELOR III - 13	413,052	424,428	4	090	R	T	310100100002000	EMMANUEL, MA. VISITACION SIGLOS	F	03/01/72	451652454000	08/14/15	08/14/15	P	CSP
ZSCMSTB-INST2-11-2014	INSTRUCTOR II - 13	413,052	424,428	4	090	R	T	310100100002000	CONCEPCION, MARIA ELENA BEJERANO	F	01/01/69	161266122000	01/02/06	01/01/15	P	RA1080
ZSCMSTB-INST2-16-2009	INSTRUCTOR II - 13	413,052	0	1	090	R	T	310100100002000								
ZSCMSTB-INST2-28-2024	INSTRUCTOR II - 13	413,052	413,052	1	090	R	T	310100100002000	ALONZO, IVY GAY PUADA	F	08/07/91	400083336000	09/23/19	03/15/24	P	LET
ZSCMSTB-INST1-1-2019	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	DELA CRUZ, MARY ROSE ANDO	F	10/06/89	272781777000	09/15/22	09/15/22	P	O
ZSCMSTB-INST1-1-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	PINOTE, SHERRAH MAE ALCORIZA	F	08/07/94	499449900000	10/21/24	10/21/24	P	RA1080
ZSCMSTB-INST1-2-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	ALEJANDRO, ACE MANUEL	M	06/17/88	262371945000	10/21/24	10/21/24	T	NONE
Subtotal	No. of Filled Positions:	11	4,558,944	4,596,768												
	No. of Unfilled Positions:	1	413,052	0												
Department of Budget and Management		I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.										APPROVED BY:				
_____		_____										_____				
		Human Resource Management Officer										Head of Agency				



Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
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Bureau/Agency: Zamboanga State College of Marine Sciences and Technology

ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	AREA C O D E (6)	L E V E L (7)	P/P/A A T T R I B U T I O N (8)	NAME OF INCUMBENT (10)	S E X (11)	DATE OF BIRTH (12)	TIN (13)	DATE OF ORIGINAL APPOINTMENT (14)	DATE OF LAST PROMOTION (15)	S T A T U S (16)	CIVIL SERVICE ELIGIBILITY (17)
		AUTHORIZED (3)	ACTUAL (4)												
2.0000	HIGHER EDUCATION SERVICES														
Total Positions:		187	113,864,160												
ZSCMSTB-INST1-3-2009	INSTRUCTOR I - 12	386,940	390,348	2	090	R	T	310100100002000	MARQUEZ, SAMUEL BORROMEO	M	02/07/68	158768981000	09/22/20	09/22/20	P NONE
ZSCMSTB-INST1-3-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	GONZAGA, JUDIA NUDALO	F	03/02/97	615166743000	10/21/24	10/21/24	T RA1080
ZSCMSTB-INST1-3-2019	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	MEDELLIN, ERBERT LARRACOCHEA	M	03/20/95	470404385000	11/04/22	11/04/22	P LET
ZSCMSTB-INST1-4-2019	INSTRUCTOR I - 12	386,940	390,348	2	090	R	T	310100100002000	TUANADATU, APIFA COSEPH	F	06/14/92	476619983000	01/20/20	01/20/20	P LET
ZSCMSTB-INST1-4-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	PAMA, JUFFALI CALI	M	08/02/95	721964090000	11/21/24	11/21/24	T RA1080
ZSCMSTB-INST1-5-2017	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	MARTINEZ, IVAN JUDE PARTOSA	M	05/14/92	475835566000	09/15/22	09/15/22	P RA1080
ZSCMSTB-INST1-5-2024	INSTRUCTOR I - 12	386,940	0	1	090	R	T	310100100002000							
ZSCMSTB-INST1-5-2013	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	MASJIRIL, ABDEL-AZIZ PAA	M	01/01/88	949984751000	08/14/23	08/14/23	P RA1080
ZSCMSTB-INST1-5-2019	INSTRUCTOR I - 12	386,940	390,348	2	090	R	T	310100100002000	EUSTAQUIO, SOFRONIO JR. FERNANDEZ	M	03/21/85	155025989000	09/02/20	09/02/20	P CSP
ZSCMSTB-INST1-6-2019	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	RESURECCION, ARNEL CANDIDO	M	11/08/88	448791791000	08/29/23	08/29/23	P LET
ZSCMSTB-INST1-6-2024	INSTRUCTOR I - 12	386,940	0	1	090	R	T	310100100002000							
ZSCMSTB-INST1-7-2019	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	YBERA, RISIL OMBOY	F	02/08/87	940533213000	03/24/23	03/24/23	P O
Subtotal	No. of Filled Positions:	10	3,869,400												
	No. of Unfilled Positions:	2	773,880												

Department of Budget and Management

I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions.

APPROVED BY:

Human Resource Management Officer

Head of Agency



Republic of the Philippines
 DEPARTMENT OF BUDGET AND MANAGEMENT
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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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ITEM NUMBER (1)	POSITION TITLE and SALARY GRADE (2)	ANNUAL SALARY		S T E P (5)	A R E A (6)	L C O D E (7)	L E V E L (8)	P/P/A A T T R I B U T I O N (9)	NAME OF INCUMBENT (10)	S E X (11)	DATE O F B I R T H (12)	T I N (13)	DATE OF O R I G I N A L A P P O I N T M E N T (14)	DATE OF L A S T P R O M O T I O N (15)	S T A T U S (16)	CIVIL S E R V I C E E L I G I B I L I T Y (17)
		A U T H O R I Z E D (3)	A C T U A L (4)													
2.0000 HIGHER EDUCATION SERVICES																
Total Positions:		187	113,864,160	91,141,680												
ZSCMSTB-INST1-7-2010	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	MANGURAMAS, YRA JEM GUNSI	F	12/14/98	757471564000	08/12/24	08/12/24	P	RA1080
ZSCMSTB-INST1-7-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	PARAISO, ROXELL FRANCISCO	M	03/20/86	126594005000	10/21/24	10/21/24	P	RA1080
ZSCMSTB-INST1-8-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	SALON, GAMEBAL SAYSON	M	01/07/76	206584804000	10/21/24	10/21/24	P	RA1080
ZSCMSTB-INST1-9-2011	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	EBESATE, WYNNA GYN SANCHEZ	F	07/17/91	449559025000	01/16/23	01/16/23	P	RA1080
ZSCMSTB-INST1-9-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	ALVIAR, JAYVIN GLOVA	M	03/19/88	950029506000	10/21/24	10/21/24	T	RA1080
ZSCMSTB-INST1-10-2017	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	NARCA, EDWIN RESURRECCION	M	11/28/82	903318108000	03/24/23	03/24/23	P	O
ZSCMSTB-INST1-10-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	BANUA, MORRIS ATILANO	M	02/18/87	948209474000	10/21/24	10/21/24	T	RA1080
ZSCMSTB-INST1-11-2011	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	GUIBADA, MARY FLORDILUNA AÑOG	F	05/20/89	404999167000	01/16/23	01/16/23	P	CSP
ZSCMSTB-INST1-11-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	REYES, CHRISTIAN YAP	M	12/31/95	602792662000	10/21/24	10/21/24	T	RA1080
ZSCMSTB-INST1-12-2017	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	ARISGADO, REGINE CLAIRE RUBARES	F	09/06/90	444948676000	09/15/22	09/15/22	P	CSSP
ZSCMSTB-INST1-12-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	YNIEGO, KATHERINE LIM	F	09/15/83	941719631000	10/21/24	10/21/24	T	RA1080
ZSCMSTB-INST1-13-2024	INSTRUCTOR I - 12	386,940	386,940	1	090	R	T	310100100002000	LAGMAN, MONET JALANG	F	01/15/83	940270293000	10/21/24	10/21/24	P	CSP
Subtotal	No. of Filled Positions:	12	4,643,280	4,643,280												
	No. of Unfilled Positions:	0	0	0												

Department of Budget and Management <hr style="width: 80%; margin-left: auto; margin-right: 0;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions. <hr style="width: 80%; margin-left: auto; margin-right: 0;"/> Human Resource Management Officer	APPROVED BY: <hr style="width: 80%; margin-left: auto; margin-right: 0;"/> Head of Agency
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Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
PERSONAL SERVICES ITEMIZATION AND PLANTILLA OF PERSONNEL (PSIPOP)
 for the Fiscal Year : 2025

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Department: State Universities and Colleges	Bureau/Agency: Zamboanga State College of Marine Sciences and Technology
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(1)	(2)	ANNUAL SALARY		(5)	AREA C O D E E L	L E V E L (8)	P/P/A A T T R I B U T I O N (9)	(10)	S E X (11)	DATE OF B I R T H (12)	T I N (13)	DATE OF O R I G I N A L A P P O I N T M E N T (14)	DATE OF L A S T P R O M O T I O N (15)	S T A T U S (16)	C I V I L S E R V I C E E L I G I B I L I T Y (17)
		AUTHORIZED (3)	ACTUAL (4)												

2.0000 HIGHER EDUCATION SERVICES															
Total Positions:		187	113,864,160	91,141,680											
ZSCMSTB-INST1-14-2024	INSTRUCTOR I - 12	386,940	386,940	1 090	R T	310100100002000	SISONA, ERNESTO TINGUHA	M	01/04/84	265443952000	01/06/25	01/06/25	P	LET	
ZSCMSTB-INST1-14-2019	INSTRUCTOR I - 12	386,940	386,940	1 090	R T	310100100002000	LUNA, PIA FRITZIE PEREZ	F	03/18/89	283953119000	12/01/23	12/01/23	P	LET	
ZSCMSTB-INST1-14-2017	INSTRUCTOR I - 12	386,940	386,940	1 090	R T	310100100002000	LIM, RANDELA GIZELLE LACASTE	F	09/20/89	948348937000	12/01/23	12/01/23	P	LET	
ZSCMSTB-INST1-15-2017	INSTRUCTOR I - 12	386,940	390,348	2 090	R T	310100100002000	MORALES, ERNIE PAULINO	M	01/15/84	938564980000	03/16/21	03/16/21	P	LET	
ZSCMSTB-INST1-15-2024	INSTRUCTOR I - 12	386,940	0	1 090	R T	310100100002000									
ZSCMSTB-INST1-16-2024	INSTRUCTOR I - 12	386,940	0	1 090	R T	310100100002000									
ZSCMSTB-INST1-16-2017	INSTRUCTOR I - 12	386,940	386,940	1 090	R T	310100100002000	MAHASOL, BENJIE ABO	M	09/07/80	930304804000	02/03/25	02/03/25	P	LET	
ZSCMSTB-INST1-17-2006	INSTRUCTOR I - 12	386,940	386,940	1 090	R T	310100100002000	LAMATA, RONALD SAN JUAN	M	02/08/89	949550265000	07/17/23	07/17/23	P	LET	
ZSCMSTB-INST1-17-2024	INSTRUCTOR I - 12	386,940	0	1 090	R T	310100100002000									
ZSCMSTB-INST1-17-2019	INSTRUCTOR I - 12	386,940	386,940	1 090	R T	310100100002000	WEE, MILLEN GRACE MAYO	F	11/30/91	438388532000	08/14/23	08/14/23	P	LET	
ZSCMSTB-INST1-18-2024	INSTRUCTOR I - 12	386,940	0	1 090	R T	310100100002000									
ZSCMSTB-INST1-19-2024	INSTRUCTOR I - 12	386,940	0	1 090	R T	310100100002000									
Subtotal	No. of Filled Positions:	7	2,708,580	2,711,988											
	No. of Unfilled Positions:	5	1,934,700	0											

Department of Budget and Management <hr style="width: 80%; margin-left: 0;"/>	I certify to the correctness of the entries from columns 4 to 17 and that employees whose names appear on the above PSIPOP are the incumbents of the positions. <hr style="width: 80%; margin-left: 0;"/> Human Resource Management Officer	APPROVED BY: <hr style="width: 80%; margin-left: 0;"/> Head of Agency
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